Community Police Commission (CPC) Special Meeting

February 24, 2021, 9:00am Via Zoom Conference Call

I. Land Acknowledgement

II. Attendance

CPC Attendees: La Rond Baker (Co-Chair), Erin Goodman (Co-chair), Suzette Dickerson, Alina Santillan, Douglas Wagner, Joseph Seia, Esther Lucero, Mark Mullens, Prachi Dave, Rev. Harriett Walden, Rev. Aaron Williams

CPC Staff: Nia Franco, Brandy Grant, Shayleen Morris, Luiza Montesanti, Emily Tbovich, Jesse Franz

III. Review Agenda & CBA Recommendations

Action: Motion to approve the 2/24/21 meeting agenda.

Moved: Erin Goodman Seconded: La Rond Baker

Approved by voice vote

Opposed: 0 **Abstentions**: 0

Action: CBA Recommendations

- Shayleen Morris Overview of Recommendations
- 9 Recommendations in total
- Edits to CBO Recommendations made with commissioners in meeting

IV. Voting

Recommendations:

1. Fully implement the reforms in the Accountability Law.

Moved: Harriet Walden, Second: Joseph Seia

Aye: 10 Nay: 0 Abstain: 0

2. The Labor Relations Policy Committee must make public the City's bargaining priorities.

Moved: Douglas Wagoner, Second: Prachi Dave

Aye: 9 Nay: 0 Abstain: 1 (Mark Mullens)

3. The City should publicly identify who is at the negotiating table for the CBAs, who those parties represent, and their role in the negotiating process.

Moved: Aaron William, Second: Prachi Dave

Aye: 10 Nay: 0 Abstain: 0

4. The City should announce and release regular updates on the process of the CBA negotiations.

Moved: Erin Goodman, Second: Aaron Williams

Aye: 10 Nay: 0 Abstain: 0

5. The City must commit to releasing all information that can be made public on the negotiation process at the conclusion of the process, but prior to City Council approval.

Moved: Aaron Williams, Second: Douglas Wagoner

Aye: 10 Nay: 0 Abstain: 0

6. The City should publicly state, explain, and justify to the community what it gave up in the negotiation process.

Moved: Douglas Wagoner, Second: Alina Santillan

Aye: 8 Nay: 0 Abstain: 2 (Erin Goodman, Suzette Dickerson)

7. Remove clauses from the contracts that allow CBAs to take precedence over local law.

Moved: Harriet Walden, Second: Aaron Williams

Aye: 7 Nay: 1 (Mark Mullens) Abstain: 2 (Erin Goodman, Suzette Dickerson)

8. Option A: Remove limits on civilianization of the Office Police Accountability.

Moved: Suzette Dickerson, Second: Harriet Walden

Aye: 9 Nay: 1 (Mark Mullens) Abstain: 0

9. When the Department needs to layoff officers, it should be allowed to conduct the process in a safe and effective manner, such as out of order layoffs.

Moved: Alina Santillan, Second: La Rond Baker

Aye: 4 (La Rond Baker, Prachi Dave, Joseph Seia, Alina Santillan)

Nay: 4 (Suzette Dickerson, Erin Goodman, Harriet Walden, Mark Mullens) Abstain: 2 (Aaron Williams, Douglas Wagoner)

V. Meeting Adjourned