

AETNA TRADITIONAL PLAN - 2022 RATES Effective January 1 - December 31, 2022				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$1,576.29	\$1,576.29	\$1,576.29	\$1,607.82
City Share & RSR Contribution	\$1,576.29	\$1,543.95	\$0.00	\$0.00
Employee Deduction	\$0.00	\$32.34	\$1,576.29	\$1,607.82
LEOFF I (Non-Represented)	\$1,280.81	\$1,280.81	N/A	\$1,306.43
City Share & RSR Contribution	\$1,280.81	\$1,248.47		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,306.43
LEOFF II (Non-Represented)	\$1,576.29	\$1,576.29	N/A	\$1,607.82
City Share & RSR Contribution	\$1,576.29	\$1,543.95		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,607.82
SPMA (LEOFF I)	\$1,280.81	\$1,280.81	N/A	\$1,306.43
City Share & RSR Contribution	\$1,280.81	\$1,248.47		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,306.43
SPMA (LEOFF II)	\$1,576.29	\$1,576.29	N/A	\$1,607.82
City Share & RSR Contribution	\$1,576.29	\$1,543.95		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,607.82
SPMA Buy Up to SPOG Plan (LEOFF I)	\$1,629.85	\$1,629.85	N/A	\$1,662.45
City Share & RSR Contribution	\$1,280.81	\$1,248.47		\$0.00
Employee Deduction	\$349.04	\$381.38		\$1,662.45
SPMA Buy Up to SPOG Plan (LEOFF II)	\$1,958.83	\$1,958.83	N/A	\$1,998.01
City Share & RSR Contribution	\$1,576.29	\$1,543.95		\$0.00
Employee Deduction	\$382.54	\$414.88		\$1,998.01
Local 77	\$2,234.55	\$2,234.55	N/A	\$2,279.24
City Share	\$2,011.10	\$2,011.10		\$0.00
Employee Deduction	\$223.46	\$223.46		\$2,279.24
Local 77 - Most Plan Design	\$1,764.87	\$1,764.87	N/A	\$1,800.17
City Share	\$1,764.87	\$1,732.53		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,800.17
CMEO / Material Controllers (080 & 079)	\$1,576.29	\$1,576.29	N/A	\$1,607.82
City Share	\$1,550.51	\$1,527.17		\$0.00
Employee Deduction	\$25.78	\$49.12		\$1,607.82
SPOG (LEOFF I)	\$1,629.85	\$1,629.85	N/A	\$1,662.45
City Share	\$1,531.91	\$1,548.35		\$0.00
Employee Deduction	\$81.50	\$81.50		\$1,662.45
SPOG (LEOFF II)	\$1,958.83	\$1,958.83	N/A	\$1,998.01
City Share	\$1,860.89	\$1,860.89		\$0.00
Employee Deduction	\$97.94	\$97.94		\$1,998.01

AETNA TRADITIONAL PLAN - 2022 RATES Effective January 1 - December 31, 2022				
Employee Group	Single Employee with or without Children	Employee with with or without Children	TES Employee	COBRA Rate
Fire Chiefs (LEOFF I)	\$1,280.81	\$1,280.81	N/A	\$1,306.43
City Share	\$1,280.81	\$1,152.73		\$0.00
Employee Deduction	\$0.00	\$128.08		\$1,306.43
Fire Chiefs (LEOFF II)	\$1,576.29	\$1,576.29	N/A	\$1,607.82
City Share	\$1,576.29	\$1,418.65		\$0.00
Employee Deduction	\$0.00	\$157.64		\$1,607.82

KAISER PERMANENTE STANDARD - 2022 RATES Effective January 1 - December 31, 2022				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$1,234.80	\$1,234.80	\$1,234.80	\$1,259.50
City Share & RSR Contribution	\$1,186.40	\$1,134.90	\$0.00	\$0.00
Employee Deduction	\$48.40	\$99.90	\$1,234.80	\$1,259.50
LEOFF I (Non-Represented)	\$1,234.80	\$1,234.80	N/A	\$1,259.50
City Share & RSR Contribution	\$1,234.80	\$1,183.30		\$0.00
Employee Deduction	\$0.00	\$51.50		\$1,259.50
LEOFF II (Non-Represented)	\$1,234.80	\$1,234.80	N/A	\$1,259.50
City Share & RSR Contribution	\$1,186.40	\$1,134.90		\$0.00
Employee Deduction	\$48.40	\$99.90		\$1,259.50
SPMA (LEOFF I)	\$1,234.80	\$1,234.80	N/A	\$1,259.50
City Share & RSR Contribution	\$1,234.80	\$1,183.30		\$0.00
Employee Deduction	\$0.00	\$51.50		\$1,259.50
SPMA (LEOFF II)	\$1,234.80	\$1,234.80	N/A	\$1,259.50
City Share & RSR Contribution	\$1,186.40	\$1,134.90		\$0.00
Employee Deduction	\$48.40	\$99.90		\$1,259.50
SPMA Buy up to SPOG Plan (LEOFF I)	\$1,525.36	\$1,525.36	N/A	\$1,555.87
City Share & RSR Contribution	\$1,234.80	\$1,183.30		\$0.00
Employee Deduction	\$290.56	\$342.06		\$1,555.87
SPMA Buy up to SPOG Plan (LEOFF II)	\$1,525.36	\$1,525.36	N/A	\$1,555.87
City Share & RSR Contribution	\$1,186.40	\$1,134.90		\$0.00
Employee Deduction	\$338.96	\$390.46		\$1,555.87
Local 77	\$1,402.32	\$1,402.32	N/A	\$1,430.37
City Share	\$1,262.08	\$1,262.08		\$0.00
Employee Deduction	\$140.24	\$140.24		\$1,430.37
Local 77 - Most Plan Design	\$1,239.36	\$1,239.36	N/A	\$1,264.15
City Share	\$1,190.96	\$1,139.46		\$0.00
Employee Deduction	\$48.40	\$99.90		\$1,264.15
CMEO / Material Controllers (080 & 079)	\$1,234.80	\$1,234.80		\$1,259.50
City Share	\$1,193.32	\$1,148.38		\$0.00
Employee Deduction	\$41.48	\$86.42		\$1,259.50
SPOG (LEOFF I & II)	\$1,525.36	\$1,525.36	N/A	\$1,555.87
City Share	\$1,449.10	\$1,449.10		\$0.00
Employee Deduction	\$76.26	\$76.26		\$1,555.87
Fire Chiefs (LEOFF I)	\$1,234.80	\$1,234.80	N/A	\$1,259.50
City Share	\$1,234.80	\$1,111.32		\$0.00
Employee Deduction	\$0.00	\$123.48		\$1,259.50
Fire Chiefs (LEOFF II)	\$1,234.80	\$1,234.80	N/A	\$1,259.50
City Share	\$1,111.32	\$1,111.32		\$0.00
Employee Deduction	\$123.48	\$123.48		\$1,259.50

KAISER PERMANENTE DEDUCTIBLE - 2022 RATES				
Effective January 1 - December 31, 2022				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$1,137.99	\$1,137.99	\$1,137.99	\$1,160.75
City Share & RSR Contribution	\$1,112.99	\$1,081.07	\$0.00	\$0.00
Employee Deduction	\$25.00	\$56.92	\$1,137.99	\$1,160.75
LEOFF I (Non-Represented)	\$1,137.99	\$1,137.99	N/A	\$1,160.75
City Share & RSR Contribution	\$1,137.99	\$1,106.07		\$0.00
Employee Deduction	\$0	\$31.92		\$1,160.75
LEOFF II (Non-Represented)	\$1,137.99	\$1,137.99	N/A	\$1,160.75
City Share & RSR Contribution	\$1,112.99	\$56.92		\$0.00
Employee Deduction	\$25.00	\$56.92		\$1,160.75
SPMA (LEOFF I)	\$1,137.99	\$1,137.99	N/A	\$1,160.75
City Share & RSR Contribution	\$1,137.99	\$1,106.07		\$0.00
Employee Deduction	\$0	\$31.92		\$1,160.75
SPMA (LEOFF II)	\$1,137.99	\$1,137.99	N/A	\$1,160.75
City Share & RSR Contribution	\$1,112.99	\$1,081.07		\$0.00
Employee Deduction	\$25.00	\$56.92		\$1,160.75
SPMA Buy up to SPOG Plan (LEOFF I)	\$1,130.69	\$1,130.69	N/A	\$1,153.30
City Share & RSR Contribution	\$1,137.99	\$1,106.07		\$0.00
Employee Deduction	\$0.00	\$24.62		\$1,153.30
SPMA Buy up to SPOG Plan (LEOFF II)	\$1,130.69	\$1,130.69	N/A	\$1,153.30
City Share & RSR Contribution	\$1,112.99	\$1,081.07		\$0.00
Employee Deduction	\$17.70	\$49.62		\$1,153.30
Local 77	N/A	N/A	N/A	N/A
CMEO / Material Controllers (080 & 079)	\$1,137.99	\$1,137.99		\$1,160.75
City Share	\$1,116.85	\$1,089.01		\$0.00
Employee Deduction	\$21.14	\$48.98		\$1,160.75

KAISER PERMANENTE DEDUCTIBLE - 2022 RATES				
Effective January 1 - December 31, 2022				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
SPOG (LEOFF I & II)	\$1,130.69	\$1,130.69	N/A	\$1,153.30
City Share	\$1,074.15	\$1,074.15		\$0.00
Employee Deduction	\$56.54	\$56.54		\$1,153.30
Fire Chiefs (LEOFF I)	\$1,137.99	\$1,137.99	N/A	\$1,160.75
City Share	\$1,137.99	\$1,024.19		\$0.00
Employee Deduction	\$0	\$113.80		\$1,160.75
Fire Chiefs (LEOFF II)	\$1,137.99	\$1,137.99	N/A	\$1,160.75
City Share	\$1,024.19	\$1,024.19		\$0.00
Employee Deduction	\$113.80	\$113.80		\$1,160.75

AETNA PREVENTIVE PLAN 2022 RATES Effective January 1 - December 31, 2022				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$1,740.20	\$1,740.20	\$1,740.20	\$1,775.00
City Share & RSR Contribution	\$1,692.08	\$1,641.70	\$0.00	\$0.00
Employee Deduction	\$48.12	\$98.50	\$1,740.20	\$1,775.00
LEOFF I (Non-Represented)	\$1,740.20	\$1,740.20	N/A	\$1,775.00
City Share & RSR Contribution	\$1,740.20	\$1,689.82		\$0.00
Employee Deduction	\$0.00	\$50.38		\$1,775.00
LEOFF II (Non-Represented)	\$1,740.20	\$1,740.20	N/A	\$1,775.00
City Share & RSR Contribution	\$1,692.08	\$1,641.70		\$0.00
Employee Deduction	\$48.12	\$98.50		\$1,775.00
SPMA (LEOFF I)	\$1,740.20	\$1,740.20	N/A	\$1,775.00
City Share & RSR Contribution	\$1,740.20	\$1,689.82		\$0.00
Employee Deduction	\$0.00	\$50.38		\$1,775.00
SPMA (LEOFF II)	\$1,740.20	\$1,740.20	N/A	\$1,775.00
City Share & RSR Contribution	\$1,692.08	\$1,641.70		\$0.00
Employee Deduction	\$48.12	\$98.50		\$1,775.00
SPMA Buy up to SPOG Plan (LEOFF I)	\$2,197.03	\$2,197.03	N/A	\$2,240.97
City Share & RSR Contribution	\$1,740.20	\$1,689.82		\$0.00
Employee Deduction	\$456.83	\$507.21		\$2,240.97
SPMA Buy up to SPOG Plan (LEOFF II)	\$2,197.03	\$2,197.03	N/A	\$2,240.97
City Share & RSR Contribution	\$1,692.08	\$1,641.70		\$0.00
Employee Deduction	\$504.95	\$555.33		\$2,240.97
Local 77	\$2,181.90	\$2,181.90	N/A	\$2,225.54
City Share	\$1,963.70	\$1,963.70		\$0.00
Employee Deduction	\$218.20	\$218.20		\$2,225.54

AETNA PREVENTIVE PLAN 2022 RATES Effective January 1 - December 31, 2022				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Local 77 - Most Plan Design	\$1,740.58	\$1,740.58	N/A	\$1,775.39
City Share	\$1,692.46	\$1,642.08		\$0.00
Employee Deduction	\$48.12	\$98.50		\$1,775.39
CMEO / Material Controllers (080 & 079)	\$1,740.20	\$1,740.20	N/A	\$1,775.00
City Share	\$1,678.08	\$1,639.50		\$0.00
Employee Deduction	\$62.12	\$100.70		\$1,775.00
SPOG (LEOFF I & II)	\$2,197.03	\$2,197.03	N/A	\$2,240.97
City Share	\$2,087.17	\$2,087.17		\$0.00
Employee Deduction	\$109.86	\$109.86		\$2,240.97
Fire Chiefs (LEOFF I)	\$1,740.20	\$1,740.20	N/A	\$1,775.00
City Share	\$1,740.20	\$1,566.18		\$0.00
Employee Deduction	\$0.00	\$174.02		\$1,775.00
Fire Chiefs (LEOFF II)	\$1,740.20	\$1,740.20	N/A	\$1,775.00
City Share	\$1,566.18	\$1,566.18		\$0.00
Employee Deduction	\$174.02	\$174.02		\$1,775.00

DELTA DENTAL OF WA 2022 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$116.91	\$116.91	\$116.91	\$119.25
City Share	\$116.91	\$116.91	\$0.00	\$0.00
Employee Deduction	\$0.00	\$0.00	\$116.91	\$119.25
LEOFF I & II (Non-Represented)	\$116.91	\$116.91	N/A	\$119.25
City Share	\$116.91	\$116.91		\$0.00
Employee Deduction	\$0.00	\$0.00		\$119.25
SPMA (LEOFF I & II)	\$116.91	\$116.91	N/A	\$119.25
City Share	\$116.91	\$116.91		\$0.00
Employee Deduction	\$0.00	\$0.00		\$119.25
SPMA Buy up to SPOG Plan (LEOFF I & II)	\$134.55	\$134.55	N/A	\$137.24
City Share & RSR Contribution	\$116.91	\$116.91		\$0.00
Employee Deduction	\$17.64	\$17.64		\$137.24
Local 77	\$121.00	\$121.00	N/A	\$123.42
City Share	\$121.00	\$121.00		\$0.00
Employee Deduction	\$0.00	\$0.00		\$123.42
CMEO / Material Controllers (080 & 079)	\$116.00	\$116.00	N/A	\$118.32
City Share	\$116.00	\$116.00		\$0.00
Employee Deduction	\$0.00	\$0.00		\$118.32
SPOG (LEOFF I & II)	\$134.55	\$134.55	N/A	\$137.24
City Share	\$134.55	\$134.55		\$0.00
Employee Deduction	\$0.00	\$0.00		\$137.24
Fire Chiefs (LEOFF I & II)	\$116.91	\$116.91	N/A	\$119.25
City Share	\$105.21	\$105.21		\$0.00
Employee Deduction	\$11.70	\$11.70		\$119.25

DENTAL HEALTH SERVICES 2022 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$147.45	\$147.45	\$147.45	\$150.40
City Share	\$147.45	\$147.45	\$0.00	\$0.00
Employee Deduction	\$0.00	\$0.00	\$147.45	\$150.40
LEOFF I & II (Non-Represented)	\$147.45	\$147.45	N/A	\$150.40
City Share	\$147.45	\$147.45		\$0.00
Employee Deduction	\$0.00	\$0.00		\$150.40
SPMA (LEOFF I & II)	\$147.45	\$147.45	N/A	\$150.40
City Share	\$147.45	\$147.45		\$0.00
Employee Deduction	\$0.00	\$0.00		\$150.40
SPMA Buy up to SPOG Plan (LEOFF I & II)	\$175.20	\$175.20	N/A	\$178.70
City Share & RSR Contribution	\$147.44	\$147.44		\$0.00
Employee Deduction	\$27.76	\$27.76		\$178.70
Local 77	\$171.95	\$171.95	N/A	\$175.39
City Share	\$171.95	\$171.95		\$0.00
Employee Deduction	\$0.00	\$0.00		\$175.39
CMEO / Material Controllers (080 & 079)	\$147.45	\$147.45	N/A	\$150.40
City Share	\$147.45	\$147.45		\$0.00
Employee Deduction	\$0.00	\$0.00		\$150.40
SPOG (LEOFF I & II)	\$175.20	\$175.20	N/A	\$178.70
City Share	\$175.20	\$175.20		\$0.00
Employee Deduction	\$0.00	\$0.00		\$178.70
Fire Chiefs (LEOFF I & II)	\$147.45	\$147.45	N/A	\$150.40
City Share	\$132.69	\$132.69		\$0.00
Employee Deduction	\$14.76	\$14.76		\$150.40

VISION SERVICE BASIC PLAN 2022 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$9.47	\$9.47	\$9.47	\$9.66
City Share	\$9.47	\$9.47	\$0.00	\$0.00
Employee Deduction	\$0.00	\$0.00	\$9.47	\$9.66
LEOFF I & II (Non-Represented)	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	\$0.00	\$0.00		\$9.66
SPMA (LEOFF I & II)	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	\$0.00	\$0.00		\$9.66
SPMA Buy up to SPOG Plan	\$28.85	\$28.85		\$29.43
City Share & RSR Contribution	\$9.47	\$9.47	N/A	\$0.00
Employee Deduction	\$19.38	\$19.38		\$29.43
Local 77	\$11.87	\$11.87	N/A	\$12.11
City Share	\$11.87	\$11.87		\$0.00
Employee Deduction	\$0.00	\$0.00		\$12.11
CMEO / Material Controllers (080 & 079)	\$9.47	\$9.47		\$9.66
City Share	\$9.47	\$9.47	N/A	\$0.00
Employee Deduction	\$0.00	\$0.00		\$9.66
SPOG (LEOFF I & II)	\$28.85	\$28.85	N/A	\$29.43
City Share	\$28.85	\$28.85		\$0.00
Employee Deduction	\$0.00	\$0.00		\$29.43
Fire Chiefs (LEOFF I & II)	\$9.47	\$9.47	N/A	\$9.66
City Share	\$8.53	\$8.53		\$0.00
Employee Deduction	\$0.94	\$0.94		\$9.66

VISION SERVICE BUY UP PLAN 2022 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$19.85	\$19.85	\$19.85	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	\$10.38	\$10.38	\$19.85	\$20.25
LEOFF I & II (Non-Represented)	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	\$10.38	\$10.38		\$20.25
SPMA (LEOFF I & II)	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	\$10.38	\$10.38		\$20.25
Local 77	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
CMEO / Material Controllers (080 & 079)	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	\$10.38	\$10.38		\$20.25
SPOG (LEOFF I & II)	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
Fire Chiefs (LEOFF I & II)	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	\$10.38	\$10.38		\$20.25

DOMESTIC PARTNER HEALTH INSURANCE 2022 MONTHLY TAXABLE VALUES						
Most City Employees	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$793.22	\$53.55	\$4.34	\$9.09	\$851.11	\$855.86
Traditional - Domestic Partner	\$731.80	\$53.55	\$4.34	\$9.09	\$789.69	\$794.44
Kaiser Permanente Standard - Domestic Partner	\$547.09	\$53.55	\$4.34	\$9.09	\$604.98	\$609.73
Kaiser Permanente Deductible - Domestic Partner	\$519.74	\$53.55	\$4.34	\$9.09	\$577.63	\$582.38
Preventive - Child	\$674.88	\$37.49	\$3.04	\$6.36	\$715.41	\$718.73
Traditional - Child	\$611.31	\$37.49	\$3.04	\$6.36	\$651.84	\$655.16
Kaiser Permanente Standard - Child	\$478.88	\$37.49	\$3.04	\$6.36	\$519.41	\$522.73
Kaiser Permanente Deductible - Child	\$441.33	\$37.49	\$3.04	\$6.36	\$481.86	\$485.18
Most City Employees	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$793.22	\$67.54	\$4.34	\$9.09	\$865.10	\$869.85
Traditional - Domestic Partner	\$731.80	\$67.54	\$4.34	\$9.09	\$803.68	\$808.43
Kaiser Permanente Standard - Domestic Partner	\$547.09	\$67.54	\$4.34	\$9.09	\$618.97	\$623.72
Kaiser Permanente Deductible - Domestic Partner	\$519.74	\$67.54	\$4.34	\$9.09	\$591.62	\$596.37
Preventive - Child	\$674.88	\$47.28	\$3.04	\$6.36	\$725.20	\$728.52
Traditional - Child	\$611.31	\$47.28	\$3.04	\$6.36	\$661.63	\$664.95
Kaiser Permanente Standard - Child	\$478.88	\$47.28	\$3.04	\$6.36	\$529.20	\$532.52
Kaiser Permanente Deductible - Child	\$441.33	\$47.28	\$3.04	\$6.36	\$491.65	\$494.97

DOMESTIC PARTNER HEALTH INSURANCE 2022 MONTHLY TAXABLE VALUES						
Seattle Police Officers' Guild - LEOFF 1	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$955.19	\$61.63	\$13.21	NA	\$1,030.03	
Traditional - Domestic Partner	\$868.08	\$61.63	\$13.21	NA	\$942.92	
Kaiser Permanente Standard - Domestic Partner	\$663.19	\$61.63	\$13.21	NA	\$738.03	
Kaiser Permanente Deductible - Domestic Partner	\$491.58	\$61.63	\$13.21	NA	\$566.42	
Preventive - Child	\$852.04	\$43.14	\$9.25	NA	\$904.43	
Traditional - Child	\$759.67	\$43.14	\$9.25	NA	\$812.06	
Kaiser Permanente Standard - Child	\$591.56	\$43.14	\$9.25	NA	\$643.95	
Kaiser Permanente Deductible - Child	\$438.50	\$43.14	\$9.25	NA	\$490.89	
Seattle Police Officers' Guild - LEOFF 1	Medical	DHS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$955.19	\$80.25	\$13.21	NA	\$1,048.65	
Traditional - Domestic Partner	\$868.08	\$80.25	\$13.21	NA	\$961.54	
Kaiser Permanente Standard - Domestic Partner	\$663.19	\$80.25	\$13.21	NA	\$756.65	
Kaiser Permanente Deductible - Domestic Partner	\$491.58	\$80.25	\$13.21	NA	\$585.04	
Preventive - Child	\$852.04	\$56.18	\$9.25	NA	\$917.47	
Traditional - Child	\$759.67	\$56.18	\$9.25	NA	\$825.10	
Kaiser Permanente Standard - Child	\$591.56	\$56.18	\$9.25	NA	\$656.99	
Kaiser Permanente Deductible - Child	\$438.50	\$56.18	\$9.25	NA	\$503.93	

DOMESTIC PARTNER HEALTH INSURANCE 2022 MONTHLY TAXABLE VALUES						
Seattle Police Officers' Guild - LEOFF 2	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$955.19	\$61.63	\$13.21	NA	\$1,030.03	
Traditional - Domestic Partner	\$851.64	\$61.63	\$13.21	NA	\$926.48	
Kaiser Permanente Standard - Domestic Partner	\$663.19	\$61.63	\$13.21	NA	\$738.03	
Kaiser Permanente Deductible - Domestic Partner	\$491.58	\$61.63	\$13.21	NA	\$566.42	
Preventive - Child	\$852.04	\$43.14	\$9.25	NA	\$904.43	
Traditional - Child	\$759.67	\$43.14	\$9.25	NA	\$812.06	
Kaiser Permanente Standard - Child	\$591.56	\$43.14	\$9.25	NA	\$643.95	
Kaiser Permanente Deductible - Child	\$438.50	\$43.14	\$9.25	NA	\$490.89	
Seattle Police Officers' Guild - LEOFF 2	Medical	DHS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$955.19	\$80.25	\$13.21	NA	\$1,048.65	
Traditional - Domestic Partner	\$851.64	\$80.25	\$13.21	NA	\$945.10	
Kaiser Permanente Standard - Domestic Partner	\$663.19	\$80.25	\$13.21	NA	\$756.65	
Kaiser Permanente Deductible - Domestic Partner	\$491.58	\$80.25	\$13.21	NA	\$585.04	
Preventive - Child	\$852.04	\$56.18	\$9.25	NA	\$917.47	
Traditional - Child	\$759.67	\$56.18	\$9.25	NA	\$825.10	
Kaiser Permanente Standard - Child	\$591.56	\$56.18	\$9.25	NA	\$656.99	
Kaiser Permanente Deductible - Child	\$438.50	\$56.18	\$9.25	NA	\$503.93	

**DOMESTIC PARTNER HEALTH INSURANCE
2022 MONTHLY TAXABLE VALUES**

Local 77 - Core	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$839.52	\$55.42	\$5.44	NA	\$900.38	
Traditional - Domestic Partner	\$859.79	\$55.42	\$5.44	NA	\$920.65	
Kaiser Permanente Standard - Domestic Partner	\$539.56	\$55.42	\$5.44	NA	\$600.42	

Preventive - Child	\$846.18	\$38.80	\$3.81	NA	\$888.79	
Traditional - Child	\$866.59	\$38.80	\$3.81	NA	\$909.20	
Kaiser Permanente Standard - Child	\$543.84	\$38.80	\$3.81	NA	\$586.45	

Local 77 - Core	Medical	DHS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$839.52	\$78.76	\$5.44	NA	\$923.72	
Traditional - Domestic Partner	\$859.79	\$78.76	\$5.44	NA	\$943.99	
Kaiser Permanente Standard - Domestic Partner	\$539.56	\$78.76	\$5.44	NA	\$623.76	

Preventive - Child	\$846.18	\$55.13	\$3.81	NA	\$905.12	
Traditional - Child	\$866.59	\$55.13	\$3.81	NA	\$925.53	
Kaiser Permanente Standard - Child	\$543.84	\$55.13	\$3.81	NA	\$602.78	

Local 77 - Most Plan Design	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$793.40	\$55.42	\$5.44	NA	\$854.26	
Traditional - Domestic Partner	\$823.22	\$55.42	\$5.44	NA	\$884.08	
Kaiser Permanente Standard - Domestic Partner	\$549.30	\$55.42	\$5.44	NA	\$610.16	

Preventive - Child	\$675.02	\$38.80	\$3.81	NA	\$717.63	
Traditional - Child	\$684.44	\$38.80	\$3.81	NA	\$727.05	
Kaiser Permanente Standard - Child	\$480.64	\$38.80	\$3.81	NA	\$523.25	

Local 77 - Most Plan Design	Medical	DHS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$793.40	\$78.76	\$5.44	NA	\$877.60	
Traditional - Domestic Partner	\$823.22	\$78.76	\$5.44	NA	\$907.42	
Kaiser Permanente Standard - Domestic Partner	\$549.30	\$78.76	\$5.44	NA	\$633.50	

Preventive - Child	\$675.02	\$55.13	\$3.81	NA	\$733.96	
Traditional - Child	\$684.44	\$55.13	\$3.81	NA	\$743.38	
Kaiser Permanente Standard - Child	\$480.64	\$55.13	\$3.81	NA	\$539.58	

DOMESTIC PARTNER HEALTH INSURANCE 2022 MONTHLY TAXABLE VALUES						
Fire Chiefs (LEOFF 1)	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$669.58	\$53.55	\$4.34	\$9.09	\$727.47	\$732.22
Traditional - Domestic Partner	\$636.06	\$53.55	\$4.34	\$9.09	\$693.95	\$698.70
Kaiser Permanente Standard - Domestic Partner	\$475.11	\$53.55	\$4.34	\$9.09	\$533.00	\$537.75
Kaiser Permanente Deductible - Domestic Partner	\$437.86	\$53.55	\$4.34	\$9.09	\$495.75	\$500.50
Preventive - Child	\$674.88	\$37.49	\$3.04	\$6.36	\$715.41	\$718.73
Traditional - Child	\$611.31	\$37.49	\$3.04	\$6.36	\$651.84	\$655.16
Kaiser Permanente Standard - Child	\$478.88	\$37.49	\$3.04	\$6.36	\$519.41	\$522.73
Kaiser Permanente Deductible - Child	\$441.33	\$37.49	\$3.04	\$6.36	\$481.86	\$485.18
Fire Chiefs (LEOFF 1)	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$669.58	\$67.54	\$4.34	\$9.09	\$741.46	\$746.21
Traditional - Domestic Partner	\$636.06	\$67.54	\$4.34	\$9.09	\$707.94	\$712.69
Kaiser Permanente Standard - Domestic Partner	\$475.11	\$67.54	\$4.34	\$9.09	\$546.99	\$551.74
Kaiser Permanente Deductible - Domestic Partner	\$437.86	\$67.54	\$4.34	\$9.09	\$509.74	\$514.49
Preventive - Child	\$674.88	\$47.28	\$3.04	\$6.36	\$725.20	\$728.52
Traditional - Child	\$611.31	\$47.28	\$3.04	\$6.36	\$661.63	\$664.95
Kaiser Permanente Standard - Child	\$478.88	\$47.28	\$3.04	\$6.36	\$529.20	\$532.52
Kaiser Permanente Deductible - Child	\$441.33	\$47.28	\$3.04	\$6.36	\$491.65	\$494.97

DOMESTIC PARTNER HEALTH INSURANCE 2022 MONTHLY TAXABLE VALUES						
Fire Chiefs (LEOFF 2)	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$843.60	\$53.55	\$4.34	\$9.09	\$901.49	\$906.24
Traditional - Domestic Partner	\$606.50	\$53.55	\$4.34	\$9.09	\$664.39	\$669.14
Kaiser Permanente Standard - Domestic Partner	\$598.59	\$53.55	\$4.34	\$9.09	\$656.48	\$661.23
Kaiser Permanente Deductible - Domestic Partner	\$551.66	\$53.55	\$4.34	\$9.09	\$609.55	\$614.30
Preventive - Child	\$674.88	\$37.49	\$3.04	\$6.36	\$715.41	\$718.73
Traditional - Child	\$611.31	\$37.49	\$3.04	\$6.36	\$651.84	\$655.16
Kaiser Permanente Standard - Child	\$478.88	\$37.49	\$3.04	\$6.36	\$519.41	\$522.73
Kaiser Permanente Deductible - Child	\$441.33	\$37.49	\$3.04	\$6.36	\$481.86	\$485.18
Fire Chiefs (LEOFF 2)	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$843.60	\$67.54	\$4.34	\$9.09	\$915.48	\$920.23
Traditional - Domestic Partner	\$606.50	\$67.54	\$4.34	\$9.09	\$678.38	\$683.13
Kaiser Permanente Standard - Domestic Partner	\$598.59	\$67.54	\$4.34	\$9.09	\$670.47	\$675.22
Kaiser Permanente Deductible - Domestic Partner	\$551.66	\$67.54	\$4.34	\$9.09	\$623.54	\$628.29
Preventive - Child	\$674.88	\$47.28	\$3.04	\$6.36	\$725.20	\$728.52
Traditional - Child	\$611.31	\$47.28	\$3.04	\$6.36	\$661.63	\$664.95
Kaiser Permanente Standard - Child	\$478.88	\$47.28	\$3.04	\$6.36	\$529.20	\$532.52
Kaiser Permanente Deductible - Child	\$441.33	\$47.28	\$3.04	\$6.36	\$491.65	\$494.97

2022 RATES

ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE
Securian Financial

Monthly Premium: Fully paid by employee

Employee Only Coverage: \$0.03 per \$1,000 of Benefit
 Employee & Family Coverage: \$0.04 per \$1,000 of Benefit

GROUP TERM LIFE INSURANCE
Securian Financial

Basic Coverage: Monthly Premium: \$0.075 per \$1,000 of benefit

City Share: \$0.030
 Employee Deduction: \$0.045

Supplemental Coverage: Monthly Premium per \$1,000 of coverage

Age	Premium	Age	Premium
Under 25	\$0.024		
25 - 29	\$0.024	50 - 54	\$0.171
30 - 34	\$0.035	55 - 59	\$0.266
35 - 39	\$0.047	60 - 64	\$0.407
40 - 44	\$0.066	65+	\$0.708
45 - 49	\$0.112		

Dependent Child Supplemental Life (one premium covers all children)

Coverage Amount	Premium
\$2,000	\$0.36
\$5,000	\$0.90
\$10,000	\$1.80

LONG-TERM DISABILITY INSURANCE
The Hartford

Non-Uniformed Employees Plan Monthly Premium:

City-Paid Basic Coverage: .142% of first \$667 of insured earnings
 Employee-Paid Optional Coverage: .384% of next \$7,666 of insured earnings

EMPLOYEE ASSISTANCE PROGRAM
Resources for Living

2022 cost per budgeted position: \$23.04