# **MINUTES**

# **Community Police Commission (CPC)**

March 6, 2019, 9:00 am - 10:30 am Seattle Municipal Tower - 700 5th Ave., Suite 1610

**CPC Attendees**: Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Claudia D'Allegri, Helen Gebreamlak, Melinda Giovengo, Ben Goldsmith, Jay Hollingsworth, Rev. Aaron Williams

CPC Absent: Emma Catague, Lisa Daugaard, Colleen Echohawk, Joseph Seia

CPC Staff: Fe Lopez, Roxana Garcia, Bessie Scott, Jesse Franz

#### **Review Agenda and Approve Minutes / Announcements**

**Moved, seconded, and passed (All in favor):** "To approve the amended minutes from 02/13/2019."

Moved: Jay Hollingsworth Seconded: Helen Gebreamlak

Absent for vote: Emma Catague, Lisa Daugaard, Colleen Echohawk, Joseph Seia

**Moved, seconded, and passed (All in favor):** "To approve the amended minutes from 02/20/2019."

Moved: Melinda Giovengo Seconded: Helen Gebreamlak

Absent for vote: Emma Catague, Lisa Daugaard, Colleen Echohawk, Joseph Seia

Abstentions: Ben Goldsmith

#### **Action Items Review**

There were no Action Items to review from the previous CPC meeting.

#### **DOJ** and Monitor Update

**Monitor Update-** No updates at this time. The Monitor Plan for February 2019 was released recently and is available online for review.

**DOJ Update-** No update provided.

#### Office of Police Accountability Pilot Mediation Program Presentation

The Office of Police Accountability presented on the recent work it has done to re-launch its mediation program. Findings were presented on the best practices for conducting mediation, to include nine component areas for consideration: 1) Program Vision & Goals; 2) Voluntary Participation; 3) Case Eligibility Criteria; 4) Trained Mediators; 5) Confidential Process; 6) Structured Session Format; 7) Program Administration; 8) Standard Timeline; and 9) Participant Incentives. The discussion after the presentation included questions which Commissioners have

regarding the process of Mediation and what the next steps will be for this program roll out to include input and recommendation from the CPC.

### **Community Engagement Standing Committee**

#### • Cleveland High School Collaboration

CPC Staff and staff from the Office of Police Accountability, as well as the Seattle Police Department's Collaborative Policing Bureau, worked together to conduct an engagement with students who attend Cleveland High School. Also in attendance were members from the Office of the Inspector General for Public Safety. The presentation included a discussion of issues which played out in the book 'The Hate U Give,' as it relates to such topics as implicit bias and the ways in which young people are impacted by policing. The students gave recommendations that the CPC Staff will compile and return to the students for review with the hopes of sending these formalized to SPD.

#### General Update

The Community Engagement team provided a brief update to include that the CPC is receiving more request for participation in engagements such as the Cleveland High School event. In addition, the team is looking to revamp the CPC District Liaison program in an effort to match Commissioners and Staff to engagement requests. Lastly, the CE Team is working with the Policy Team to create a Baseline Survey to measure the impact and reach, as well as community knowledge of the CPC.

## **Strategy Standing Committee**

#### Court Order and Briefing Schedule re Seattle Police Officer's Guild Contract

The City Attorney's Office requested and was granted an extension to their reply to the SPOG Brief and they will be turning the reply in today. There will be a small team of CPC Commissioners and Staff that will be meeting to go over the next steps.

#### • 2019 CPC Work Plan Preparation

The 2019 CPC Work Plan will be presented at the next CPC Meeting. Note that 2019 Work Plans have been drafted for teams and Committees, to include a review of the 2018 Work plans, the Consent Decree Mandates, Legislative Mandates, as well as Sustainment Plan items. The Staff will be using Asana, as a project management tool in order to ensure that ownership and roles are defined and identified, in addition to deadlines and how success will be measured.

#### **SUMMARY OF ACTION ITEMS**

None.