

# Community Police Commission (CPC)

June 2<sup>nd</sup>, 2021, 9:00am Via  
Zoom Conference Call

## I. Welcome & Land Acknowledgement

## II. Attendance

**CPC Attendees:** La Rond Baker (Co-Chair), Erin Goodman (Co-Chair), Rev. Patricia Hunter, Prachi Dave, Dr. Navin Pinto, Austin Field, Rev. Harriet Walden, Katherine Seibel, Joseph Seia, Esther Lucero, Ofc. Mark Mullens, Colleen Echohawk, Tascha Johnson, Erica Newman, Suzette Dickerson, Alina Santillan

**CPC Staff:** Felicia Cross, Nia Franco, Jesse Franz, Brandy Grant, Luiza Montesanti, Shayleen Morris

## III. Review Agenda & Minutes

**Action:** Motion to approve the 6/2/21 meeting agenda

**Moved:** Reverend Patricia Hunter

**Seconded:** La Rond Baker

**Approved by voice vote**

**Opposed:** 0

**Abstentions:** 0

**Action:** Motion to approve the CPC meeting minutes from 5/19/21 with amended language for spelling errors

**Moved:** Reverend Harriet Walden

**Seconded:** Reverend Patricia Hunter

**Approved by voice vote**

**Opposed:** 0

**Abstentions:** 1 – Colleen Echohawk

## IV. Public Comment

*Public Comment is welcomed by the CPC. Individual speakers will be provided up to two minutes to comment on items on the meeting agenda.*

- Julie
- Dr. Howard Gale
- Allana
- Valerie
- Braxton

- Tallie

## V. Department Updates

- **City Council:** No Update.
- **Mayor's Office:** Dr. Fisher and Julie Kline are presenting in today's meeting.
- **Monitoring Team:** We are continuing to await our report from our various stakeholders that will be incorporated into our plan. We are attending VMAP meetings which involve different representatives from multiple city offices and accountability partners. We are looking at the ongoing progression of the consent decree.
- **Office of Inspector General (OIG):** The CPC should be receiving our Annual Report for feedback soon.
- **Department of Justice (DOJ):** No Update.

## VI. Community Police Commission Updates

### 1. Co-Chair Update

- All of the invitations from the introductory meetings for our workgroups have been sent. If you have any questions please let us know.

### 2. Executive Director Updates

- Staff is continuing to work on the 2020 Annual Report
- Also working on Semi-annual Report for the Monitoring Team

### 3. New CPC business

- None

## VII. Office of Police Accountability: 2020 Annual Report Update

- OPA will run through the 2020 Annual Report it presented to City Council.
- Anne Bettsworth, Assistant Director for Public Affairs and Policy and Lauren Caputo, Policy Analyst will be presenting today.
- 40% of sworn SPD officers received a complaint in 2020. Including civilian officers the average complaint rate was 30%, similar to in 2019.
- 3 biggest complaints: Professionalism, Use of Force, and Bias
- 4 allegations increased significantly during Summer Protests: Use of Force, Supervisory Responsibility, Equipment & Uniform, and De-escalation
- The number of complaints classified for investigation increased compared to previous years
- 18% of completed investigations contained one or more sustained findings. No sustained findings were overturned by the Chief of Police in 2020.
- 69 SPD employees received discipline following OPA investigation and disciplinary appeals decreased 70% from 2019
- OPA was contacted about 19,000 times about police conduct at protests: We narrowed down 145 incidents resulting in investigations.

- From these 145, 18 were found to contain sustained findings and 12 included systemic policy recommendations made by OPA
- OPA increased transparency in the following ways: Created a public dashboard, made explanatory videos why we reached the findings that we did, and increased our media presence
- State Legislative Work: Evaluated 52 recommendations and developed 7 proposals to highlight for the state legislature
- 2020: We hired two civilian investigators and we are hiring a 3<sup>rd</sup> civilian investigator
- There are some questions in Q&A chat: We would like to focus on commissioner questions first.
- If there are 40% of officers who have complaints against them, what are the next steps to address the issue?
- 40% is in line with how many complaints we have in past years. One reason this is so high is because OPA has very high standards on investigating complaints.
- July 25<sup>th</sup>: A complaint was filed about increased use of force around the media. I believe this complaint was not sustained. Could we talk about why?
- The case where a reporter asserted she was targeted with a blast ball was found to be inconclusive. The officer who detonated the blast ball did so under the policy of a “blast out.” The video and evidence showed that there was no indication they knew the reporter was there.
- What are the 7 policies you recommended and how you selected those policies?
- The 7 we decided upon was based upon listening to community and figuring out which policy recommendations could make the biggest impact.
- The 7 recommendations were: Collective Bargaining, Reassess the reasonableness standard, Decertification, Independent Investigations, Consideration of having special prosecutor to process all officer involved shootings, statewide de-escalation and force policies, and statewide data base that would contain all accounts of use of force.

#### **VIII. SPD Hiring and Layoffs: Julie Kline and Chris Fisher**

- SPD is experiencing extreme staffing shortages. Attrition rates have slowed in 2020 comparatively to the previous year.
- Chief Diaz pulled around 100 officers to patrol to help ease the burden on emergency response services.
- There are concerns about the Overtime rate for SPD. The opening of large scale events due to the high vaccination rate against COVID-19 in the city could affect overtime goals
- Attrition Rates: Traditionally has been around high 50's to low 60's of sworn individuals who leave the department. In 2014 SPD consistently starts to exceed that median rate. 2020 separations were 186 individuals. 2021 has slowed but is still above the median.

- There has been a decrease in deployable officers due to these trends. This is a challenge currently.
- 9-1-1 Calls: SPD has focused on responding to priority status 1 emergencies. We are finding that at certain points of the day all available officers at each precinct are responding to priority 1 status calls.
- Due to COVID-19, we are not going to as many low priority calls to lessen face-to-face contact. We are asking people to report these issues to our online call service.
- There has been a sustained increase in response times for SPD. In 10 of the last 11 months, we have not met the 7-minute response goal for emergency calls. A large part of why is staffing issues.
- We have the lowest level of 911 responders in the last 7 years. Patrol is short 171 officers and supervisors.
- Consent Decree Requirements: One of the requirements has to do specifically with staffing correctly.
- Out of the 911 calls showed in the presentation data, are there some police would not be required for, such as medical or fire emergency. Is there data to suggest that those response times have been affected by SPD staffing?
- We can look at those response times for these non-police involved 911 calls. We should also note that sometimes officers must respond with fire or medical as a co-response.
- Is there a more detailed breakdown of what portion of the day and what portion of the city are under the restraints of 9-1-1 response calls. Is the city affected equally in each area? Additionally, I'm curious about a more detailed breakdown of what the Priority 1 and Priority 2 calls actually are. Finally, what is the long-term strategic planning the city is engaging in to identify areas where officers don't need to be responding. A report given to council showed that 28% of calls SPD responded to were priority 3 or below. Has this changed?
- The city did engage for the National Institute of Justice Reform and we are hoping to release that report that will answer some of the questions you raised.
- Reverend Walden: **Motion to extend the meeting for five minutes. Seconded and approved. No opposed.**
- I have a question about the SeaFair event and the increased SPD presence and the increase in killing and shootings in community and how SPD is responding.
- SeaFair is not happening this year but we are looking diligently into event like Stadium and Sports events.
- Can you speak a little bit more on the prioritization of calls. How are you addressing the 28% of officer responses to lower-level priority calls?
- We have a Calls for Service Analysis that is done by an independent partner and we are hoping to incorporate that into our report and what directions we can go in.

## IX. Meeting Adjourned