

Community Police Commission (CPC)

**August 4th, 2021, 9:00am Via
Zoom Conference Call**

I. Welcome & Land Acknowledgement

II. Attendance

CPC Attendees: La Rond Baker (Co-Chair), Erin Goodman (Co-Chair), Rev. Patricia Hunter, Rev. Harriet Walden, Joseph Seia, Erica Newman, Suzette Dickerson, Douglas Wagoner, Officer Mark Mullens, Tascha Johnson, Katherine Seibel, Alina Santillan, Prachi Dave, Dr. Navin Pinto

CPC Absences : Asha Mohamed, Austin Field, Esther Lucero, Colleen Echohawk, Le'Jayah Washington (On Leave), Scott Bachler, (On Leave)

CPC Staff: Brandy Grant, Felicia Cross, Nia Franco, Jesse Franz, Luiza Montesanti, Shayleen Morris, Emily Trbovich

III. Review Agenda & Minutes

Action: Motion to add Workgroup History Update, March and Stance Update, and comment from Erica Newman to New Business

Moved: Reverend Patricia Hunter

Seconded: La Rond Baker

Approved by voice vote

Opposed: 0

Abstentions: 0

Action: Motion to approve the 8/4/21 amended meeting agenda

Moved: Reverend Patricia Hunter

Seconded: La Rond Baker

Approved by voice vote

Opposed: 0

Abstentions: 0

Action: Motion to approve the CPC meeting minutes with the addition of absent commissioners moving forward from 7/21/21

Moved: Reverend Harriet Walden

Seconded: Reverend Patricia Hunter

Approved by voice vote

Opposed: 0
Abstentions:0

IV. Public Comment

Public Comment is welcomed by the CPC. Individual speakers will be provided up to two minutes to comment on items on the meeting agenda.

- *Dr. Howard Gale*
- *Valerie Schloretd*

V. Department Updates

- **City Council:** The Public Safety and Human Services committee will be meeting next week and we are developing an agenda. Budget Request: This request asked that SPD collect traffic stop data by identity, this data has not been previously available.
- **Mayor's Office:** (Not Present)
- **Monitoring Team:** We have met with OIG to discuss the Sentinel Event Review Wave 1 Report. Met with CPC to discuss the brief at the upcoming status conference.
- **Office of Inspector General (OIG):**
- **Department of Justice (DOJ):**
- **Office of Police Accountability (OPA):** Sent the manual to the CPC to review and provide feedback. We are hoping to get it out in early fall. We released findings for the mask case
- **CPC Question:** I recently brought up the lack of representation for African American and other officers of color in their officer wellness plan. Can we have an update about Officer Wellness from the Monitor Team? **Monitoring Team Response: (Ron Ward)** I will inquire and report back at the next meeting. I can also update you before the next meeting as well with some contact information.
- **OIG:** Update with Wave 1 Report

VI. Community Police Commission Updates

- **Co-Chair Updates:**
 1. Status Conference is next Tuesday, August 10th
- **Executive Director Updates:**
 1. Night Out: Thank you for attending in your neighborhood
 2. Fathers and Sons: We attended the event and were able to
 3. NOBLE and IACP virtual conferences: I will send around information to everyone. Let me know if you have interest in attending these conferences
 4. Community outreach calls to commissioners: We have been reaching out and calling about the Community engagement plan and the Strategic Plan Survey

➤ **Suzette Dickerson: Community Update**

1. My community is fed up with the lack of response from the city and SPD. There will be a march that is happening on Friday at 12pm and starts at the county administration building. The CPC is going to try to make space for a broader conversation on these issues

➤ **Workgroup History Discussion**

1. Background: I would like some information on what the intent of the workgroups are and how in the past they have functioned. How did the co-chairs work with the workgroup
2. Current Understanding: Workgroups bring expertise and work with staff to
3. Not consistent: The workgroups in the past were led by co-leads and they worked in the group and everything came back to the commission. It was not censored and the work moved forward through the commission.
4. We have not heard what the workgroups are working on, it always came to the commission first. Evidently the commissioners feel like this is not happening as there is a level of frustration about the process.
5. As Co-Leads working on a project for our workgroup and feeling that it has been censored by the co-chairs without being able to bring it to the commission.
6. I understand, the issue is that letter was not supposed to come to the commission because a letter to an outside party. The idea for this letter should have been brought to the commission prior to writing the letter.
7. Staffs' role to make sure letters that come out from the commission are in a consistent tone and voice. What happened was an error in the timeline and not trying to censor the letter
8. We should take a step back and have a conversation about the intention and process of workgroups.
9. We were always prepared to bring the letter to the commission for next steps and I was under the impression that was the process.
10. The structure of the letter was really difficult to follow, there were grammar issues and tone.
11. I'm glad you brought this to the commission, and we have no intention of being a road block for workgroups.
12. It would be helpful to have clarity on the timeline of these processes and I trust the co-leads of these workgroups. When it comes to tone of the letter, I think the CPC can push more than we do. We as a full commission should decide on this
13. Community Engagement piece: How are we going to engage the community? Do we have a community engagement model? I look forward to see how we utilize Community Engagement in our work
14. When can the commissioners see a copy of the Community Engagement Plan?
15. We will carve out time in the next meeting on how workgroups operate and function
16. Staff needs to be part of this conversation so we can have a transparent discussion on some of these issues
17. Is it possible for Felicia to provide and update with where she is on the Community Engagement Model? Yes, absolutely.

18. I'd like to know where the CPC is on the Officer Wellness workgroup? If there is no officer wellness there is no de-escalation.
19. We had a conversation with behavioral health on a primary focus of de-escalation techniques and then a secondary focus on Officer Wellness. There is a lot of work to do and there isn't a lot of time. We should have a conversation about how to prioritize this work.

VII. OIG Sentinel Review Wave I Report Q&A

- This is the first event of a series of 5. This report addresses issues that are important to the Seattle community
- Sentinel Event Review examine events with negative outcomes for system root causes in order to prevent reoccurrences
- We engaged with partners in an initial planning group to conceptualize how to establish this process.
- We sent out invitations to as many organizations as possible to help identify people in community who would want to participate as a panelist to address these major community concerns
- **Were there officers involved in the panel?** Yes, it was important to bring both community members and officers to the table and have buy-in from SPD with this process.
- **Peacemaking Circle:** This was facilitated by PointOneNorth and was used to create a supportive environment for open conversations on difficult topics. We utilized this anytime we hit a snag in the overall process.
- There are five Waves of activity. We are working on a draft for wave II now.
- 54 recommendations came out of this report

Action: Motion to extend the CPC meeting by 15 minutes

Moved: Reverend Harriet Walden

Seconded: Suzette Dickerson

Approved by voice vote

VIII. OIG Sentinel Review Wave I Report Q&A

- **What is OIG's strategy around implementing these recommendations?** I would anticipate that we will be working with SPD to do a follow up and see what recommendations have been implemented and which ones still need to be. Working with SPD leadership also strengthens these recommendations because we have buy-in from SPD
- **How would the recommendations you are making limit the indiscriminate use of tear gas and pepper spray?** One of the issues with SPD in last summer's protests is they treated the crowd like a monolith. It is incorrect thinking and we have emphasized to SPD they need to differentiate what is going on in the crowd. Only take action against those people who are specifically committing crimes. The obligation of the police should be to facilitate the 1st amendment right to protest.

- **In an actual situation where you are trying to differentiate between the people who are violent from the people who are peacefully protesting, the task can be very difficult. Is there a plan to be able to separate the good from the bad? And are we negotiating with peaceful protesters to assist us in stopping these people from doing the things that are detrimental to the entire process? We are using models that are used globally to try and help with crowd differentiation. One way in which SPD could improve is communicating to the crowd what they are doing.**

IX. Executive Session: Discussion with legal counsel about current litigation

X. Meeting Adjourned