

MINUTES

Community Police Commission (CPC)

May 7th, 2013 9:00 am – 12:00 p.m. at ACLU 901 – 5th Ave, 6th Floor

Attendees: Diane Narasaki, Co-chair; Kate Joncas; Jay Hollingsworth; Jennifer Shaw; Tina Podlodowski; Kip Tokuda; Rev. Harriett Walden; Marcel Purnell; Bill Hobson, Joseph Kessler, Kevin Stuckey, Rev. Aaron Williams

Absent: Claudia D'Alegri, Lisa Daugaard,

Presenters: Merrick Bobb, Monitor; Ron Ward Asst. Monitor; Mike Diaz, DOJ; Connie Rice, Consultant; Greg Narver, City Attorney's Office; SHRC

Staff: Glenn Harris, Karinda Harris

Public: Onya Canmore, Pamela Stearns

ANNOUNCEMENTS

Diane welcomed everyone and had brief introductions.

Action items: N/A

Monitors Report

Presentation by Merrick Bobb, Monitor; SPD

The Monitor reviewed the contents of the first report. The Monitor shared the importance of leading with an effective data collection system for the settlement agreement process. SPD shared the proposal for establishing a new data collection system. SPD is working with the Department of Information Technology and Finance and Administrative Services to determine available systems and the police departments needs. SPD stressed the importance of addressing exactly what data should be captured and that it is a policy question that comes later after establishing a system for collection.

The Bias Policing Committee shared their concerns regarding what data to collect. Commissioner said the current reporting system at SPD has not been successful and is too hard to use. Commissioner shared that the data is not available to measure bias policing or stops and detentions. Commissioner shared concerns that rank and file could potentially feel overwhelmed by the amount of data collected.

Monitor reviewed recommendations on Crisis Intervention Training (CIT) training and SPD needs. Monitor shared that their recommendation is to expand the CIT unit and create a Crisis Intervention Commission – a roundtable of mental health providers supporting a web of social services. Randy DuPont of the “Memphis Model” is working with SPD.

Commissioner shared that everyone in SPD should be CIT trained not just officers.

Commissioner discussed how best to respond to the Monitor's Report. The recommendation was that the CPC should issue a response that shows a thoughtful review of the report, invites community to participate, and highlights areas of agreement, difference and priorities. There was general support from the Commission to issue a statement, specifically highlighting data collection for bias policing and stops and commissions.

Action items:

1. Tina and Jennifer will send out a draft to everyone. Will have a final draft by next meeting.

WORKGROUP UPDATES

Jennifer led a discussion on the work of the Stops and Detentions Committee and highlighted the need for data collection and staff support.

Jay and Rev Walden met and discussed the potential workplan for Bias Policing Committee. They shared the need for data on race based stops. They recommended starting with a research project on bias policing drafted by Lisa Daugaard. Commissioner suggested the need to have officers name they perceive the race of an individual in a stop. Jay and Rev. Walden also shared that Lisa and DOJ are working to coordinate scheduling on the issue of stops and detentions and bias policing.

Kate Joncas is still looking for a date to meet for the community engagement workgroup.

Commissioner has requested that the SPD RFP for the new data collection system be shared with CPC for review. Commissioner suggested the creation of an ad-hoc data committee.

Action items:

1. Staff will work with the committees to determine staffing needs.
2. Tina will work with Joel from SPD on the new data collection system.
3. Professor Richard Burke could potentially advise on the collection of race-based data. Connie Rice will forward information to staff.
4. Staff will send out workgroup meeting schedules.

OPARB AND STAFFING RESOURCES

Presentation by Councilmember Harrell

Harrell expressed support for the possibility of having a reporting position direct to CPC Commissioners. Further discussion on where the Office should be sited is needed at the next meeting. Commissioners expressed general support for the creation of an independent office similar to the Ethics and Elections model.

Harrell thanked the Commission for their work.

Harrell shared new legislation he is introducing expanding and clarifying the role of the Office of Professional Accountability Review Board (OPARB). The Councilmember shared that OPARB currently has two open seats and his desire to increase the diversity of the board. The legislative changes include:

1. Changing the name from OPARB to the “Independent Police Oversight Review Board”.
2. Increase the size of the board to 9.
3. The ability to review the position of the OPA Director.
4. Seeks to strengthen recommendations to the Council and Mayor on policy direction.
5. The ability to play an appellate role after a complaint filed.
6. The ability to review open cases.

Harrell looking for support from the CPC on the legislation.

Claudia D’Allegrì, CPC and OPARB member, will be presenting to CPC at the next meeting, May 22nd.

The Monitor shared that the review of cases seems to be a longer conversation.

Community member Pamela Stearns expressed the desire to move forward with the OPARB legislation.

Commissioners expressed the need for time for review.

Action Items:

1. CM Harrell will forward the legislation to the CPC as a body.
2. CPC will return to the conversation at the next meeting, May 22nd.

IN CAR VIDEOS

Presentation by Monitor; and Seattle Human Rights Commission (SHRC)

Monitor presented his recommendation that the in-car video should be on and recording from the start of a shift and stored. Commissioner suggested that it should be independent of Officer choice, and that only a supervisor may be able to turn the camera off.

SHRC presented that they contacted IBM and Coban. There is an auto logon feature. The device can sink with the active directory of the officer on duty. There are additional ways to turn on the system, including through GPS. There are also triggers through digital inputs. Cameras will cover front and back. Can add up to three cameras. Cameras are used to record driver license. There are no challenges in storage space. Video uploads when vehicles return to headquarters. SHRC suggests more triggers than less. SHRC shared that there has been some work done on this issue in Portland, Oregon and Oakland, California.

Commissioner suggested the need to “red tag” the important data, but record all data. Commissioner suggested using dispatch as a trigger. Commissioner expressed concern about officer privacy.

SPD presented on in car video. The video is happening all the time, but there is no audio during pre recording before activated. The microphone is on the officer. Once triggered, there is a one-minute pre record, without sound. Audio starts after a trigger. Temporary buffer is overwritten after the storage is full, except triggered incidents, which are kept for

three and a half years. Recording time is 10 hours in the new system. SPD must let individuals stopped know that they are being recorded. Authorized reviewers, sergeants and above, can see any video. Officers can see their own video. There is no system in place currently to insure that officers are using the video. Only an inquiry triggers the investigation of whether an incident was recorded. Currently officers are told to continue recording "until the event is concluded." SPD will be revising policy, and providing new training.

Monitor recommended exploring ongoing voice recording as well as video.

Commissioner suggested that the video should be uploaded by LTE, not just at the station. Commissioner stated that officers should not have the ability to turn off the data. Commissioner suggested having the presentation again.

SHRC Recommendations:

1. Auto logon as standard, and linked to ignition.
2. Add as many triggers as possible (i.e. gun rack, open door, speed changes, sirens, GPS, etc.)

Action Items:

1. Work with OPA Auditor, OPARB, SHRC to review the policy.
2. Staff will look into other policy options around the country.
3. Return to the agenda next meeting.
4. Invite the Auditor to attend next mtg.
5. Ask SPD to share draft policy language.

BUDGET AND STAFFING

Diane shared the Commissions concern on the Director position application deadline.

Action Items:

1. Extend the job announcement deadline to June 18th
2. Staff will check on access to the job announcement to ensure online application is working.
3. The co-chairs will meet with the Mayor's Office to discuss the need for additional funds for consulting.

OTHER BUSINESS

Community member Onya Canmore shared that Councilmember Sally Clark mentioned the CPC Budget at a recent Council hearing and the need to move quickly if additional monies are needed.

NEXT MEETING
Atlantic Street Center
Wednesday, May 22nd
9 am – 12 pm