# Schedule of benefits

**Prepared for:** 

Employer: The City of Seattle Control numbers: 0187729, 0187730

Contract number: ASC-0100290

Plan name: Choice POS II Most City Traditional Plan

**Most City Employees** 

Fire Chiefs

Police Management

Library

**Seattle Housing Authority** 

Schedule of benefits: 2A

Plan effective date: January 1, 2025 Plan issue date: August 18, 2025

Third Party Administrative Services provided by Aetna Life Insurance Company

## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

#### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

## How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

## **Contact us**

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

#### Plan features

#### **Deductible**

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$450 per year	\$1,000 per year
Family	\$1,350 per year	\$3,000 per year

#### **Common Accident Deductible**

Deductible type	In-network	Out-of-network
Common Accident	\$450 per year	\$1,000 per year
Deductible		

#### Maximum out-of-pocket limit

Includes the **deductible**.

Maximum out-of- pocket type	In-network	Out-of-network
Individual	\$1,450 per year	\$2,000 per year
Family	\$4,350 per year	\$6,000 per year

#### Prescription drug - outpatient maximum out-of-pocket limit

Maximum out-of-pocket type	In-network
Individual	\$1,200 per year
Family	\$3,600 per year

#### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

#### **Deductible provisions**

Covered services apply to the in-network and out-of-network deductibles.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### **Common Accident Deductible**

This limit applies when two or more family members are injured in the same accident. The common accident deductible limit places a limit on your **deductible** expenses when covered expenses are applied toward the separate Calendar Year **deductibles**. When this occurs, and all covered expenses related to the accident in that Calendar Year exceed the common accident deductible limit, your plan will then pay the excess amount based on the plan **payment percentage**. The added benefit will be reduced by any family deductible limit benefit amount paid for the same covered expenses.

#### **Deductible carryover**

Any amounts that you paid for **covered services** in the last 90 days of a year that apply toward that year's **deductible** will also count toward the following year's **deductible**.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

#### Per admission copayment

This is the amount you are required to pay when you or a covered dependent have a stay in an inpatient facility.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**.

#### Per admission cost share or deductible

A separate cost share or **deductible** may apply per facility. This is in addition to any other cost share or **deductible** applicable under this plan. It may apply to each **stay** or on a per day basis up to a per admission maximum amount. If you are in the same type of facility more than once, and your **stays** are separated by less than 10 days (regardless of cause), only one per admission cost share or **deductible** will apply. Not more than three per admission cost shares or **deductibles** will apply for a facility type during the year. **Covered services** applied to the per admission **deductible** can't be applied to any other **deductible** required under the plan. **Covered services** applied to the plan's other **deductible** will not apply to the per admission **deductible**.

#### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family maximum out-of-pocket limit. As to the individual
  maximum out-of-pocket limit, each of you must meet your maximum out-of-pocket limit separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this maximum out-of-pocket limit for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual maximum out-of-pocket limit amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge

#### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

#### Prescription drug – outpatient maximum out-of-pocket limit provisions

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

For purposes of the following **maximum out-of-pocket limit** provisions:

- The individual maximum out-of-pocket limit applies to a person enrolled for self-only coverage with no dependent coverage
- The family maximum out-of-pocket limit applies to a person enrolled with one or more dependents
- The family **maximum out-of-pocket limit** is met by a combination of family members or by any single individual within the family

#### Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share and **deductible** you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

#### Family prescription drug maximum out-of-pocket limit

After the amount of the cost share and **deductible** you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family prescription drug maximum out-of-pocket limit

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

 The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family prescription drug maximum out-of-pocket limit is met by a combination of family members with no single person in the family contributing more than the individual maximum out-ofpocket limit in a year.

When this happens, the individual **maximum out-of-pocket limit** is also met for the rest of the year.

The maximum out-of-pocket limit may not apply to certain covered services. If the maximum out-of-pocket limit does not apply to a covered service, your cost share for that service will not count toward satisfying the maximum out-of-pocket limit.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

All costs for non-covered services

# **Covered services**

# Abortion

Description	In-network	Out-of-network
Abortion	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Acupuncture

Description	In-network	Out-of-network
Acupuncture	80% per visit after deductible	60% per visit after <b>deductible</b>
Visit limit per year	12	12

# **Ambulance services**

Description	In-network	Out-of-network
Emergency services	80% per trip, no <b>deductible</b> applies	Paid same as in-network
Non-emergency services ground, air, or water ambulance	80% per trip, no <b>deductible</b> applies	Paid same as in-network

# Applied behavior analysis

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received

# **Behavioral health**

#### Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	\$200 then the plan pays 80% per	\$200 then the plan pays 60% per
and board including	admission, no <b>deductible</b> applies	admission, no <b>deductible</b> applies
residential treatment		
facility		
Other inpatient services	80% per admission, no deductible	60% per admission, no deductible
and supplies	applies	applies
Other <b>residential</b>		
treatment facility		
services and supplies		

Description	In-network	Out-of-network
Outpatient office visit to	80% per visit after <b>deductible</b>	80% per visit after <b>deductible</b>
a <b>physician</b> or		
behavioral health		
provider		
Physician or behavioral	80% per visit after deductible	80% per visit after <b>deductible</b>
health provider		
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	<b>provider</b> from which it is received
telemedicine cognitive		
therapy consultations by		
a <b>physician</b> or		
behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	80% per visit after <b>deductible</b>	80% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider mental health disorders	Covered based on type of service and provider from which it is received	Not covered
consultation	provider from which it is received	
Telemedicine cognitive therapy mental health disorders consultation by a telemedicine provider	Covered based on type of service and provider from which it is received	Not covered

# **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	\$200 then the plan pays 80% per	\$200 then the plan pays 60% per
and board during a	admission, no <b>deductible</b> applies	admission, no deductible applies
hospital stay		
Other inpatient services	80% per admission, no deductible	60% per admission, no deductible
and supplies during a	applies	applies
hospital stay		
Description	In-network	Out-of-network
Outpatient office visit to	80% per visit after deductible	80% per visit after deductible
a <b>physician</b> or		
behavioral health		
provider		

Physician or behavioral health provider telemedicine consultation	80% per visit after <b>deductible</b>	80% per visit after <b>deductible</b>
Outpatient telemedicine cognitive therapy consultations by a physician or behavioral health provider	Covered based on type of service and provider from which it is received	Covered based on type of service and provider from which it is received

Description	In-network	Out-of-network
Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	80% per visit after <b>deductible</b>	80% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
substance related	<b>provider</b> from which it is received	
disorders consultation		
Telemedicine cognitive	Covered based on type of service and	Not covered
therapy substance	<b>provider</b> from which it is received	
related disorders		
consultation by a		
telemedicine provider		

# **Clinical trials**

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	80% per item after <b>deductible</b>	60% per item after <b>deductible</b>

#### **Emergency services**

Description	In-network	Out-of-network
Emergency room	\$150 then the plan pays 80% per visit, no <b>deductible</b> applies	Paid same as in-network
Non-emergency care in a hospital emergency room	\$150 then the plan pays 60% per visit, no <b>deductible</b> applies	\$150 then the plan pays 60% per visit, no <b>deductible</b> applies

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient hospital cost share, if any.

#### **Foot orthotic devices**

Description	In-network	Out-of-network
Orthotic devices	100% per item, no <b>deductible</b> applies	60% per item after deductible
Lifetime maximum limit	\$500	\$500

#### **Habilitation therapy services**

Outpatient physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	80% per visit after deductible	80% per visit after <b>deductible</b>
Outpatient speech therapy (ST)		
Description	In-network	Out-of-network

80% per visit after deductible

80% per visit after **deductible** 

### **Hearing aids**

ST therapy

Description	In-network	Out-of-network
Hearing aids	80% per item, no <b>deductible</b> applies	80% per item, no <b>deductible</b> applies
Limit	\$3,000 every 36 months	\$3,000 every 36 months

#### **Hearing exams**

Description	In-network	Out-of-network
Hearing exams	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Visit limit	1 visit every 12 months	1 visit every 12 months

#### Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
Visit limit per year	130	130

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

# **Hospice** care

Description	In-network	Out-of-network
Inpatient services -	80% after <b>deductible</b>	60% after <b>deductible</b>
room and board		

Other inpatient services	80% per admission after deductible	60% after <b>deductible</b>
and supplies		

Description	In-network	Out-of-network
Outpatient services	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

Limit per lifetime	unlimited	unlimited
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#### **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

## **Hospital care**

Description	In-network	Out-of-network
Inpatient services –	\$200 then the plan pays 80% per	\$200 then the plan pays 60% per
room and board	admission, no <b>deductible</b> applies	admission, no <b>deductible</b> applies

Description	In-network	Out-of-network
Other inpatient services	80% per admission, no deductible	60% no <b>deductible</b> applies
and supplies		

# Infertility services Basic infertility

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

# **Limited infertility services**

Description	In-network	Out-of-network
Outpatient services	Covered based on type of service and	Covered based on type of service and
performed at infertility	where it is received	where it is received
specialist office		
Services performed at	Covered based on type of service and	Covered based on type of service and
hospital outpatient	where it is received	where it is received
department		
Services performed at a	Covered based on type of service and	Covered based on type of service and
facility other than a	where it is received	where it is received
hospital outpatient		
department		

# Advanced reproductive technology (ART)

Description	In-network	Out-of-network
Outpatient services	Covered based on type of service and	Covered based on type of service and
performed at ART	where it is received	where it is received
specialist office		
Services performed at	Covered based on type of service and	Covered based on type of service and
hospital outpatient	where it is received	where it is received
department		
Services performed at a	Covered based on type of service and	Covered based on type of service and
facility other than a	where it is received	where it is received
hospital outpatient		
department		
Fertility preservation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Limits

Description	In-network	Out-of-network
Limit per lifetime ART and Limited services	\$20,000	\$20,000
combined	Combined for in-network and out-of- network benefits	Combined for in-network and out-of-network benefits

# Jaw joint disorder

Includes TMJ

Description	In-network	Out-of-network
Jaw joint disorder	Covered based on type of service and	Covered based on type of service and
treatment	where it is received	where it is received
Limit per lifetime	\$5,000	\$5,000

# Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	\$200 then the plan pays 80% per	\$200 then the plan pays 60% per
room and board	admission, no <b>deductible</b> applies	admission, no <b>deductible</b> applies
The per admission copay		
amount for newborns		
will be waived		
Other inpatient services	80% per admission, no deductible	60% per admission, no deductible
and supplies	applies	applies
Services performed in	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
physician or specialist		
office or a facility		
Other services and	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
supplies		

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Orthodontic treatment directly related to an	80% per visit after <b>deductible</b>	80% per visit after <b>deductible</b>
orthognathic surgical procedure		
Orthodontic treatment directly related to an orthognathic surgical procedure Lifetime Maximum	\$10,000	\$10,000
All other Oral and maxillofacial treatment (mouth, jaws and teeth)	80% per visit after <b>deductible</b>	80% per visit after <b>deductible</b>
Accidental injury treatment Maximum Benefit	\$600 per occurrence	\$600 per occurrence

# Institutes of Quality – Bariatric Surgery

Description	In network (IOQ Facility)	In network (Non-IOQ Facility)	Out-of-network
Inpatient	\$200 then the plan pays 80% per admission, no deductible applies	Not covered	Not covered
Outpatient	80% per visit after deductible	Not covered	Not covered
Precertification may be r	 equired 		
Physician services including office visits	Covered according to the type of benefit and the place where the service is received.	Not covered	Not covered

# **Outpatient surgery**

Description	In-network	Out-of-network
At <b>hospital</b> outpatient	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
department		
At facility that is not a	80% per visit after deductible	60% per visit after <b>deductible</b>
hospital		
At the <b>physician</b> office	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Physician and specialist services

# Physician services-general or family practitioner

Including surgical services

Description	In-network	Out-of-network
Physician office hours	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
(not-surgical, not		
preventive)		
Physician surgical	80% per visit after <b>deductible</b>	60% per visit after deductible
services		

Description	In-network	Out-of-network
Physician visit during	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
inpatient stay		

Description	In-network	Out-of-network
Physician telemedicine	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
consultation		

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Basic medical services		

# **Specialist**

Description	In-network	Out-of-network
Specialist office hours	80% per visit after <b>deductible</b>	60% per visit after deductible
(not-surgical, not		
preventive)		
Specialist surgical	80% per visit after <b>deductible</b>	60% per visit after deductible
services		

Description	In-network	Out-of-network
Specialist telemedicine	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
consultation		

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Specialist services		

# All other services not shown above

Description	In-network	Out-of-network
All other services	80% per visit after deductible	60% per visit after <b>deductible</b>

# **Prescription drugs - outpatient**

**Generic prescription drugs** 

Description	In-network	Out-of-network
30 day supply at a retail	\$10 or 30%, whichever is greater, but	Not covered
pharmacy	no more than \$100, no deductible	
	applies	
90 day supply at a mail	\$20 or 30%, whichever is greater, but	Not covered
order pharmacy or a	no more than \$200, no deductible	
CVS pharmacy	applies	

# **Brand-name prescription drugs**

Description	In-network	Out-of-network
30 day supply at a retail	\$10 or 40%, whichever is greater, but	Not covered
pharmacy	no more than \$100, no deductible	
	applies	
90 day supply at a mail	\$20 or 40%, whichever is greater, but	Not covered
order pharmacy or a	no more than \$200, no deductible	
CVS pharmacy	applies	

# Generic prescription drugs for smoking cessation, asthma and antihyperlipidemic (including specialty drugs)

Description	In-network	Out-of-network
For each fill up to a 30 day supply filled at a retail pharmacy	\$5 or 10% whichever is greater, but no more than \$100 per supply, no deductible applies	Not covered
90 day supply at a mail order pharmacy or a CVS pharmacy	\$10 or 20% whichever is greater, but no more than \$200 per supply, no <b>deductible</b> applies	Not covered
Lifetime Maximum for Smoking Cessation Aids or Drugs	One 180 day supply	Not covered

# Brand-name prescription drugs for smoking cessation, asthma and antihyperlipidemic (including specialty drugs)

Description	In-network	Out-of-network
For each fill up to a 30 day supply filled at a retail pharmacy	\$10 or 20% whichever is greater, but no more than \$100 per supply, no deductible applies	Not covered
90 day supply at a mail order pharmacy or a CVS pharmacy	\$20 or 40% whichever is greater, but no more than \$200 per supply, no <b>deductible</b> applies	Not covered

## **Proton Pump Inhibitors and Non-Sedating Antihistamines**

Total I amp I minoral and I am Codading / minoral most		
Description	In-network	Out-of-network
Monthly Maximum	\$20	Not covered
Benefit paid by plan		
(applies to covered		
prescription strength		
and over-the-counter		
equivalent versions. See		
your Booklet for details.		

#### Anti-cancer drugs taken by mouth

Description	In-network	Out-of-network
30 day supply	\$0, no <b>deductible</b> applies	Not covered

# **Contraceptives (birth control)**

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply or 12 month supply of generic and OTC drugs and devices	\$0, no <b>deductible</b> applies	Not covered
30 day supply or 12 month supply of brand-name prescription drugs and devices	Paid based on the tier of drug in the schedule	Not covered

## **Infertility drugs**

Description	In-network	Out-of-network
Infertility drugs	Paid based on the tier of drug in the	Not covered
	schedule	

# Generic Diabetic supplies, drugs and insulin

Description	In-network	Out-of-network
30 day supply at a retail	\$5, no <b>deductible</b> applies	Not covered
pharmacy		
90 day supply at a mail	\$10, no <b>deductible</b> applies	Not covered
order pharmacy or a		
CVS pharmacy		

## Brand name Diabetic supplies, drugs and insulin

Description	In-network	Out-of-network
30 day supply at a retail	\$15, no <b>deductible</b> applies	Not covered
pharmacy		
90 day supply at a mail	\$30, no <b>deductible</b> applies	Not covered
order pharmacy or a		
CVS pharmacy		

# **Preventive care drugs and supplements**

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no <b>deductible</b> applies	Not covered
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Not covered
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	

# Risk reducing breast cancer prescription drugs

Description	In-network	Out-of-network
Risk reducing breast cancer <b>prescription</b>	\$0, no <b>deductible</b> applies	Not covered
drugs		
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Not covered
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section	

# **Tobacco cessation prescription and OTC drugs (preventive care)**

Description	In-network	Out-of-network
Tobacco cessation prescription and OTC	\$0, no <b>deductible</b> applies	Not covered
drugs	for the first two 90-day treatment programs.	
	Additional treatment programs will be paid based on the tier of drug in the schedule.	
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.	Not covered
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the	
	Other services section of this schedule for more information.	

# **Preventive care**

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Breast feeding counseling and support	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Breast feeding counseling and support	6 visits in a group or individual setting	6 visits in a group or individual setting
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the <b>physician</b> services office visit	under the <b>physician</b> services office visit
Breast pump,	Electric pump: 1 every 12 months	Electric pump: 1 every 12 months
accessories and supplies limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 12 months to replace an	Electric pump: 12 months to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or drug misuse	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for alcohol or drug misuse visit limit	5 visits/12 months	5 visits/12 months
Counseling for obesity, healthy diet	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for obesity,	Age 22 and older: 26 visits per 12	Age 22 and older: 26 visits per 12
healthy diet visit limit	months, of which up to 10 visits may be	months, of which up to 10 visits may be
	used for healthy diet counseling.	used for healthy diet counseling.
Counseling for sexually transmitted infection	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for sexually transmitted infection visit limit	2 visits/12 months	2 visits/12 months
Counseling for tobacco cessation	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Counseling for tobacco cessation visit limit	8 visits/12 months	8 visits/12 months
Family planning services (female contraception counseling)	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Family planning services (female contraception counseling) limit	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting
	Counseling that exceeds this limit covered as a <b>physician</b> services office visit	Counseling that exceeds this limit are covered as a <b>physician</b> services office visit
Abortion Outpatient	100% per visit, no <b>deductible</b> applies	60% per visit after deductible

Immunizations	100%, no <b>deductible</b> applies	60% after <b>deductible</b>
Immunizations limit	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Advisory Committee	supported by the Advisory Committee
	on Immunization Practices of the	on Immunization Practices of the
	Centers for Disease Control and	Centers for Disease Control and
	Prevention	Prevention
	For details, contact your <b>physician</b>	For details, contact your <b>physician</b>
Routine cancer	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
screenings	, , , , , , , , , , , , , , , , , , , ,	
Routine cancer	Subject to any age, family history and	Subject to any age, family history and
screening limits	frequency guidelines as set forth in the	frequency guidelines as set forth in the
	most current:	most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	Sel vices / tallillisti ation	Services / tariministration
	For more information contact your	For more information contact your
	<b>physician</b> or see the <i>Contact us</i> section	<b>physician</b> or see the <i>Contact us</i> section
Routine lung cancer	1 screening per year	1 screening per year
screening limit		
	Screenings that exceed this limit are	Screenings that exceed this limit are
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Routine physical exam	Subject to any age and visit limits	Subject to any age and visit limits
limits	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the American	guidelines supported by the American
	Academy of Pediatrics/Bright	Academy of Pediatrics/Bright
	Futures/Health Resources and Services	Futures/Health Resources and Services
	Administration for children and	Administration for children and
	adolescents	adolescents
	Limited to 7 exams from age 0-1 year; 3	Limited to 7 exams from age 0-1 year; 3
	exams every 12 months age 1-2; 3	exams every 12 months age 1-2; 3
	exams every 12 months age 1-2, 3	exams every 12 months age 1-2, 3
	exam every 12 months after that age,	exam every 12 months after that age,
	up to age 22; 1 exam every 12 months	up to age 22; 1 exam every 12 months
	after age 22	after age 22
	High risk Human Papillomavirus (HPV)	High risk Human Papillomavirus (HPV)
	DNA testing for woman age 30 and	DNA testing for woman age 30 and
	older limited to 1 every 36 months	older limited to 1 every 36 months
	Joines minica to ± every 30 months	oraci minica to I every 30 months

Well woman GYN exam	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration

# **Private duty nursing**

Up to 8 hours equals one shift

Description	In-network	Out-of-network
Outpatient services	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

#### **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### **Short-term rehabilitation services**

A visit is equal to no more than 1 hour of therapy.

#### **Cognitive rehabilitation**

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Physical, massage occupational, cardiac, and pulmonary therapies

Description	In-network	Out-of-network
	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

Speech therapy (ST)

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after <b>deductible</b>

#### Physical, massage, occupational, cardiac, and pulmonary therapies

Description	In-network	Out-of-network
Visit limit per year	25	25
Physical, occupational therapies combined		
In-network and out-of- network combined		

**Spinal manipulation** 

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after deductible
	,	
Visit limit per year	10	10
In-network and out-of-		
network combined		

Skilled nursing facility

Description	In-network	Out-of-network
Inpatient services -	\$200 then the plan pays 80% per	\$200 then the plan pays 60% per
room and board	admission, no <b>deductible</b> applies	admission, no deductible applies
Other inpatient services	80% per admission, no deductible	60% per admission, no deductible
and supplies	applies	applies
Day limit per year	90	90

# $\label{tests} \textbf{Tests, images and labs-outpatient}$

**Diagnostic complex imaging services** 

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after <b>deductible</b>

Diagnostic lab work

Description	In-network	Out-of-network
	80% per visit after deductible	60% per visit after <b>deductible</b>

Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

# **Therapies**

Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> )
Services and supplies	Covered based on type of service and where it is received	Not covered
Gene therapy products, prescription drugs	80% after <b>deductible</b>	Not covered

## Infusion therapy

Outpatient services

Description	In-network	Out-of-network
In <b>physician</b> office	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
At an infusion location	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
In the home	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
At <b>hospital</b> outpatient department	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>
At facility that is not a hospital	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

**Radiation therapy** 

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

**Respiratory therapy** 

Description	In-network	Out-of-network
Respiratory therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

**Transplant services** 

Description	In-network (IOE facility)	Out-of-network  (Includes providers who are otherwise part of Aetna's network but are non-IOE providers)
Inpatient services and supplies	\$200 then the plan pays 80% per transplant, no <b>deductible</b> applies	\$200 then the plan pays 60% per transplant, no <b>deductible</b> applies
Physician services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

# **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider** 

Description	In-network	Out-of- network
Urgent care facility	80% per visit after <b>deductible</b>	60% per visit after <b>deductible</b>

# Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	In-network	Out-of-network
Non-emergency services	80% per visit after <b>deductible</b>	60% per visit after deductible
Preventive care immunizations	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
Preventive care immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician
Preventive screening	100% per visit, no <b>deductible</b> applies	60% per visit after <b>deductible</b>
and counseling services		
Preventive screening	See the <i>Preventive care</i> section of the	See the <i>Preventive care</i> section of the
and counseling limits	schedule	schedule