

# MINUTES

## **Community Police Commission (CPC)**

**February 26, 2014, 8:30 am – 12:00 pm**

2100 Building, 2100 24<sup>th</sup> Avenue South, Art Room, 3<sup>rd</sup> Floor

**CPC Attendees:** Lisa Daugaard, co-chair; Diane Narasaki, co-chair; Claudia D'Allegrì, Bill Hobson, Jay Hollingsworth, Kate Joncas, Marcel Purnell, Jennifer Shaw, Rev. Harriett Walden, Rev. Aaron Williams

**CPC Absent:** Kevin Stuckey

**CPC Staff:** Fé Lopez, Betsy Graef, Tracy Whitlatch

### **REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS**

**Moved, seconded, and passed (10-0-0):** "To approve with no changes 1/22/14 CPC meeting minutes."

### **DISCUSSION ABOUT CHANGES TO POST-DISCIPLINARY DECISION PROCESS**

The OPA Auditor, Judge Anne Levinson (ret.), and OPA Director, Pierce Murphy, talked to the CPC about their initial thoughts about proposed changes to the post-disciplinary decision process to make the accountability system as a whole more transparent and fair.

### **CPC DECISION-MAKING, MANAGEMENT AND INDEPENDENCE**

The CPC agreed to work on clarifying the CPC's independence and formalizing the management structure of CPC's staff in the CPC ordinance.

*ACTION item below*

### **CPC RESPONSE TO SPD PERFORMANCE MENTORING POLICY**

The CPC agreed to send a brief but strong endorsement of a new and more robust performance mentoring policy.

*ACTION item below*

### **SPD PRESENTATION ON COMMUNITY OUTREACH PROGRAMS & INITIATIVES**

The Community Police Commission (CPC) is charged to complete by March 13, 2014 an initial assessment of community outreach activities and programs of the Seattle Police Department (SPD). To inform this initial assessment, representatives of SPD's Community Outreach Bureau briefed the CPC on its community outreach objectives, goals, and initiatives. Assistant Chief Nick Metz, Acting Captain Randall Yamanaka, Sergeant Adrian Diaz and Community

Police Team Coordinator Maggie Olsen provided the CPC with a broad overview of a SPD's outreach programs, initiatives and collaborations.

*ACTION item below*

#### **WORKPLAN, DEADLINES, AND BUDGET**

The CPC reviewed its upcoming work and deadlines. Staff also recommended adding a community engagement FTE to the CPC staff to help develop and implement consistent and ongoing community engagement and communication.

#### **EXTERNAL COMMUNICATIONS**

The CPC will brief the Seattle City Council on the programs, initiatives and its current work plan on Monday, March 10, 2014.

#### **SUMMARY OF ACTION ITEMS**

1. Jennifer Shaw, Jay Hollingsworth, Lisa Daugaard, and staff will follow up with Dan Eder and Greg Narver to discuss legislative options to clarify CPC's independence and formalize the staff reporting structure.
2. Staff will work with Jennifer Shaw to draft and submit an endorsement of the SPD Performance Mentoring Policy.
3. Staff will draft the SPD Community Outreach Initial Assessment.

**March 12, 2014, 8:30am to 11:30am  
Seattle Municipal Tower  
700 - 5th Avenue, 40th Floor, Room 4080**