

# SPEAK UP

against work site harassment, bullying  
and hazing



The City of Seattle provides monitoring and enforcement to ensure safe, respectful work sites on its construction projects.

## Some examples of prohibited behavior:

- \* Using language that may be perceived as racist, sexist or homophobic
- \* Joking about race, gender, sexuality or immigration status
- \* Referencing stereotypes
- \* Giving insulting or condescending orders
- \* Assigning undesirable tasks only to women or people of color

## SPEAK UP. WE CAN HELP!

If you experience or witness any of the above, talk to your supervisor, superintendent, project manager, trade union representative or human resources department, or contact the City of Seattle at: 206-386-4128 or [Michael.degive@seattle.gov](mailto:Michael.degive@seattle.gov)



Seattle



ACCEPTABLE  
WORK SITES