

Community Police Commission (CPC)

October 7, 2020, 9:00am – 10:00am
Via Zoom Conference Call

CPC Attendees: Prachi Dave (Co-Chair), Rev. Harriett Walden (Co-chair), Rev. Aaron Williams (Co-chair), LaRond Baker, Suzette Dickerson, Collen Echohawk, Erin Goodman, Esther Lucero, Alina Santillan, Douglas Wagoner, Scott Bachler

CPC Staff: Brandy Grant (I.E.D.), Nick Christian, Nia Franco, Jesse Franz, Shayleen Morris, Luiza Montesanti, Jhileah Jackson

Review Agenda / Announcements

Agenda was sent to CPC Commissioners, Staff, and Stakeholders

The CPC voted to approve 10/7/2020 CPC meeting agenda.

“Approve the 10/7/2020 CPC meeting agenda.”

Moved: Erin

Seconded: Suzette

Yes: 4

No: 0

Abstentions: 0

Not present, did not vote:

The CPC voted to approve 09/30/2020 CPC Minutes.

“Approve the CPC meeting minutes from 09/30/2020.”

Moved: Douglass

Seconded: Erin

Yes: 4

No: 0

Abstentions: 0

Not present, did not vote:

Review of Action Items

10/7/2020 CPC Meeting Action Items– Rev Aaron Williams reads actions items and reviews progress.

- CPC staff to follow up with Austin Miller and Council staff about next steps by 09/30/2020. *(Completed) will be addressed in Update*
 - CPC Staff made request from partners. Will be addressed during updates.
- CPC staff will organize presentation to Community Engagement Committee in October. *(In Progress)*

- CPC Commissioners will provide at least one name for Community conversations. (*In Progress*)

DOJ/Monitor Update

DOJ Update – Brittany Saroneo on behalf of the DOJ.

- No Update

Monitor – Ron Ward on behalf of the Monitor.

- Antonio (monitor) is on call, introduced
- Monisha on call, deputy monitor
- No update

City Council – Newell Aldrich, Legislative Aide for CM Lisa Herbold, on behalf of Council.

- Council budget deliberations 10/15

Mayor's Office – Austin Miller on behalf of the Mayor's Office.

- Budget presentation by Kara
 - ❖ 11 FTE employee moved to human services for 2020
 - ❖ 2021 reduction bulk: parking enforcement, 911 going independent
 - ❖ **Navigation team/deployment: Kara needs to get numbers for reduction**
 - ❖ Decrease in revenue 5-10%, received government funding supplemented
 - ❖ Even if position is vacant, still included in budget
 - ❖ Hired 51 officers in 2020
 - ❖ Diversity Strategy?
 - ❖ **New Hires more diverse than old officers except older officers**
 - ❖ Allocated budget parameters within tiers of service... incentive?
 - ❖ **Kara: would take restructuring and bargaining. Retirement incentives... conversation points**
 - ❖ Out of Order Layoffs?
 - ❖ **Asked to bargain, priority bargaining, very specific to disciplinary history, very difficult**
 - ❖ FTE budget included in Admin oversight?
 - ❖ **Kara states its not broken down will get number specifics**
 - ❖ What if mistake on hold and FTE produces deficit?
 - ❖ **Studies done to predict number for Attrition**
 - ❖ Current count of patrol?
 - ❖ **Numbers are current, Kara does not have to date numbers**
 - ❖ Human Resources and Development?
 - ❖ **Background detectives**
 - ❖ **SPD has large department so have own HR**
 - ❖ Homicide is a priority at this time

Governors Committee

- Erin: By Laws review on Friday
- Strategic Plan RP
- Esther (recruitment)?
- Erin: Meeting with groups and stakeholders, will have update for next governors meeting

Community Engagement

- Nick
- Cancelled Meeting

Defund

Defund Committee Chair Esther Lucero reports out

- Pilot Project recommendations, good Opportunities
- Human Services

- Officer Mullens: Training civilians would get being apart of OPA? Rev. Walden addressed questions.

- Esther: Would like officers to think like civilians
- Prachi: Spent time focusing on policies
- Rev. Walden: Policy must be updated, and officer trained
 - Officer Mullens: Training on a regular basis via Computer
- Emma: Anti Oppression, communities underserved and sustainability... make sure there is funding
- Douglass: how budget cuts affect communities
- Erin: concerns about staffing
 - Officer Mullens addresses staffing, South Precinct needs assistance

- Rev. Williams: Addresses Mental Health issues within police department, officers not equipped

Work Group Updates- State Legislative Agenda

- Deeper dive on recommendations speaking to partners, will have more next week

- Jesse:
 - Recommendations for website, added link in chat

CPC Vacancies

Rev Williams:
If you have recommendations, please send in CPC Website

Action Items to be addressed

Meeting Adjourned

