

Seattle Community Police Commission



OUR CITY. OUR SAFETY. OUR POLICE. BETTER TOGETHER.

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Contract Review Documents Attached

The Community Police Commission recommends rejection of the tentative contract with the Seattle Police Officer's Guild

The Community Police Commission voted today to recommend the Seattle City Council reject the tentative contract with the Seattle Police Officer's Guild (SPOG).

The Commission believes in SPOG's right to collectively bargain and also believes Seattle's police officers deserve the competitive wages included in the agreement. The issue isn't the money. Apart from fairness to officers, Seattle needs to pay wages that ensure we can compete for, hire and retain the most appropriate police workforce for our city.

Unfortunately, the City's negotiators struck a bad deal that rolls back many of the crucial reforms that were won in the landmark Police Accountability Legislation. That legislation was passed with an 8-0 vote last year with broad support from the community. Whatever its other positive aspects, including appropriate wages, this contract guts the hard-won accountability improvements we and many others fought for over the past four years.

Attached you will find our line-by-line review of the way the contract rolls back police reforms promised to the public and in at least one important way, is a step back even from the current contract. We've also attached a chart we've created showing the same thing.

The Commission's job is to be a truth-teller in this process. Over the coming weeks, we'll work to bring more transparency into the process, further engage with community members, and share our analysis with Councilmembers who will have to make a tough decision in coming weeks.

“We support fair, equitable, and competitive compensation for Seattle police officers. Also, the CPC is on record in supporting the right of police officers to collectively bargain. The focus of our objection is the accountability aspects of the agreement.”

- **CPC Co-Chair Isaac Ruiz**

“This is a step we hoped not to take, as we completely understand SPOG’s frustration of the lack of a contract, and we have other pressing areas to focus on. However, too much would be lost here for us to let this go by without objecting.”

- **CPC Co-Chair Enrique Gonzalez**

About the Community Police Commission:

The CPC listens to, amplifies, and builds common ground among communities affected by policing in Seattle. We champion policing practices centered in justice and equity. The CPC is independent and led by volunteer commissioners.