

MINUTES

Community Police Commission (CPC)

September 4, 2019, 9:00 am – 12:00 pm
Seattle City Hall
600 4th Ave., 3rd Floor, Room 370

CPC Attendees: Emma Catague (co-chair), Rev. Harriett Walden (co-chair), Helen Gebreamlak, Erin Goodman, Brandy Grant, Asha Mohamed, Natasha Moore, Karisa Morikawa, Mark Mullens, Alina Santillan, Rev. Aaron Williams,

CPC Absent: Isaac Ruiz (co-chair), Claudia D'Allegri, Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Esther Lucero, Joseph Seia

CPC Staff: Nick Christian, Jesse Franz, Bessie Scott, Tracy Whitlatch

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (10/0/0): "To approve the minutes from 08/21/19."

Moved: Helen Gebreamlak

Seconded: Brandy Grant

Absent for vote: Isaac Ruiz (co-chair), Claudia D'Allegri, Prachi Dave, Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Esther Lucero, Joseph Seia

OTHER BUSINESS

2019 CPC Retreat Update

The Ad Hoc Retreat Committee has interviewed two potential facilitators and have one more interview to complete. The retreat is scheduled for October 2, 2019

2019 NACOLE Conference

The NACOLE conference is scheduled for September 22nd through 26th in Detroit, Michigan.

Moved, seconded, and passed (10/0/0): "To approve the attendance of the Interim Executive Director and one Commissioner for the 2019 NACOLE Conference."

Moved: Erin Goodman

Seconded: Helen Gebreamlak

Absent for vote: Isaac Ruiz (co-chair), Claudia D'Allegri, Prachi Dave, Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Esther Lucero, Asha Mohamed, Joseph Seia

2019 IACP Annual Meeting

The 2019 IACP Annual Meeting will take place in Chicago, Illinois October 26th through 29th. The Commission was informed that Officer wellness is a big focus for this year's conference.

Moved, seconded, and passed (10/0/0): "To approve the attendance of one staff and one Commissioner for the 2019 IACP Annual Meeting."

Moved: Helen Gebreamlak

Seconded: Brandy Grant

Absent for vote: Isaac Ruiz (co-chair), Claudia D'Allegrì, Prachi Dave, Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Esther Lucero, Asha Mohamed, Joseph Seia

Public Disclosure Request received

A public disclosure request has been received and needs a timely response. Commissioners were provided with the request language and Verification Form and have been asked to research their records (both email and all other forms of communication including cell phones) and send the form and anything responsive back to the Executive Assistant by the end of the day on Friday.

Action Item: Commissioners will return the Verification Form to the Executive Assistant by the end of the day on Friday, September 6, 2019.

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ and Monitor Update

Monitor Update – No update at this time.

DOJ Update – In addition to assessments, the DOJ is looking at some policy revisions to the current SPD Terry Stops and Detentions policies. They are also reviewing the Crisis Intervention program.

Community Engagement Standing Committee

Community Engagement Bi-Weekly Report Out

The community events attended since the last CPC meeting was reported on and discussed.

District Liaison Update

The Community Engagement staff has been reaching out via email and text to Commissioners to try to schedule meetings. The CE staff can only move forward with engagements once the staff has met with all Commissioners within a district. The CE staff would like to get those Commissioners and staff to a 30 minute or an hour meeting to get everyone on the same page. The District Liaison program is a legislative mandate.

Seattle Public School Program

The program was presented to the Commission at the mid-July CPC meeting. CE staff and a Commissioner are doing the community engagement with the Seattle Schools. There are four schools which have been contacted and that they are trying to build rapport with. The plan is to give those schools an opportunity to help build the program out. The four schools are Cleveland High School, Interagency Academy, Nova High School and South Lake High School. Once the school year starts, the schools will be ready to start discussing. The CE staff will give an update to the Commission at the end of Fall 2019.

SPD/CPC Disparity Review Engagement

Early this year the Seattle Police Department conducted a Disparity Audit. The findings included that People of Color were more likely to be frisked, but less likely to be found with a weapon; and

People of Color were more likely to have a firearm pointed at them. SPD is starting Phase 2 of the Disparity Audit and wants to get community feedback. They have reached out to CPC to assist with community engagement. Director Fisher has met with the CE Director, CE Staff and the Commission Lead of CPC's Behavioral Health Workgroup to create a community engagement plan which has been set for September 24th – 26th. The budget implication falls on SPD with engagement assistance from the CPC. The CPC will be paying 6 to 8 community members from caucused racial groups. The CE staff is hoping to have Hispanic, Indigenous, Asian and Pacific Islander, and African American racial groups to focus on who is being affected the most.

CPC Baseline Survey

Handouts were given to the Commissioners regarding the CPC's metrics for the Baseline Survey. The survey is a quantitative and qualitative look at the police accountability system as a whole and how the community thinks it is working and how it aligns with community expectations. The survey is also to find out who is looking for, and interacting with, the CPC. Commissioners requested that CE staff research external survey models and options to include budget implications. The questions for the survey will remain the same, but the methodology may change. It is possible that due to the budget implications, this assessment may be moved to early 2020. Commissioners were asked to email the Interim Executive Director, if they have questions on the survey.

Action item: CPC staff will research external survey models, to include whether there are options that address bias in surveying communities of color or those most impacted by policing, and will look at all options and budget implications therein and will bring this information back to the Commission in October or November at the latest.

Office of Police Accountability

Rapid Adjudication Program Presentation and Q&A (Mandated work product item) – The Office of Police Accountability presented information on the Rapid Adjudication (RA) pilot program. To date, the OPA has processed five complaints through the program. The presentation to the Commission explained the process and when the program would be used. The core premise of the program is that the employee recognizes the issue and will accept the discipline decided. The disciplinary process/Rapid Adjudication will still go into their file but will show it as such and as not sustained. It does not matter whether OPA or the employee initiated the process. The five complaints that have been handled by the OPA through RA were discussed-three dealt with Professionalism allegations, one was an Off-duty Employment allegation and one was a Use of Force allegation. The OPA and OIG asked the CPC for feedback on the pilot program.

Action Items: CPC staff will work with the Commissioners to continue the discussion on recommendations for the OPA's Rapid Adjudication Pilot and will meet with the OIG to discuss doing an analysis on the Pilot for safeguards to prevent future issues and will bring back this item to discuss submission of the formal Recommendations for the Program in November or December, 2019.

Strategy Standing Committee

SPMA Public Hearing on September 18, 2019

Reminder that Co-chairs, a Commissioner and Councilmember Gonzalez will be at a table to talk to community during the Seattle Police management Association (SPMA) Public Hearing, which

is scheduled to occur at least 90 days prior to the start of negotiations in order for Council to obtain public comment.

July 3, 2019 Approved Motion Status Report

The Interim Executive Director gave an initial update to Commissioners regarding the status of items in the Motion from the July 3, 2019 CPC Meeting.

Executive Session (11:38AM – 12:02PM)

CPC 2019 Q3 Q4 Workplan

The Draft CPC 2019 Q3 Q4 Workplan will be sent to the Commission for the Commissioners to read and will be approved at the next CPC meeting. The Interim Executive Director explained why the workplans need to be approved before the Budget year and recommended that the workplan and strategic plan should be created for years 2020 – 2022 for the next upcoming 2020-2021 biennial budgeting process. Understanding the budget implications of the work of the CPC is necessary for forecasting the budget needed to operate the Commission and helps in choosing priorities and discussing trade-offs and commitments, she noted. A supplemental Budget Issue Paper has been written to request additional funds for the CPC through the end of the year. The Interim Executive Director will update the Commission regarding its budget within the next month.

Action Items: Commissioners will review the Draft 2019 Q3 and Q4 Workplan and submit concerns or changes to the IED before the next CPC Meeting.

SUMMARY OF ACTION ITEMS

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