

Community Police Commission (CPC)

August 18th, 2021, 9:00am Via
Zoom Conference Call

I. Welcome & Land Acknowledgement

II. Attendance

CPC Attendees: La Rond Baker (Co-Chair), Erin Goodman (Co-Chair), Rev. Patricia Hunter, Rev. Harriet Walden, Joseph Seia, Erica Newman, Suzette Dickerson, Douglas Wagoner, Officer Mark Mullens, Tascha Johnson, Katherine Seibel, Prachi Dave, Dr. Navin Pinto

CPC Absences : Asha Mohamed, Austin Field, Esther Lucero, Colleen Echohawk, Alina Santillan, Le'Jayah Washington (On Leave), Scott Bachler, (On Leave)

CPC Staff: Brandy Grant, Felicia Cross, Nia Franco, Jesse Franz, Luiza Montesanti, Shayleen Morris, Emily Trbovich

III. Review Agenda & Minutes

IV. Review Agenda & Minutes

Action: Motion to approve the 8/18/21 meeting agenda with the addition of Annual Report under New Business

Moved: Rev. Harriet Walden

Seconded: Rev. Patricia Hunter

Approved by voice vote

Opposed: 0

Abstentions: 0

Action: Motion to approve the CPC meeting minutes from 8/4/21

Moved: Rev. Patricia Hunter

Seconded: Rev. Harriet Walden

Approved by voice vote

Opposed: 0

Abstentions:

V. Public Comment

Public Comment is welcomed by the CPC. Individual speakers will be provided up to two minutes to comment on items on the meeting agenda.

- *Valerie Schloredt*
- *Dr. Howard Gale*

VI. Department Updates

- **City Council:** On Monday City Council approved the less lethal weapons bill. SPD has 60 days to draft policy revisions for DOJ and court.
- **Mayor's Office:** (Not Present)
- **Monitoring Team:** Attended OIG Wave Report 3 review process. Also attended a Focus Group for the CPC's Strategic Planning Process.
- **Office of Police Accountability (OPA):** (Not Present)
- **Monitoring Team Response:** Attended OIG Sentinel Event Review Wave 3 planning meeting, the CPC's Accountability Partner's Focus Group, Judge Robart's Status Conference, and SPD command staff meeting
- **Department of Justice (DOJ):** The judge's remarks may have felt unwelcoming to the CPC. I want to clarify that no way reflects the feelings DOJ has around CPC and how important your organization is to this process.
- **Office of Inspector General (OIG):** IG Judge will be out for an extended period of 6 weeks. Wave 3 Report: Staff are finding that thus far it is very different than the first protest and waves.

VII. Community Police Commission Updates

- **Co-Chair Updates:**
 1. No updates
- **New CPC Business:**
 1. **Annual Report 2020:** Staff has been working for 2-3 months and the draft will be presented at the next meeting.
- **Executive Director Updates:**
 1. Reviewing OPA's procedural Manual
 2. Police Data Group: Commissioners can apply to be a part of a workgroup
 3. Podcast Teaser trailer should be coming to the full commission soon, being done this week
 4. The CPC will be placing their first order for collateral materials as Community Engagement begins to ramp up
 5. CivicClerk First Look Meeting: We got a first look at the board management software and will continue to work to integrate it

VIII. Community Engagement & Outreach Plan, Community Engagement Director, Felicia Cross

- The goals in our mission drives what the Community Police Commission is about and what should be our focus with community engagement
- **Community Engagement Workgroup:** This workgroup should create opportunities for engaging the community and following up on their major concerns.
- Create a Rapid Response Plan for the community

- Commissioners will be assigned to districts as liaisons to engage within their neighborhoods
- Community Events including youth events, night outs, and neighborhood celebrations

IX. Community Engagement & Outreach Plan Q&A

- I appreciated what you said about youth engagement and how important it is to meet youth where they're at
- I look forward to working with you and wanted to thank you for this workplan
- Who are the current co-chairs of the workgroup? We do not have co-chairs right now and I am hopeful commissioners will step up to help if possible.
- Also, I have been sending out community events to the broader commission to keep the commission up to date.
- At some point can we talk about when the CPC going to fill the other two positions that are open for Community Engagement staff

X. Workgroup Process and Function

➤ Workplans and Work Priorities

1. Committees are formed to complete specific work outside of CPC's regularly schedule time and are not allowed decision-making power without the full commission review
2. Standing Committees are permanent and Ad Hoc committees stay as long as they are relevant to the work the CPC is doing
3. Co-Chair Roles: Create/Dissolve committees, make assignment decisions for committee members and co-leads, and co-chairs have final authority to approve documents created by the committees before it is sent out
4. Co-Lead Roles: Direct the efforts of the workgroup within the parameters set by co-chairs, develop plans to complete the work, and partner with staff to develop the work
5. Workgroup Members Roles: Regularly attending workgroups, be prepared to discuss agenda items, and engage with the work
6. Staff Work: Support the workgroup with research, facilitation, presentations, and administrative needs

➤ Workgroup Q&A

1. Bylaw concerns: The role of the co-chairs is to define what the body of work is and the co-leads then explore within that body of work. If this is not working, we can change
2. Historically, the commission set the workgroup priorities. If that is not in the bylaws, we should change it

3. We need specific clarity on what these roles are and how we want to define the flow of workgroups
4. We are not brought along in the work process. We are only presented a document right before it is sent out, it would be beneficial to get the work product during the drafting and editing
5. Documents from the workgroups should come to the commission for their review, Co-Chairs should not hold up the work
6. We should trust co-leads to bring their work to the commission and let the commission decide how to move forward
7. Can we have a commitment that as a commission we can review this letter at the next meeting? Yes
8. Commissioners would like to spend more in-meeting time to focus on work that is being done by the commission
9. I would encourage and welcome some new commissioners reading and editing the bylaws with guidance from our city attorney
10. As the CPC staff, we feel it is important that the commission and staff work more collaboratively and that the commission has access to staff with full transparency
11. We need to be aware how we are talking about the staff's work product in these public meetings
12. I want to clarify there is nothing prohibiting co-leads bringing work forward to the broader commission. Yes, this is correct.

XI. Open Discussion on Public Safety

- Open time for commissioners to share what they are hearing from their communities on public safety
- We did a rally to ask for employees working in the downtown corridor don't feel safe
- Mother's for Police Accountability called for the city to come up with a safety plan. The commission should give space for people who are experiencing this violence
- We should be careful about approaching from a policing lens. I would prefer a community support lens
- We need to talk about police, we have lost a lot of officers to the defunding movement. We can have police who are just presences in the community. The less officers we have, the more problems we are going to have in the city
- There are methods and ways that the CPC could fill the gap in helping community members who have been affected by this violence

XII. Meeting Adjourned