

# City of Seattle

## 2026 COBRA Monthly Rates\*

| MEDICAL                                                            |                               |                                |                                  |                                    |
|--------------------------------------------------------------------|-------------------------------|--------------------------------|----------------------------------|------------------------------------|
| Employee Group                                                     | City of Seattle<br>Preventive | City of Seattle<br>Traditional | Kaiser<br>Permanente<br>Standard | Kaiser<br>Permanente<br>Deductible |
| Most Employees, CMEO, Library,<br>SHA & LEOFF II (Non-Represented) | \$2,375.95                    | \$2,139.84                     | \$1,783.19                       | \$1,643.40                         |
| LEOFF II (Non-Represented)                                         | \$2,375.95                    | \$2,139.84                     | \$1,783.19                       | \$1,643.40                         |
| SPMA (LEOFF I)                                                     | \$2,375.95                    | \$1,738.72                     | \$1,783.19                       | \$1,643.40                         |
| SPMA (LEOFF II)                                                    | \$2,375.95                    | \$2,139.84                     | \$1,783.19                       | \$1,643.40                         |
| Local 77                                                           | \$2,979.01                    | \$3,033.44                     | \$2,025.11                       | N/A                                |
| Most/Local 77                                                      | \$2,376.47                    | \$2,395.84                     | \$1,789.78                       | N/A                                |
| Fire Chiefs (LEOFF II)                                             | \$2,375.95                    | \$2,139.84                     | \$1,783.19                       | \$1,643.40                         |
| SPOG (LEOFF II)                                                    | \$2,965.34                    | \$2,643.85                     | \$2,193.39                       | \$1,625.88                         |

| DENTAL                                 |                            |                        |
|----------------------------------------|----------------------------|------------------------|
| Employee Group                         | Delta Dental of Washington | Dental Health Services |
| Most Employees, CMEO, Library<br>& SHA | \$128.03                   | \$145.50               |
| LEOFF II (Non-Represented)             | \$128.03                   | \$145.50               |
| SPMA (LEOFF I & II)                    | \$128.03                   | \$145.50               |
| Local 77                               | \$129.51                   | \$158.61               |
| Fire Chiefs (LEOFF II)                 | \$128.03                   | \$145.50               |
| SPOG (LEOFF II)                        | \$143.61                   | \$158.61               |

| VISION                              |                     |            |
|-------------------------------------|---------------------|------------|
| Employee Group                      | Vision Service Plan | VSP Buy-Up |
| Most Employees, CMEO, Library & SHA | \$9.72              | \$22.01    |
| LEOFF II (Non-Represented)          | \$9.72              | \$22.01    |
| SPMA (LEOFF I & II)                 | \$9.72              | \$22.01    |
| Local 77                            | \$12.11             | N/A        |
| Fire Chiefs (LEOFF II)              | \$9.72              | \$22.01    |
| SPOG (LEOFF II)                     | \$29.43             | N/A        |

\*COBRA premiums are monthly, composite rates