

Schedule of benefits

Prepared for:

| | |
|-----------------------|---|
| Employer: | The City of Seattle |
| Control number: | 0187733 |
| Contract number: | ASC-0100290 |
| Plan name: | Open Choice (PPO Medical) - S.P.O.G. Traditional Plan |
| Schedule of benefits: | 10A |
| Plan effective date: | January 1, 2024 |
| Plan issue date: | February 2, 2024 |

Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles, copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles, copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this planSee the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <https://www.aetna.com/>

Important note:

Covered services are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

Under this plan, you will:

1. Pay your **copayment**
2. Then pay any remaining **deductible**
3. Then pay your **payment percentage**

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network | Out-of-network | Other health care |
|-----------------|----------------|----------------|-------------------|
| Individual | \$100 per year | \$150 per year | \$100 per year |
| Family | \$300 per year | \$450 per year | \$300 per year |

| Common Accident Deductible | | | |
|----------------------------|-------|-------|-------|
| Common Accident Deductible | \$100 | \$150 | \$100 |

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services – female contraceptives

Deductible and cost share waiver for contraceptives (birth control)

The **prescription drug deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription drug deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Maximum out-of-pocket limit

Excludes the **deductible**.

| Maximum out-of-pocket type | In-network | Out-of-network | Other health care |
|----------------------------|----------------|------------------|-------------------|
| Individual | \$400 per year | \$1,600 per year | \$400 per year |

Prescription drug - outpatient maximum out-of-pocket limit

| Maximum out-of-pocket type | In-network |
|----------------------------|------------------|
| Individual | \$1,200 per year |
| Family | \$3,600 per year |

General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

Deductible provisions

Covered services apply to the in-network and out-of-network **deductibles**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

| Common Accident Deductible |
|--|
| This limit applies when two or more family members are injured in the same accident. The common accident deductible limit places a limit on your deductible expenses when covered expenses are applied toward the separate Calendar Year deductibles . When this occurs, and all covered expenses related to the accident in that Calendar Year exceed the common accident deductible limit, your plan will then pay the excess amount based on the plan payment percentage . The added benefit will be reduced by any family deductible limit benefit amount paid for the same covered expenses. |

Deductible carryover

Any amounts that you paid for **covered services** in the last 90 days of a year that apply toward that year's **deductible** will also count toward the following year's **deductible**.

Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**.

Covered services apply to the in-network and out-of-network **maximum out-of-pocket limit**.

Individual maximum out-of-pocket limit

After the amount of the cost share and **deductible** paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for you for the remainder of the year.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-**covered services** which are identified in the booklet and the schedule
- Expenses incurred for physical, occupational, speech, and neurodevelopmental therapies
- Charges, expenses or costs in excess of the **recognized charge**

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Prescription drug – outpatient maximum out-of-pocket limit provisions

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

For purposes of the following **maximum out-of-pocket limit** provisions:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family **maximum out-of-pocket limit** applies to a person enrolled with one or more dependents
- The family **maximum out-of-pocket limit** is met by a combination of family members or by any single individual within the family

Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

Family prescription drug maximum out-of-pocket limit

After the amount of the cost share you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family **prescription drug maximum out-of-pocket limit**

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **prescription drug maximum out-of-pocket limit** is met by a combination of family members with no single person in the family contributing more than the individual **maximum out-of-pocket limit** in a year.

When this happens, the individual **maximum out-of-pocket limit** is also met for the rest of the year.

The **maximum out-of-pocket limit** may not apply to certain **covered services**. If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit**.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-**covered services**

Covered services

Abortion

| Description | In-network | Out-of-network | Other health care |
|-------------|---|---|---|
| Abortion | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Acupuncture

| Description | In-network | Out-of-network | Other health care |
|-------------|--------------------------------|--------------------------------|--------------------------------|
| Acupuncture | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

| | | | |
|----------------------|----|----|----|
| Visit limit per year | 12 | 12 | 12 |
|----------------------|----|----|----|

Ambulance services

| Description | In-network | Out-of-network | Other health care |
|------------------------|-------------------------------|-------------------------------|-------------------------------|
| Emergency services | 80% per trip after deductible | Paid same as in-network | Paid same as in-network |
| Non-emergency services | 80% per trip after deductible | 80% per trip after deductible | 80% per trip after deductible |

Applied behavior analysis

| Description | In-network | Out-of-network | Other health care |
|---------------------------|---|---|---|
| Applied behavior analysis | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Autism spectrum disorder

| Description | In-network | Out-of-network | Other health care |
|---|---|---|---|
| Diagnosis and testing | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Treatment | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

| Description | In-network | Out-of-network | Other health care |
|--|---|---|---|
| Inpatient services- room and board including residential treatment facility | 80% per admission after deductible | 60% per admission after deductible | 80% per admission after deductible |
| Other inpatient services and supplies Other residential treatment facility services and supplies | 80% per admission after deductible | 60% per admission after deductible | 80% per admission after deductible |

| Description | In-network | Out-of-network | Other health care |
|---|--|--|--|
| Outpatient office visit to a physician or behavioral health provider | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| Physician or behavioral health provider telemedicine consultation | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| Outpatient mental health disorders telemedicine cognitive therapy consultations by a physician or behavioral health provider | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received |

| Description | In-network | Out-of-network | Other health care |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program <p>The cost share doesn't apply to in-network peer counseling support services</p> | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided is the same as for any other illness

| Description | In-network | Out-of-network | Other health care |
|---|--|--|--|
| Inpatient services- room and board during a hospital stay | 80% per admission after deductible | 80% per admission after deductible | 80% per admission after deductible |
| Other inpatient services and supplies during a hospital stay | 80% per admission after deductible | 80% per admission after deductible | 80% per admission after deductible |
| Description | In-network | Out-of-network | Other health care |
| Outpatient office visit to a physician or behavioral health provider | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible |
| Physician or behavioral health provider telemedicine consultation | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible |
| Outpatient telemedicine cognitive therapy consultations by a physician or behavioral health provider | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received |

| Description | In-network | Out-of-network | Other health care |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> • Behavioral health services in the home • Partial hospitalization treatment • Intensive outpatient program <p>The cost share doesn't apply to in-network peer counseling support services</p> | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Clinical trials

| Description | In-network | Out-of-network | Other health care |
|---|---|---|---|
| Experimental or investigational therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Routine patient costs | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Durable medical equipment (DME)

| Description | In-network | Out-of-network | Other health care |
|-------------|-------------------------------|-------------------------------|-------------------------------|
| DME | 80% per item after deductible | 80% per item after deductible | 80% per item after deductible |

Emergency services

| Description | In-network | Out-of-network | Other health care |
|----------------|--------------------------------|-------------------------|-------------------------|
| Emergency room | 80% per visit after deductible | Paid same as in-network | Paid same as in-network |

| | | | |
|--|--------------------------------|--------------------------------|--------------------------------|
| Non-emergency care in a hospital emergency room | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
|--|--------------------------------|--------------------------------|--------------------------------|

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Foot orthotic devices

| Description | In-network | Out-of-network | Other health care |
|------------------------|-------------------------------|-------------------------------|-------------------------------|
| Orthotic devices | 80% per item after deductible | 60% per item after deductible | 80% per item after deductible |
| Lifetime maximum limit | \$500 | \$500 | \$500 |

Habilitation therapy services

Outpatient physical (PT), occupational (OT) therapies

| Description | In-network | Out-of-network | Other health care |
|------------------|---|---|---|
| PT, OT therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Outpatient speech therapy (ST)

| Description | In-network | Out-of-network | Other health care |
|-------------|---|---|---|
| ST therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Hearing aids

| Description | In-network | Out-of-network | Other health care |
|--------------|--|--|--|
| Hearing aids | 80% per item, no deductible applies | 80% per item, no deductible applies | 80% per item, no deductible applies |

| | | | |
|-------|-------------------------|-------------------------|-------------------------|
| Limit | \$1,000 every 36 months | \$1,000 every 36 months | \$1,000 every 36 months |
|-------|-------------------------|-------------------------|-------------------------|

Home health care

A visit is a period of 4 hours or less

| Description | In-network | Out-of-network | Other health care |
|------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Home health care | 90% per visit after deductible | 90% per visit after deductible | 90% per visit after deductible |

| | | | |
|----------------------|-----|-----|-----|
| Visit limit per year | 130 | 130 | 130 |
|----------------------|-----|-----|-----|

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

| Description | In-network | Out-of-network | Other health care |
|--|-----------------------------|-----------------------------|-----------------------------|
| Inpatient services - room and board | 90% after deductible | 90% after deductible | 90% after deductible |

| Description | In-network | Out-of-network | Other health care |
|---------------------------------------|---|-----------------------------|---|
| Other inpatient services and supplies | 90% per admission after deductible | 90% after deductible | 90% per admission after deductible |

| Description | In-network | Out-of-network | Other health care |
|---------------------|--------------------------------|--------------------------------|--------------------------------|
| Outpatient services | 90% per visit after deductible | 90% per visit after deductible | 90% per visit after deductible |

| | | | |
|--------------------|-----------|-----------|-----------|
| Limit per lifetime | unlimited | unlimited | unlimited |
|--------------------|-----------|-----------|-----------|

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

| Description | In-network | Out-of-network | Other health care |
|-------------------------------------|----------------------|----------------------|----------------------|
| Inpatient services – room and board | 80% after deductible | 60% after deductible | 80% after deductible |

| Description | In-network | Out-of-network | Other health care |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Other inpatient services and supplies | 80% per admission after deductible | 60% after per admission deductible | 80% per admission after deductible |

Infertility services

Basic infertility

| Description | In-network | Out-of-network | Other health care |
|--------------------------------|---|---|---|
| Treatment of basic infertility | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Institutes of Quality – Bariatric Surgery

| Description | In network (IOQ Facility) | In network (Non-IOQ Facility) | Out-of-network |
|--|---|-------------------------------|----------------|
| Inpatient | 80% per admission, no deductible applies | | |
| Outpatient | 80% per visit after deductible | | |
| <i>Precertification may be required</i> | | | |
| Physician services including office visits | Covered according to the type of benefit and the place where the service is received. | Not covered | Not covered |

Maternity and related newborn care

Includes complications

| Description | In-network | Out-of-network | Other health care |
|---|--|--|--|
| Inpatient services – room and board | 80% per admission after deductible | 60% per admission after deductible | 80% per admission after deductible |
| Other inpatient services and supplies | 80% per admission after deductible | 60% per admission after deductible | 80% per admission after deductible |
| Services performed in physician or specialist office or a facility | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| Other services and supplies | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

Nutritional support

| Description | In-network | Out-of-network | Other health care |
|---------------------|---|---|---|
| Nutritional support | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

| Description | In-network | Out-of-network | Other health care |
|---|--|--|--|
| Oral and maxillofacial treatment (mouth, jaws and teeth) | | | |
| Orthodontic treatment directly related to an orthognathic surgical procedure | 80% (of the negotiated charge) per visit | 80% (of the recognized charge) per visit | 80% (of the recognized charge) per visit |
| Orthodontic treatment directly related to an orthognathic surgical procedure Lifetime Maximum | \$10,000 | \$10,000 | \$10,000 |
| All other Oral and maxillofacial treatment (mouth, jaws and teeth) | 80% (of the negotiated charge) per visit | 60% (of the recognized charge) per visit | 80% (of the recognized charge) per visit |
| Accident related expenses covered with in 12 months of accident. Maximum per occurrence | \$600 | \$600 | \$600 |

Outpatient surgery

| Description | In-network | Out-of-network | Other health care |
|---|---|---|---|
| At hospital outpatient department | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| At facility that is not a hospital | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| At the physician office | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Physician and specialist services

Physician services-general or family practitioner

| Description | In-network | Out-of-network | Other health care |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Physician office hours (not surgical, not preventive) | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| Physician surgical services | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

| Description | In-network | Out-of-network | Other health care |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Physician visit during inpatient stay | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

| Description | In-network | Out-of-network | Other health care |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Physician telemedicine consultation | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Specialist

| Description | In-network | Out-of-network | Other health care |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Specialist office hours (not-surgical, not preventive) | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| Specialist surgical services | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

| Description | In-network | Out-of-network | Other health care |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Specialist telemedicine consultation | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

All other services not shown above

| Description | In-network | Out-of-network | Other health care |
|--------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| All other services | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Prescription drugs - outpatient

Generic prescription drugs

| Description | In-network | Out-of-network |
|--|------------------------------------|----------------|
| 34 day supply or 100 unit doses, whichever is greater, at a retail pharmacy | \$5, no deductible applies | Not covered |
| 90 day supply at a mail order pharmacy | \$10, no deductible applies | Not covered |

Preferred brand-name prescription drugs

| Description | In-network | Out-of-network |
|--|------------------------------------|----------------|
| 34 day supply or 100 unit doses, whichever is greater, at a retail pharmacy | \$10, no deductible applies | Not covered |
| 90 day supply at a mail order pharmacy | \$20, no deductible applies | Not covered |

Non-preferred brand-name prescription drugs

| Description | In-network | Out-of-network |
|--|------------------------------------|----------------|
| 34 day supply or 100 unit doses, whichever is greater, at a retail pharmacy | \$25, no deductible applies | Not covered |
| 90 day supply at a mail order pharmacy | \$50, no deductible applies | Not covered |

Preventive care

| Description | In-network | Out-of-network | Other health care |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Family planning services (female contraception counseling) | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| Abortion | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Prosthetic devices

| Description | In-network | Out-of-network | Other health care |
|--------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Prosthetic devices | 80% per item after deductible | 60% per item after deductible | 80% per item after deductible |

Reconstructive surgery and supplies

Including breast surgery

| Description | In-network | Out-of-network | Other health care |
|-----------------------------|---|---|---|
| Surgery and supplies | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Routine cancer screenings

| Description | In-network | Out-of-network | Other health care |
|-------------------------|--|--|--|
| Mammogram | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |
| Cancer screening limits | <p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> | <p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> | <p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> |

Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

Cognitive rehabilitation

| Description | In-network | Out-of-network | Other health care |
|--------------------------|---|---|---|
| Cognitive rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Physical, occupational, massage, cardiac, pulmonary, and speech therapies

| Description | In-network | Out-of-network | Other health care |
|-------------|--------------------------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Physical, occupational, massage, cardiac, pulmonary, and speech therapies

| Description | In-network | Out-of-network | Other health care |
|--|------------|----------------|-------------------|
| Visit limit per year | 35 | 35 | 35 |
| Physical, occupational and speech therapies combined In-network and out-of-network combined | | | |

Spinal manipulation

| Description | In-network | Out-of-network | Other health care |
|--|--------------------------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible |
| Visit limit per year | 10 | 10 | 10 |
| In-network and out-of-network combined | | | |

Skilled nursing facility

| Description | In-network | Out-of-network | Other health care |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Inpatient services - room and board | 80% per admission after deductible | 60% per admission after deductible | 80% per admission after deductible |
| Other inpatient services and supplies | 80% per admission after deductible | 60% per admission after deductible | 80% per admission after deductible |
| Day limit per year | 90 | 90 | 90 |

Tests, images and labs – outpatient

Diagnostic complex imaging services

| Description | In-network | Out-of-network | Other health care |
|-------------|--------------------------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Diagnostic lab work

| Description | In-network | Out-of-network | Other health care |
|-------------|--------------------------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Diagnostic x-ray and other radiological services

| Description | In-network | Out-of-network | Other health care |
|-------------|--------------------------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Therapies

Chemotherapy

| Description | In-network | Out-of-network | Other health care |
|-----------------------|---|---|---|
| Chemotherapy services | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Gene-based, cellular and other innovative therapies (GCIT)

| Description | In-network (GCIT-designated facility/provider) | Out-of-network (Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/providers) |
|-----------------------|---|--|
| Services and supplies | Covered based on type of service and where it is received | Not covered |

Infusion therapy

Outpatient services

| Description | In-network | Out-of-network | Other health care |
|-------------|--------------------------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |

Radiation therapy

| Description | In-network | Out-of-network | Other health care |
|-------------------|---|---|---|
| Radiation therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Respiratory therapy

| Description | In-network | Out-of-network | Other health care |
|---------------------|---|---|---|
| Respiratory therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Transplant services

| Description | In-network (IOE facility) | Out-of-network (Includes providers who are otherwise part of Aetna's network but are non-IOE providers) |
|---------------------------------|---|--|
| Inpatient services and supplies | 80% per transplant after deductible | 60% per transplant after deductible |
| Physician services | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Urgent care services

At a freestanding facility or provider that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

| Description | In-network | Out-of-network | Other health care |
|----------------------|---|--------------------------------|--|
| Urgent care facility | \$35 then the plan pays 100% per visit, no deductible applies | 60% per visit after deductible | \$35 then the plan pays 80% per visit, no deductible applies |

| | | | |
|---|---|--------------------------------|--|
| Non-urgent use of an urgent care facility or provider | \$35 then the plan pays 100% per visit, no deductible applies | 60% per visit after deductible | \$35 then the plan pays 80% per visit, no deductible applies |
|---|---|--------------------------------|--|

Walk-in clinic

| Description | In-network | Out-of-network | Other health care |
|------------------------|--------------------------------|--------------------------------|--------------------------------|
| Non-emergency services | 80% per visit after deductible | 60% per visit after deductible | 80% per visit after deductible |