

Community Police Commission – Bi-monthly Meeting
December 20, 2023, 9:00am In-Person & Via WebEx Conference Call

- I. Welcome**
- II. Land Acknowledgement**
- III. Take Attendance**

Present Commissioners: Adrien Leavitt, Suzette Dickerson, Lynne Wilson, Raven Tyler, Rev. Harriett Walden, Joel Merkel, Mark Mullens, Anthony Gaedcke, Tascha Johson, Rev. Patricia Hunter, Erica Neman, Le'Jayah Washington

Present CPC staff: Cali Ellis, Kiesha Cannon, Dani Sullivan

- IV. Review Agenda & Minutes**

Action: Motion to approve Draft agenda for 12/20/2023

Moved: Yes

Seconded: Yes

Approved by voice vote.

Action: Motion to approve the minutes from 12/6/23.

Moved: Yes

Seconded: Yes

Approved by voice vote.

- V. Community Police Commission Updates**

- **Cochair Updates**

- Looking forward to 2024 community engagement and policy recommendations for policing.
- Acknowledgement of work CPC has done to date.

- **Executive Director Updates**

- Communications Advisor closes on 12/26. Please share with networks.
- Working on hiring a Policy Director and will share the ad when it's out. Contact Executive Director if you want to be part of the hiring process.

- **Community Engagement Updates**

- Community Engagement has begun tracking their work and collecting data for community feedback on ordinance priority items.
- CPC Executive Director met with East Indian American Community Services last week to discuss their concerns about the killing of Jaahnavi Kandula. Hopes they can join a future meeting and give feedback on policy.
- Community Engagement staff attended North PAC, Father and Son Together Program and met with Horn of Africa Youth Program Manager to discuss crime prevention.
- Considering restarting the Community Engagement workgroup. Let Executive Director know if interested.

- **Commissioner Workgroup Updates**

- **Complainant Appeals**
 - Dr Rosenthal's white paper about complainant appeals processes across the United States and its application in Seattle has been received. It focuses on similarly sized jurisdictions successes, issues and significant structural challenges for implementing the process in Seattle. Met with accountability partners involved in the process to brainstorm and hear thoughts from their related perspectives. Next step is to bring information to larger Commission to educate and get feedback about how CPC wants to move forward.
- **Police Practices**
 - Working to reestablish a cadence for the meetings. Setting up a process for how they want to move forward in 2024 by setting up a logic model and mission statement for the group including a timeline for their work plan.
 - Working on having the POET team give a presentation to CPC.
- **Behavioral Health**
 - Met last week after not meeting for a couple of months. Topic areas they were supposed to be looking at were crisis intervention, de-escalation, officer, wellness, and dual dispatch program for behavioral health calls. Deciding to focus on dual dispatch for behavior health calls.
 - Hoping to have a community meeting by end of year to educate people about how the system is set up right now and get feedback from community members.
 - Group wants to look into doing ride-alongs.

VI. New Business

- No new business.

VII. Commissioner Discussion: CPC Planning and Goals for 2024

- Discussion about items the CPC wants to work on in 2024 took place. Each present commissioner shared their thoughts, ideas, and feedback from communities they represent. Discussion items included:
 - Continuing to work on things such as SPOG contract, SPD culture, emergency response vehicle operation, professionalism at SPD, new ideas to address bias, SPD hiring and officer wellness.
 - CPC taking brave positions on initiatives that expand police power implementing new policing tools and technology that don't worsen racial disparities.
 - Working on structural barriers that prohibit complainant appeal process in Seattle and how CPC can help provide people impacted by policing and police violence a voice through the process and be heard in a fair and constructive way.
 - Making sure community understands who the CPC is, what CPC does and CPC's position on things that occur.
 - SPD policies for professionalism and culturally appropriate trauma informed policing.
 - Increase engagement with community to inform them what the CPC's role is and what CPC does and help community engage on what we do so they have more input into policies. When meeting with community have specific topics to focus on.
 - Working on policy for outreach workers who aren't able to make the same referrals as police.

- Cochairs sharing information with the rest of the commission timely so all know what's going on and there's accountability within the commission.
- Let Joel know what ideas anyone has for getting commissioners together outside of meetings.

VIII. Executive Session

The Commission went into Executive Session to discuss potential litigation.

Action: Motion to authorize the Cochairs to send a letter to the monitoring team regarding the draft assessment of the accountability system

Moved: Yes

Seconded: Yes

Approved by voice vote.

IX. Adjourn