

More Benefit Equity

Fertility Coverage Expansion*



Waived the Definition of Fertility

1

Infertility previously had to be proven before treatment was medically approved, which created barriers for some queer families and people who would like to become pregnant.

Now: All individuals have similar access to infertility treatments and services



Doubled Maximum Lifetime Benefit

2

In 2021, the lifetime benefit maximum for fertility care was \$10,000, which only provided baseline coverage for many.

Now: \$20,000 lifetime fertility benefit maximum



More Treatments and Services Covered

3

Previously, Artificial Insemination and Ovulation Induction were covered, but many other fertility treatments were not included, which made the benefit less valuable to employees.

Now: 5 additional benefits are now covered under the lifetime benefit:

- Advanced Reproductive Technology (ART)
- Pre-Implantation Genetic Testing
- 2 Eggs, Embryo and Sperm retrievals and 12 months Storage & Thawing
- Cryopreservation
- Reimbursement of donor sperm

Contact the number on the back of your medical card for more information.

*Fertility benefit coverage apply to "Most" benefit plans only. Employees have "Most" coverage if they are not not covered under one of the following benefit program: Local 77 I.B.E.W., Seattle Police Officers' Guild, or Firefighters Local 27.