

DRAFT MINUTES

Community Police Commission (CPC)

March 4, 2020, 9:00am – 12:00pm
City Hall, Room 370
600 4th Avenue

CPC Attendees: Prachi Dave (Co-chair), Harriett Walden (Co-chair), Rev. Aaron Williams (Co-chair), Colleen Echohawk, Suzette Dickerson, Erin Goodman, Brandy Grant, Monisha Harrell, Esther Lucero, Alina Santillan, Joseph Seia, Douglas Wagoner

CPC Absent: Emma Catague, Asha Mohamed, Natasha Moore, Ofc. Mark Mullens

CPC Staff: Nick Christian, Jesse Franz, Roxana Garcia, Bessie Scott, Alfreda Wilson

Review Agenda and Approve Minutes / Announcements

“Approve the CPC meeting agenda for 3/04/2020.”

Moved: Joseph Seia

Seconded: Erin Goodman

Yes: 13

No: 0

Abstentions: 0

Late arrival, did not vote: Emma Catague, Monisha Harrell, Asha Mohamed, Natasha Moore, Ofc. Mark Mullens

“Approve the CPC meeting minutes from 2/19/2020.”

Moved: Joseph Seia

Seconded: Erin Goodman

Yes: 13

No: 0

Abstentions: 0

Late arrival, did not vote: Emma Catague, Monisha Harrell, Asha Mohamed, Natasha Moore, Ofc. Mark Mullens

Action Item: Post approved minutes from 2/19/2020 to the CPC website.

OTHER BUSINESS

CPC Commissioner Seats

The CPC reviewed the status of commissioner seats.

Introduction of New Commissioners

The new commissioners introduced themselves and gave a little bit of background about their current positions. The temporary administrative specialist also introduced herself.

Meetings Management

- **Decorum and Rules of Order Expectations** - Discussion was held regarding how the CPC Commissioners are going to show up during the Public Meetings, to include respecting others on the commission, eliminate side conversations and to respect all thoughts feelings, principles and ideas as we are respectful of each other. Please talk one at a time. Commissioners discussed that there is a need to have principles around anti-racism regarding the tenor and the tone of how we have conversations, to be implemented going forward. In addition, the Co-Chairs asked all to please respect our staff, to include the Interim Executive Director and others. Training around effective non-violent communication is also requested, and add anti-blackness per the request of the I-ED. Commissioners have also asked for a land acknowledgement. It was mentioned that there is a need to establish a Code of Conduct as a part of our By-laws moving forward.

Action Item: The CPC will work with Commissioner Echohawk to create an appropriate and historically correct land acknowledgement and will bring this to the Commission in an upcoming meeting for approval and implementation.

- **Frequency and Structure of CPC Meetings** - Discussion regarding the Committee and Workgroup Meetings was held. All workgroups have different levels of attendance. Is the current structure the way that we want to continue having meetings? What is the expected charge of the Workgroups, as in order to change the meeting times commitment and consistency is needed? Decision Point: Consolidate the Workgroup meetings into a CPC Meeting. The first meeting of the month would be a regular full commission meeting. The second meeting of the month will be structured so that there will be two workgroup meetings for the first 90 minutes, and the two workgroups will meet the second 90 minutes.

9:00-10:30am- Ad Hoc Governance Committee/Strategy Standing Committee & Community Engagement Standing Committee

10:30-12:00pm- Police Practices Workgroup/Officer Wellness Committee & Behavioral Health Workgroup

Action Item: The Governance Committee will report out regularly and share its notes and work product with the entire CPC, to include Agenda's and documents so that the entire Commission knows the work of the Committee.

Colleen Echohawk exits the meeting at 9:53am

- **Expectations for Quarterly CPC Meeting in Community**
There was a prior motion to hold CPC Meetings in community quarterly. At this time that is not happening and with the conversation around the frequency and structure of the meetings, this needs to be previewed in terms of what the CPC can carry out with the large number of meetings and its current bandwidth.

“To Amend the former Motion which required a quarterly CPC Meeting in Community, for 2020, so that there are two Quarterly Meetings in the Community- one of which will be the 2020 CPC Annual Meeting.”

Moved: Joseph Seia

Seconded: Erin Goodman

Yes: 13

No: 0

Abstentions: 0

Late arrival, did not vote: Emma Catague, Colleen Echohawk, Asha Mohamed, Natasha Moore, Ofc. Mark Mullens

○ **2020 Workgroup and Committees Discussion**

This item was folded into the conversation regarding the Frequency and Structure of the meetings.

○ **Public Comment at the CPC Meetings**

The Commission had a conversation about whether or not it should allow public comment. The history of when the CPC allowed public comment was discussed. If we are going to be open to public comment via email then Co-Chairs are to read the public comment at the beginning of the meeting and add this to the Agenda under Other Business when there is Public Comment.

Monisha Harrell joins the meeting at 10:40am.

○ **Commissioners Communication – Email Use and Access**

The CPC Staff has sent out an email regarding the use of the Seattle.gov emails and the need for all to utilize these emails, even if they are forwarded to a more regularly used email address by each Commissioner. The Co-Chairs reminded the Commission that the CPC must use the Seattle.gov email address for legal reasons specifically regarding public disclosure requests.

Action Item: Commissioners will respond to the “TEST” email sent out by CPC Staff in order to confirm that they are receiving emails on their official Seattle.gov email address which is to be used for all formal Commission business.

Action Items Review

The CPC reviewed action items from the previous meeting.

DOJ and Monitor Update

Monitor Update – The Monitor had no updates.

DOJ Update – The DOJ had no updates.

Police Practices Workgroup

King County Inquest Process Discussion

La Rond Baker, Special Counsel for Affirmative Litigation and Policy with the King County Department of Public Defense came to discuss the litigation and the community's response via an Amicus Brief which will be filed on behalf of the impacted communities.

"To request bullet points from the families about what the Amicus Brief will cover and to draft our own letter in support of the bullet points based on the CPC's expressed values."

Moved: Monisha Harrell

Seconded: Suzette Dickerson

Yes: 13

No: 0

Abstentions: 0

Late arrival, did not vote: Emma Catague, Colleen Echohawk, Asha Mohamed, Natasha Moore, Ofc. Mark Mullens

Action Item: CPC Staff will obtain the major points of the brief when it becomes available and share it with the Commission in order to determine what position to take and draft a letter to send to out on behalf of the CPC.

LEAD Update

An update was given on the hold up with LEAD funding.

Community Engagement Standing Committee

Community Engagement Bi-Weekly Report Out

The Community Engagement team reported on the CPC's community engagements in the time period between February 13, 2020 to March 3, 2020.

Arts Invitational Training

CPC Staff went over a power point presentation regarding how to judge art from an equity lens, in order to review the art that came out of the Art's invitational for the cover of the CPC 2019 Annual Report. The Commission made an informal decision to use Image 3 as the cover for the Report.

Strategy Standing Committee

2020 Work Plan Update

An update was provided regarding the 2020 Work Plan.

SUMMARY OF ACTION ITEMS

Action Item: Post approved minutes from 2/19/2020 to the CPC website.

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