# MINUTES

# **Community Police Commission (CPC)**

October 12, 2016, 9:00 am – 12:00 pm City Hall, 600 4<sup>th</sup> Avenue, 3<sup>rd</sup> Floor, Room 370

**CPC Attendees:** Lisa Daugaard, co-chair, Rev. Harriet Walden, co-chair, Josias Flynn, Kay Godefroy, Enrique Gonzalez, Jay Hollingsworth, David Keenan, Cpt. Joe Kessler, Isaac Ruiz, Rev. Aaron Williams

CPC Absent: Claudia D'Allegri, Melinda Giovengo

CPC Staff: Fé Lopez, Anne Bettesworth, Minty LongEarth, Betsy Graef, Tracy Whitlatch

# **REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS**

Moved, seconded, and passed (7-0-0): "To approve the 10-12-16 agenda."

Moved, seconded, and passed (7-0-0): "To approve the minutes from 9-22-16."

#### **DOJ & MONITOR UPDATES**

DOJ – The DOJ is reviewing the Accountability Legislation that was submitted to the Court by the City and will respond by October 28<sup>th</sup>. Assessments are currently being done in various areas and should be concluded by early 2017. The Use of Force, Stops and Detention and Bias-Free Policing policies will not be submitted to the court until after the assessments are completed. The DOJ will also be requesting additional time to submit the Body-Worn Video and Crowd Management policies to the court so that it may discuss these policies with the CPC.

Monitor – The Monitor team is currently working on the assessments. The community survey has been on-going, however, there wasn't much information available to share with the Commission and a member of the Monitor team will contact the CPC Executive Director with an update.

Action Items – Staff will follow-up with DOJ regarding assessments and deadlines. Staff will follow-up with the Monitor team regarding the Monitor's Community Satisfaction Survey.

# **SPD BUDGET UPDATE**

Central Staff gave a presentation to the City Council Monday, Oct. 10<sup>th</sup> regarding the 2017-18 budget. Some points covered in the presentation were:

- Community Trust and Engagement
  - Community Outreach Program a budget of \$377,000 in new ongoing funding for community-outreach related positions, including funding for 2 full-time Crime Prevention Coordinators. One position in the East Precinct and one position related to the Chinatown-International District public safety task force.
- Operations and Infrastructure
  - Body-worn videos \$4.6 million has been allocated for the procurement,
    implementation and ongoing costs. Councilmember Gonzalez asked SPD what

- community engagement related to this issue it had done per the requirements of the \$1.8 million proviso. SPD stated that it will follow up on that with Council at a later date.
- Acoustic Gunshot Locator System \$50,000 in a one-time funding for operations and maintenance of AGLS for 2017.
- Data Analytics Platform \$9 million has been spent to date with another \$1.9 million to be budgeted in 2017 and \$ 1.3 million in 2018. \$900,000 per year will be budgeted for maintenance of the program.
- Records Management System Proposed replacement of the current records management system is set for a cost of \$2.5 million with an annual licensing cost of \$950,000 in 2018 and beyond.

## Staffing

- Patrol An increase in patrol officers of 35 in 2017 increasing the budget by \$4.3 million and 37 in 2018 increasing by \$8.7 million.
- o 911 Communications Center An increase of 22 call-takers over 2017 and 2018.
- Public disclosure Addition of 2 staff proposed for 2017, due to the increase in public disclosure request volume.
- Parking Enforcement Officer Proposed addition of 1 officer in the 4<sup>th</sup> quarter of 2017 with an annualized cost of \$95,000 in 2018.
- Overtime costs SPD has exceeded its budget for decades per the audit that was presented to GESCNA in April. The proposed budget includes an increase of \$2 million in 2017 and 2018. Also a \$4.1 million in existing reserves will be transferred to the overtime costs.

Moved, seconded, and passed (9-0-1): "To request more information from the City Council regarding: 1) Police Accountability Reserve Budget – The CPC requests a more comprehensive breakdown of the reserve than is currently identified in the Finance General Budget. What are the budget and FTE breakdowns included in the reserve? Does the reserve take the following FTEs into account: OPA Complainant navigators, Precinct Liaisons, CPC staff position, OIG staff? If the reserve covers these items, what are those allocations? If it does not, why were they not included? 2) Body Worn Camera Proviso: As a follow-up regarding SPD's community engagement efforts to ascertain community feedback about the body camera program, the CPC requests that a public discussion with council regarding that engagement and issues that may be presented from and through that engagement occur so as to provide council a meaningful opportunity to discuss and weigh whether the proviso should be lifted. 3) Body Worn Camera Policy: The Commission requests information regarding how SPD intends to share BWC video with local and national law enforcement agencies such as ICE and Homeland Security. This was a question that was asked by the CPC during the stakeholder process earlier this year.

Action Items – Staff will follow-up with City Council regarding Council advocacy package and budget process.

# **COMMUNITY ENGAGEMENT WORKGROUP**

Recruitment, Hiring and Training Update – Staff and commissioners have been working to develop and draft approximately 30 recommendations. An ad-hoc workgroup will be formed to choose, review and comment on SPD policies.

Action Item - Staff will send the CPC report "An Assessment of the

Seattle Police Department's Community Engagement Through Recruitment, Hiring, and Training" that it in January 2016 to Council.

# **ACCOUNTABILITY WORKGROUP**

**Court filing and updated legislation recommendations** – The City filed the draft accountability legislation with the Court October 7<sup>th</sup> after many hours working with the Commission and other stakeholders. The CPC will brief response to the City's filing by Oct. 28<sup>th</sup>. The CPC will reiterate our understanding that the Court review is only to identify areas that conflict with the Settlement Agreement and the importance of a strong and independent civilian oversight body.

**Community Stakeholder Communication** – The Commission will reach out to community stakeholders to update them on the process and the legislation recommendations that were filed with the court by the City. Through this communication, the CPC will reassure the community stakeholders that the CPC will continue to advocate and stand behind its recommendations. A future Facebook Live event and other meetings will be scheduled to have a deeper conversation with community stakeholders.

#### **POLICY WORKGROUP**

**Body Worn Camera/In-Car Video Policy Discussion** – The committee has been meeting with City stakeholders. The Auditor's recommendations regarding the Body Worn Camera policy was discussed and compared to revisions that were incorporated in the policy. Commissioners added further suggestions to some of the revisions.

# Other policy reviews -

Moved, seconded, and passed (7-1-1): "To approve the committee review the following SPD policies; Searches, Collision Investigations, and Interpreters and Translators."

## **OTHER BUSINESS**

**ACLU of Washington's Civil Libertarian Award –** The CPC is receiving the award from the ACLU on Nov. 12<sup>th</sup>. Commissioners and staff will attend.

**SPD Awards Banquet** – A commissioner and staff member will attend the SPD Awards Banquet on Oct. 28<sup>th</sup>.