



## TYPES OF HARASSMENT



May sound or look like comments about a person's clothing, body, physical features, threats, jokes, or anecdotes.

**VERBAL**



Unwanted or inappropriate touching of a person.

**PHYSICAL WITH CONTACT**



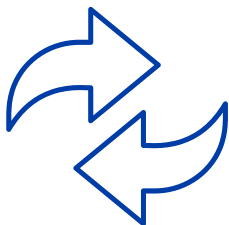
Includes making derogatory gestures, stalking, standing too close to someone, or staring offensively.

**PHYSICAL WITHOUT CONTACT**



Includes sharing or drawing offensive visuals, messages, photos, or videos.

**VISUAL**



Occurs when someone in a position of authority (e.g. manager) directly or indirectly demands sexual favors in exchange for some benefit (e.g. promotion) or to avoid harm in the workplace (e.g. demotion).

**QUID PRO QUO**