

# Community Police Commission (CPC)

May 5<sup>th</sup>, 2021, 9:00am Via  
Zoom Conference Call

## I. Land Acknowledgement

## II. Attendance

**CPC Attendees:** La Rond Baker (Co-Chair), Erin Goodman (Co-chair), Esther Lucero, Prachi Dave, Rev. Harriett Walden, Katherine Seibel, Rev. Patricia Hunter, Dr. Navin Pinto, Austin Field, Mark Mullens, Tascha Johnson, Erica Newman, Douglas Wagoner, Esther Lucero, Asha Mohamed, Le'Jayah Washington, Suzette Dickerson

**CPC Staff:** Nia Franco, Brandy Grant, Shayleen Morris, Luiza Montesanti, Emily Trbovich, Jesse Franz

## III. Review Agenda & Minutes

**Action:** Motion to approve the 5/5/21 meeting agenda

**Moved:** Dr. Navin Pinto

**Seconded:** Reverend Patricia Hunter

**Approved: by voice vote**

**Opposed:** 0

**Abstentions:** 0

**Action:** Motion to approve the CPC meeting minutes from 4/21/21

**Moved:** Reverend Patricia Hunter

**Seconded:** Esther Lucero

**Approved by voice vote**

**Opposed:** 0

**Abstentions:** 0

## IV. Public Comment

*Public Comment is welcomed by the CPC. Individual speakers will be provided up to two minutes to comment on items on the meeting agenda.*

## V. Accountability Partners Updates

- **Department of Justice (DOJ):** We are here to be a part of the conversation in today's meeting surrounding the monitoring team and the questions posed about the monitoring plan. Also, bringing to attention the Seattle Public Safety Survey which is being conducted in partnership with SPD and Seattle University. This survey helps SPD set their enforcement priorities.

- **Council (Newell Aldrich):** Public Safety and Human Services Committee will be meeting next Tuesday.
- **Mayor (Not Present):**
- **Office of Police Accountability (OPA):** Update on the Capitol DC investigation: We have interviewed all six involved officers, met with capitol and metro police, we anticipate reinterviewing all officers involved before issuing findings. On target to finish investigation in July 2021.
- **Office of Inspector General (OIG):** Working on Annual Report: Will release in the next few weeks.

## VI. Monitoring Team Response to 4/7/21 CPC Inquiry Letter

- Monitoring Team provided it's plan moving forward and CPC responded to this. CPC responded with a letter addressing questions and concern and this is the monitoring teams response to that 4/7/21 inquiry letter
- Monitoring Team will now walk us through our response and questions.
- **Monitor Dr. Oftelie:** The Monitoring Team looks forward to continued collaboration with CPC and is looking to support the work CPC does, we are trying to work towards the same outcome
- **Monisha Harrell:** Our goal is to support the system in a way that we are no longer here. We want the accountability partners working together and when we leave it is a cohesive process
- **Cristina Fogg:** I would like to highlight the monitoring plan is mainly concerned with making sure there is continued compliance with the core areas of the consent decree. We are also looking at the protest response from summer of 2020
- If the monitoring team is mainly concerned with compliance, SPD has been out of compliance with the accountability piece since 2019. What is the monitoring plan to address the continued lack of accountability and address community concerns?
- The monitoring Team is working at every level, with accountability partners and within the court to address SPD being out of compliance.
- We also are looking to OPA, OIG, and CPC to work together to hold SPD accountable. If something falls through the cracks, it is the monitor team's role to address where and how it happened.
- The question we are posing is two-fold. Systemically, the city has been out of compliance and missed the deadline for filing a plan to get back into compliance. This seems like a situation that the monitoring team does have a more direct role to play.
- The areas that relate to compliance are the six subject areas: Accountability is not one of these six areas. The discipline of SPD officers is the finding the judge found SPD out of compliance for and that has not been addressed.
- We are working to change some of those rules but also face such issues as collective bargaining and state legislation. We can not create a mandate in regard to these issues
- Is there anything that is going to be written into the monitoring plan to track what is going on with collective bargaining and legislation and put in other provisions to address these challenges?
- The monitoring team can work with CPC to put some movement towards redefining collective bargaining and changing it so it is working for community members
- How do we address the concerns of the Federal Judge if the monitoring team believes there is not an issue?
- There is a direct conflict between the ruling of the Federal Judge and The Department

of Justice. DOJ's historic position has been that use of arbitrators and the rule around discipline are not written into the consent decree and it is not one of the provisions we are here to enforce because it directly implicates collective bargaining which we do not try to override

- We are tracking what is happening with collective bargaining and legislation but for now that is all we can do
- We encourage CPC to continue to push for a stronger voice at the table when it comes to collective bargaining

## **VII. Co-Chair and Executive Director Updates**

### **1. Co-Chair Update**

- Workgroup Committee Assignments: Community engagement, Police Practices, Strategic Planning, State Legislative Agenda, Behavioral Health, and Complainant Appeals
- If you have a quorum of commissioners please let the staff know so we can plan accordingly

### **2. Executive Director Update:**

- CPC is currently meeting with accountability partners to go over edits and revision to the accountability ordinance tracker
- 2020 Annual Report is in draft format and we are working on final edits. We should be ready for commission to review soon
- We have hired our new Community Engagement Director, Felicia Cross. She will be helping to deepen our community engagement work and reaching out to work
- Board Management Software: All of the paperwork and privacy issues have been addressed so soon we will be able to utilize this software to streamline our processes
- We are working on creating a CPC Newsletter. There would be one internal to CPC and partners and one external to community

### **3. New CPC Business**

- Have we dropped Officer Wellness workgroup?
- Officer Wellness has been postponed due to constraints with how many commissioners we have

## **VIII. Executive Session**

- Commissioners, Staff and Executive Director will take part in Executive Session
- Discussion on Current Litigation

## **IX. Meeting Adjourned**