

# MINUTES

## Community Police Commission (CPC)

February 10, 2016, 9:00 am – 12:00 pm  
City Hall, 600 4<sup>th</sup> Avenue, Room 370

**CPC Attendees:** Lisa Daugaard, co-chair, Rev. Harriett Walden, co-chair, Claudia D'Allegri, Kay Godefroy, Enrique Gonzalez, Jay Hollingsworth, David Keenan, Marcel Purnell, Rev. Aaron Williams

**CPC Absent:** Melinda Giovengo, Ofc. Kevin Stuckey

**CPC Staff:** Fé Lopez, Anne Bettsworth, Minty LongEarth, Betsy Graef, Tracy Whitlatch

### REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

**Moved, seconded, and passed (7-0-0):** "To approve the 1/27/16 CPC Meeting minutes and the 2/10/16 agenda."

### TRAINING WORKGROUP

The CPC has been working with the SPD Training Section, OCR and Benita Horn to develop the upcoming Bias-Free Policing training for supervisors. The CPC and SPD will be meeting to finalize the curriculum, facilitation methods and new dates for the training sessions.

### MONITOR'S SIXTH SEMIANNUAL REPORT

The Commission reviewed the draft response to the Monitor's Sixth Semiannual. There were six main issues that the CPC addressed:

1. Precinct-Based Administrative Lieutenants;
2. Public Confidence Survey;
3. Use of Body Cameras;
4. Early Intervention System;
5. Data Analytics Platform; and
6. Community Feedback on SPD Policies

**Moved, seconded, and passed (7-0-0):** "To approve the CPC Response to the Monitor's Sixth Semiannual Report."

*Action Item*

### SPD PUBLIC DISCLOSURE RESPONSE POLICIES AND PROCESSES UPDATE

The CPC met with media and other significant requestors to hear about issues that they have come up against when making public disclosure requests to the Department. The CPC plans to set another meeting for community members that were unable to attend the others.

City Attorney, Mary Perry has been hired by SPD to assist in making changes to SPD Public Disclosure policies and processes. The Commission will be meeting with her to understand how SPD is moving forward and to discuss CPC's desire to collaborate with SPD on improvements to the process.

## **ACCOUNTABILITY WORKGROUP**

**Accountability Legislation Recommendations Process Update** – Seattle City Attorney Pete Holmes attended the CPC Meeting to discuss issues regarding the accountability recommendations and the process to discuss the accountability legislation recommendations. He said that a proposal from the City would be filed very soon. His question around what the Commission would like to see at this moment in the process of police reform was met with much discussion regarding the package that was mutually agreed upon by the City, SPD and the CPC months ago. The CPC and the City Auditor stated that the City's package should be starting point to move forward rather than starting from scratch.

**Office of Inspector General (OIG) Research Project** – An ad-hoc workgroup was formed to research jurisdictions with OIGs or Auditors. The group will bring information back to the next Accountability Workgroup meeting later this month. The purpose of the project is to review the police accountability oversight structures in a select number of jurisdictions with entities in place that are charged with reviewing and auditing police department operations and functions. The CPC is expecting it will finalize the report around March 22<sup>nd</sup>.

**SPD Policy Review Protocol Draft** – CPC staff shared the SPD Policy Review Protocol draft with the commissioners. Staff explained that the Commission will work with SPD, OPA and the City to establish protocol that is exclusively related to processes for development and review of changes to policies in SPD's Policy Manual. The intent of this protocol is to establish agreed upon processes for tracking all recommendations for changes to SPD policies and for receiving timely input by stakeholders prior to finalization of new and revised policies.

**CPC Proposal to Review Certain OPA Investigations** – The proposal of an ad-hoc subgroup to convene with the OPA Auditor and OPA Director for a curated review of 1 – 3 closed OPA investigative files that have been identified by civilian observers and/or reporters for diagnostic and systemic issues not individual criminal investigations.

**Moved, seconded, and passed (8-0-0):** "To approve moving the proposal forward with amendments."

## **SPD Community Engagement Assessment Workgroup**

The CPC issued its [Assessment of the Seattle Police Department's Community Engagement through Recruitment, Hiring and Training](#) in January. This assessment was also filed with the court and a [press release](#) was sent to the local media.

SPD plans to move forward with creating and implementing recommendations and holding listening sessions in the community. The CPC hopes to work collaboratively with SPD to improve the process and share additional information it has already gathered through several listening sessions that the CPC conducted in several communities and in different languages.

Due to the significant time, staff and resources needed for the second piece of the CPC's Assessment of SPD's Community Engagement report, the CPC decided to write a memorandum regarding the information it collected from SPD's Demographic Advisory Councils so that it can be used to inform community engagement recommendations.

*Action Item*

**DOJ UPDATE**

The SPD Crisis Intervention Training Assessment original filing date of February 16<sup>th</sup> will be extended by a couple of weeks. The SPD 2016 Training Plan has been delivered to the DOJ.

**OTHER BUSINESS**

**CPC Appointments** – Josias Flynn, Taylor Hoang and Isaac Ruiz were confirmed before the Gender Equality, Safe Communities and New Americans Committee today.

**CPC Rebrand** – Studio Motif worked with CPC staff on the Creative Brief for the CPC rebrand. Commissioners were given a copy and asked to review and give feedback to staff by next week.

**CPC Retreat Date** – The CPC will hold its annual retreat on March 12th.

**SUMMARY OF ACTION ITEMS**

- Staff will send the CPC's response to the Monitor's 6th Semiannual Report.
- Staff and Co-Chairs will ask Chief O'Toole work with the CPC to develop recommendations related to the CPC's assessment.
- Staff will set a meeting with Mary Perry to discuss next steps regarding SPD public disclosure processes.
- Staff will set a meeting to discuss public disclosure issues for people that were unable to attend the previous meetings.