

CITY OF SEATTLE OFFICE OF HOUSING SECTION 3 RESOURCE LIST

SECTION 3 HIRING/ EMPLOYMENT RESOURCES

Seattle Housing Authority – Section 3 Program

Contact: Sam Pierce
(206) 937-3292 x 303
spierce@seattlehousing.org

The Seattle Housing Authority Section 3 Coordinator Sam Pierce keeps lists of qualified Section 3 businesses and workers to be used by contractors and subcontractors during the development of SHA projects. These lists are now available to contractors and subs on all affordable housing projects with Section 3 requirements.

Urban League of Metropolitan Seattle Employment Center

Contact: Marilyn Harris, Director
206.461.3792 x3034
mharris@urbanleague.org

The Urban League Employment Center provides job seekers with the following services: online job skills training, current job announcements, local online employment searches, individualized assistance for career exploration, resource center, resume development and cover letter refinement, interview workshops, retention services, transportation assistance, and job readiness workshops.

YouthCare - Youth Build Program

Contact: Greg Ramirez, YouthBuild Program Manager
206.265.1014
greg.ramirez@youthcare.org

Youth Build program helps low income/ under represented youth use their time, intelligence and positive energy to gain soft and construction skills to rebuild their neighborhoods. There are many benefits to hiring a YouthBuild graduate including tax credits and continued support of the employee by YouthBuild staff.

Seattle Vocational Institute Pre-Apprenticeship Construction Training Program (PACT)

Contact: Diane Davies, Program Coordinator
206.587.4957
ddavies@sccd.ctc.edu

PACT is a two quarter (six month) program focused on preparing students to enter the construction trades. Students are prepared for work in construction, green building, weatherization, and energy efficiency. Students are typically low-income, minority or female

students who are looking for a pathway to a family-wage career. PACT curriculum is split between time in the classroom and hands-on training in the shop. Coursework includes trades math, tool & material identification, resume and interview preparation, basic carpentry, fitness & nutrition. Plus, students receive valuable certifications while in the program: forklift driving, flagging, CPR/First Aid, OSHA 10 safety, and 24-hour HazWopr. At the end of class, students receive a Certificate of Completion from Seattle Vocational Institute (part of the Seattle Community College District).

Apprenticeship and Nontraditional Employment for Women

Contact: Johanna Chestnut, Executive Director
johanna@anewaop.org
206.767.2478

City of Seattle Parks Department – Seattle Conservation Corps

Contact: Sloan Whitaker, Job Development Manager
206.684.0190
sloan.whitaker@seattle.gov

The Conservation Corps graduates are certified in First Aid/CPR, Flagging and Traffic Control as well as Defensive Driving. During the course of the year they attend workshops on project site layout and planning, construction math, workplace safety, vehicle and equipment maintenance and safety, map reading and conflict resolution. Corps members also attend an ongoing Plant Identification and Horticulture certification class. If tools/uniforms are requested as part of the hiring requirements this can be provided up to a certain amount. All Corps members have steel toed boots. The Conservation Corps can provide drug testing and driving abstracts as well as transportation assistance. Retention services for employers and Corps members are also provided. If additional training is needed or work performance is an issue, employment and case management services are available for as long as necessary.

YWCA Work Source Program

Contact: Mike Schwartz, Program Manager
206.436.8606
schwartz@ywcaworks.org

Through YWCA programs like the King County Jobs Initiative, Homeless Intervention Program, and the Basic Food Employment and Training Program, the YWCA refers potential candidates for new employment positions. These programs are based out of the YWCA WorkSource Downtown Affiliate and YWCA Greenbridge Learning Center, which is also a WorkSource Connections site, and provide training and employment support to job seekers. These candidates may have Pre-Apprenticeship Construction Training, OSHA Construction Readiness, Hazardous Waste Operations, Hazwoper Emergency Responder, Asbestos Abatement, Lead Abatement, Confined Space Entry, Industrial Hygiene, Innovative Technologies, Energy Efficient Building Construction, Weatherization, Green Manufacturing Pre-Apprenticeship Training.

SECTION 3 CONTRACTING RESOURCES

Urban League of Metropolitan Seattle Contractor Development and Competitive Center

Contact: Tony Benjamin, Director
206.461.3792 x 3048
tbenjamin@cdcccontractors.com

The CDCC's mission is to empower minority, women, disadvantaged and small construction firms in becoming more competitive by developing or improving their business operations and by providing access to contracts with private and public owners; developers; and prime contractors.

Tabor 100

Contact: Ollie A. Garrett, President
425.881.1312
president@tabor100.org

Tabor 100 is a 501c3 non-profit association of entrepreneurs and business advocates who are committed to economic power, educational excellence and social equity for African-Americans and the community at large. Since its founding in 1998, we have supported the growth, development and full participation of minority owned businesses. Our multi-ethnic membership is comprised principally of minority businesses owners in the Seattle Metropolitan area. With over 150 members, the firms run by Tabor 100's member-CEOs represent over \$100 million in annual revenues. And these firms represent industries across the spectrum—for example, technology, financial services, construction, professional services, governmental licensing, and consumer goods.

Northwest Minority Supplier Development Council

Contact: Brittany Martinez, Administrative Assistant
206.575.7748
bjmartinez@northwestmsdc.org

The mission of the Northwest Minority Supplier Development Council (Northwest MSDC) is to identify and develop educational and business opportunities for Minority Business Enterprises (MBEs), Corporations, and Public Agencies that result in stakeholder growth. For over 30 years, the Northwest Minority Supplier Development Council has been linking major corporations and public agencies to minority-owned businesses, a multi-billion dollar sector representing and impacting today's global economy.

Contractors Resource Center

Contact: Jenny Noble
206.329.7804
crc5000@yahoo.com

Start Zone – Highline Community College

Contact: Mike Skinner, Program Manager
206.878.3710 x 3388
mskinner@highline.edu

The StartZone program helps women, people of color, people with disabilities and recent immigrants start and grow microbusinesses in Southwest King County. StartZone's services are provided at no-cost and include referrals, feasibility assessments, business planning assistance, marketing strategies, loan packaging assistance, workshops on business fundamentals and access to networking, mentoring and peer learning opportunities. Many of our clients are low-income and may be Section 3 eligible. A growing number of StartZone's 200+ clients are working to start or grow commercial cleaners or construction trade (e.g., painting, electrical, etc.) businesses.

Procurement Technical Assistance Program – High Line Community College

Contact: Kylene Binder, Program Manager
425.248.4215
kbinder@snoedc.org

Highline's Procurement Technical Assistance Center provides no-cost assistance to small businesses in King and Pierce counties seeking Federal, State and local government contracting opportunities. Its database contains hundreds of businesses capable of providing construction services (general and specialty trades), buildings and grounds maintenance, and renovation and repair services. Many of these businesses may be Section 3 eligible and/or agree to Section 3 hiring and subcontracting requirements. PTAC services include one-to-one technical assistance, classes and training opportunities, pre-award and post-award assistance, and a bid match service providing bid notices to client companies based on keywords and NAICS codes. The PTAC can host agency presentations and or develop and present customized training opportunities specific to agency requirements and can also include your agency bid opportunities in our bid match service. In addition, PTAC can host match making sessions to assist prime contractors in finding qualified Section 3 subcontractors – potentially from among our existing client businesses.

Washington State – Office of Minority and Women's Business Enterprises

Contact: Vicky Schiant, King County Office Manager
206.369.6740
vschiant@omwbe.wa.gov

OMWBE opened its doors in 1983 to offer certification for Washington's small businesses that meet the criteria for minority and women-owned business enterprises (M/WBE). In 1987, the Washington State Legislature adopted state-wide one-stop certification, establishing OMWBE as the only agency responsible for processing applications for certification. OMWBE's certification is used by all state and local agencies, offices, and schools that have M/WBE and

DBE programs. OMWBE also develops programs designed to improve the contributions of minority and women-owned small businesses to the Washington State economy.