

MINUTES

Community Police Commission (CPC)

August 10, 2016, 9:00 am – 12:00 pm
City Hall, 600 4th Avenue, Room 370

CPC Attendees: Lisa Daugaard, co-chair, Rev. Harriet Walden, co-chair, Claudia D’Allegrì, Melinda Giovengo, Enrique Gonzalez, Kay Godefroy, Jay Hollingsworth, David Keenan, Cpt. Joe Kessler, Isaac Ruiz, Rev. Aaron Williams

CPC Absent: Josias Flynn, Taylor Hoang, Marcel Purnell, Ofc. Kevin Stuckey

CPC Staff: Fé Lopez, Anne Bettsworth, Minty LongEarth, Betsy Graef, Tracy Whitlatch

REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (8-0-0): “To approve the 7-13-16 minutes and the 8-10-16 agenda.”

ACCOUNTABILITY WORKGROUP

Moved, seconded, and passed (10-1-0): “To approve the police accountability legislation recommendations package”.

Accountability Legislation Recommendations Review – CPC co-chair gave a brief background as to why the 2014 accountability recommendations were not fully developed and ready to bring accountability reform as far as it needed to be and that the June 2015 recommendations were developed by City of Seattle stakeholders and the CPC, which furthered improved the original accountability legislative package. Also, explaining that the current package is based on the proposals from the 2014 and 2015 packages. The CPC consultant went into detail of the revisions made and stated that significant improvements have been made with the many hours spent by commissioners and staff to bring forth this current proposal. The CPC made some minor adjustments regarding some of the provisions in the package prior to approval.

A few highlights from the proposed police accountability system package:

- Strengthen independence of civilian oversight entities
 - Including – Term limits
 - Consultation with CPC prior to reappointments of OPA Directors, Inspector Generals, and Mayoral appointments to the CPC
 - CPC members serving at the time the new ordinance is effective may continue to serve under a system that ensures neutral and impartial ongoing terms
- Transparency and accessibility
 - OPA and the OIG are to obtain information about community perspectives and concerns germane to access and their oversight responsibilities by coordinating

with the CPC on community outreach and receiving feedback from the CPC on issues surfaced as a result of its community outreach activities.

- OPA
 - OPA continues to be led by a civilian director, now supported by a civilian deputy director and with either all civilian or a mix of civilian and sworn staff intake, investigation, and investigation supervision roles, and with the OPA Director having overall hiring authority and authority to approve sworn staff an schedule their rotation into an out of OPA. Provisions are made for civilian OPA precinct liaison staff to support front-line SPD supervisors and for civilian OPA complainant navigators to support community members in filing complaints.
 - OPA policies and practices are to apply equally to all SPD employees regardless of rank or position, including a requirement that all named and witness employees be interviewed in-person.
- Office of Inspector General
 - The OIG is responsible for ensuring ongoing fidelity to organizational reforms implemented pursuant to the Settlement Agreement.
 - The OIG performs police intelligence auditor functions.
- CPC
 - The CPC has authority to add items to the OIG workplan that the CPC believes are needed.
- Measures involving time limits, and discipline and appeals processes
 - The requirement that investigations be completed within 180 days is retained, but there are measures to address problems with this and other time limits.
 - The City is to establish a complainant appeal process following the CPC's work in leading the stakeholders in proposing such a process.
- Mechanisms to support continuing improvements
 - SPD, OPA, the City Attorneys' Office, the CPC, and all other City entities have an affirmative obligation to regularly report to the OIG problems or deficiencies.
- Collective bargaining
 - The City's collective bargaining with police unions must be open and transparent, to the extent permitted by State law, and the terms of union agreements (and any separate agreements) must be posted online with clear explanations of key provisions relevant to the public. Separate agreements in place at the time of collective bargaining occurs are to be incorporated into updated union contracts or eliminated.

DOJ/MONITOR/CITY UPDATES

DOJ – Per DOJ the Policy Review Workgroup has held three meetings so far with a fourth to occur soon, all of which have been very positive.

The DOJ also alerted to the CPC that the Institutional Bias Training will be worked on very soon.

The DOJ felt that the process is about to begin after reading Judge Robart's most recent order. The Judge is allowing the stakeholders to bring proposed legislation to Court for his review. The Judge also has narrowed his scope and imposed a 90-day time limit for his review of the legislation recommendations.

City – The Mayor's Office felt that the stakeholders have an opportunity to get the legislation to court by the end of August. The Mayor's Office has meetings scheduled the rest of the week with the City Attorneys' Office. The City will have a legislative package soon and hopes that both the CPC and City packages can be brought forward with redlines and put in front of the court and be able to state that it is believed that there are no conflicts in this package with the Settlement Agreement. The Mayor's Office believes that the Judge gave the ok and that we should have open discussions with City Council members. Also, they stated that our packages are very similar.

Monitor Team – The Monitor Team believes the Judge has moved the process to the City's hands now.

FACEBOOK LIVE

The CPC went live for 30 minutes on Facebook to discuss the CPC Police Accountability Reforms and the Status Conference scheduled for August 15, 2016.

<https://www.facebook.com/SeattleCommunityPoliceCommission/>

OTHER BUSINESS

Status Conference – The Status Conference is also scheduled on August 15 and the Commissioners will discuss outcomes and next steps via Facebook Live directly after the hearing. The community is encouraged to attend the Status Conference.