

# **Community Police Commission (CPC)**

**April 8, 2015, 9:00 am – 12:00 pm** City Hall, 3<sup>rd</sup> Floor, Room 370

**CPC Attendees:** Lisa Daugaard, co-chair, Rev. Harriett Walden, co-chair, Claudia D'Allegri, Melinda Giovengo, Enrique Gonzalez, Jay Hollingsworth, David Keenan, Marcel Purnell, Lt. Ron Rasmussen, Jennifer Shaw, Ofc. Kevin Stuckey, Rev. Aaron Williams

CPC Absent: None.

CPC Staff: Fé Lopez, Anne Bettesworth, Tracy Whitlatch, Betsy Graef

#### REVIEW AND APPROVE AGENDA AND MINUTES / ANNOUNCEMENTS

**Moved**, **seconded**, **and passed (11-0-0)**: "To approve the 4/8/15 agenda and the 3/25/15 CPC meeting minutes with no changes."

# **USE OF FORCE POLICY - DISCUSSION**

Brian Maxey of SPD explained the updates to the Use of Force Policy. Additional meetings with a subcommittee will be scheduled to further review and suggest recommendations. Those recommendations will be shared with the CPC at the next full meeting.

Action Item

### **BIAS-FREE POLICING POLICY - FEEDBACK**

The CPC submitted recommendations to the SPD Bias-Free Policing Policy and discussed those recommendations with Brian Maxey. Staff will follow up regarding whether those recommendations were incorporated into the policy.

#### **WORKGROUP UPDATES**

**Accountability Workgroup –** Members of the CPC, the Auditor and the Mayor's Office have been meeting to discuss the draft accountability legislation. They will be meeting again next week to continue the discussion.

**Disparate Impact Analysis Workgroup –** The Chief has given her approval for Professor Beckett to interview SPD sworn employees.

The Southwest Precinct will be added to the overall analysis to get qualitative data because there is high public consumption on Alki Beach but low calls for service and low citation rates.

Action Item(s)

**Training Workgroup** – CPC's proposal to attend SPD CIT and Crowd Management trainings have been approved. Commissioners were encouraged to attend. Review of supervisor training on bias free policing will occur in May. Training for Search and Seizure and Bias- Free Policing will be on-going from August through December. The CPC will provide input to the curriculum.

# Action Item(s)

**SPD Community Engagement Assessment Workgroup –** Approximately 30 people from the community-based organizations that are facilitating the planned listening sessions attended the CPC facilitator training sessions. Staff also shared the materials for the upcoming listening sessions and DAC sessions that will take place over the next two months. The surveys have been translated into thirteen different languages. Interpreters will also be available at the sessions and will help facilitate the discussions.

# SPD RESPONSE TO DEMONSTRATIONS DRAFT REPORT

The CPC will incorporate information received from the CPC community forums, information compiled by the Racial Disparity Project's (RDP) investigation into SPD's response to demonstrations, and an anonymous survey of officers who participated in the protests. Staff is currently waiting to obtain the information from the RDP and to finalize the officer questions with SPD. Once the CPC receives the information from these sources, it will submit its final report to SPD, stakeholders and the community.

### **OTHER BUSINESS**

CPC Community Engagement FTE interviews are planned for April 15<sup>th</sup>. The interview questions will be sent to commissioners for review and feedback. The Commission has received over 200 applications although many applications were either incomplete or did not meet the minimum qualifications for the position. Staff will do a first round review of remaining applications and then work with co-chair Harriett Walden to identify finalists to be interviewed.

### Action Item(s)

The CPC's Executive Director and co-chairs met with Chief O'Toole April 7<sup>th</sup>. Agenda items included a request to interview officers for the Disparate Impact Analysis, SPD's response and next steps to the OPA Auditor's Report, and how to incorporate CPC feedback into key SPD policies. They also discussed strategy for obtaining community input on the body-worn video pilot.

A CPC commissioner presented information regarding the CPC to the Office of Immigrant and Refugee Affairs (OIRA) Commission. The Commissioner suggested that the CPC maintain an ongoing relationship with the OIRA Commission.

The Commission on Hispanic Affairs (CHA) in collaboration with several community organizations hosted community forums in Pasco, WA on March 27<sup>th</sup> and 28<sup>th</sup>. The focus of the first forum was to allow the public to discuss the recent shooting of Zambrano-Montes by Pasco police officers. The focus of the second day was devoted to developing a community based strategy for moving forward. The DOJ Community Relations department partnered with CHA to

moderate the discussions. CPC Commissioner Jennifer Shaw of the ACLU and CPC Executive Director and OneAmerica Board President Fé Lopez also attended to provide technical support.

Two students from Seattle University School of Law attended the CPC meeting to "job-shadow" the CPC Executive Director.

# **SUMMARY OF ACTION ITEMS**

- Staff will set meeting with Brian Maxey, stakeholders and CPC Commissioners to continue its discussion regarding the draft Use of Force Policy.
- Staff will follow-up with Professor Beckett to schedule various follow up interviews with CBOs, service providers and SPD.
- Staff will follow-up with commissioners who want to attend SPD trainings.
- Staff will forward interview questions to the commissioners for their feedback.