

Community Police Commission (CPC)

March 2nd, 2022, 9:00am Via
Zoom Conference Call

I. Welcome & Land Acknowledgement

II. Attendance

CPC Attendees: Rev. Patricia Hunter, Rev. Harriet Walden, Douglas Wagoner, Officer Mark Mullens, Katherine Seibel, Austin Field, Suzette Dickerson, Erica Newman, Tascha Johnson, Erica Newman, Alina Santillan, Joseph Seia

CPC Absences : Asha Mohamed, Colleen Echohawk, Prachi Dave (Excused), Le'Jayah Washington (Excused), Katherine Seibel (On Leave) Scott Bachler (On Leave)

CPC Staff: Brandy Grant, Felicia Cross, Nia Franco, Shayleen Morris, Emily Trbovich

III. Review Agenda & Minutes

Action: Motion to approve the 2/16/22 Meeting Minutes

Moved: Austin Field

Seconded: Alina Santillan

Approved by voice vote

Opposed: 0

Abstentions: 0

Action: Motion to approve the 3/2/22 meeting agenda

Moved: Alina Santillan

Seconded: Rev. Harriet Walden

Approved by voice vote

Opposed: 0

Abstentions: 0

IV. Action Item Review

➤ N/A

V. Department Updates

- **City Council:** No Updates
- **Mayor's Office:** (Not Present)
- **Monitoring Team:** No Updates
- **Department of Justice (DOJ): Working on the monitoring plan and assessments**
- **Office of Inspector General (OIG):** Disciplinary Audit
- **Office of Police Accountability (OPA):** Interim Director Perkins is still in the interim spot, hiring for 4 new staff positions
- **Seattle Police Department (SPD):** (No Update)

VI. Office of Inspector General (OIG) Disciplinary Audit Presentation

- Dan Pitts, Audit Supervisor
- The audit is to assess the timeliness, fairness, and transparency of the last half of the disciplinary process for the accountability system
- Timeline: January 1, 2018-March 24, 2021
- We found that the Chief was able to account for and escalate discipline in cases of repeated misconduct
- 11 recommendations made
- We found that the majority of the time the Chiefs would go with the lower end of the discipline
- Complainants are not given a platform to meet with the chief and give an impact statement, OIG recommended this moving forward
- Accountability of Minor Violations: We found that many training referrals are not well documented
- Recommended: SPD should design or modify the means of memorializing sustained and not sustained training referrals
- Enforcement of Discipline: We found that suspensions were not served in a timely manner, in some cases mitigating the financial impact of discipline
- recommendation: SPD should prohibit the accrual of overtime for employees who have not completed ordered suspensions
- Communicating Case Resolution with Complainants: We found that OPA had several gaps in administrative processes leading to poor communication with complainants
- Recommendation: OPA should develop criteria for reexamining these cases
- SPOG arbitration has a significant backlog

Questions/Comments

- Was there any account for why disciplinary records were missing from HR documentation? Has there been any consideration on how to implement a more effective way to track disciplinary trends in the department?

- OIG looking to do formal follow-up on report at the end of the month
- Did you do a deeper dive in regards to the suspension process?

VII. Public Comment

Public Comment is welcomed by the CPC. Individual speakers will be provided up to two minutes to comment on items on the meeting agenda.

- *Dr. Howard Gale*

VIII. Monitor Team's Stops & Detentions

- We reviewed the report from the monitoring team and gave our recommendations in the gaps of this report
- Will the monitor continue to review SPD disparate impact assessments
- We will add the following to our findings: High reliance on SPD data, potential lack of community engagement, and reviewing CPC filings from 2020

IX. Community Police Commission Updates

- **Co-Chair Updates**
- No Updates
- **Executive Director Updates**
- Welcome Jacqueline Wu, who will be joining us as our new Comms Advisor for the next several months.
- IT Updates- we will have support from Council IT for the next few CE meetings. Invitation and Registration Template created, new walkthrough process for support for CE Meetings. Webinar format added to meetings.
- We still have two outstanding letters to partners we are waiting on responses from that I reported at our last meeting. In addition, we have an inquiry letter regarding UOF and open data that the commission will be copied on and be able to track the response from there; we will determine more substantial next steps.
- A draft outline has started for us to begin working on our 2021 annual report and assignments made for sections.
- PDQ Job description and Review
- Updated onboarding process
- **New CPC Business**
- Sunset Electric Letter Update: CAO can not speak on matters in active litigation.
- **Workgroup Updates**
- 1. **Behavioral Health:** N/A
- 2. **Police Practices:** Started out MAR process and are using the form approved by the commission. We are looking at 4 MARs at next meeting.
- 3. **Community Engagement:** Working on adding security and training to our meetings. Meeting for next Tuesday, we are waiting on council for more direction on how to help the meeting function smoothly

4. **State Legislative Agenda:** 2037 and 5919: both bills moving forward. We are opposing both.
5. **Complainant Appeals:** Coming up with a way to engage communities that are often left out: thinking about a town hall forum

I. Meeting Adjourned