

# MINUTES

## Community Police Commission (CPC)

March 09, 2016, 9:00 am – 12:00 pm  
City Hall, 600 4<sup>th</sup> Avenue, Room 370

**CPC Attendees:** Lisa Daugaard, co-chair, Rev. Harriett Walden, co-chair, Josias Flynn, Enrique Gonzalez, Taylor Hoang, Jay Hollingsworth, Isaac Ruiz, Rev. Aaron Williams

**CPC Absent:** Claudia D'Allegri, Melinda Giovengo, Kay Godefroy, David Keenan, Marcel Purnell, Ofc. Kevin Stuckey

**CPC Staff:** Fé Lopez, Anne Bettsworth, Minty LongEarth, Betsy Graef, Tracy Whitlatch

### REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

**Moved, seconded, and passed (9-0-0):** "To approve the amended 2/10/16 CPC Meeting minutes and the 2/24/16 agenda."

### TRAINING WORKGROUP

SPD will hold the final walk-through of the Bias-Free Policing training on March 28, 2016. Minty LongEarth will attend and report back.

### PUBLIC DISCLOSURE AND PUBLIC CONSUMPTION REPORT UPDATES

SPD Public Disclosure Policy and Practices: Staff will set up a meeting with Mary Perry, SPD's Director of Transparency and Privacy to discuss next steps. Staff will also reach out to ethnic media sources to obtain additional feedback.

Public Consumption Report Update: The workgroup will be reviewing a draft of the report and final recommendations. It should be ready to share with the full CPC at the next CPC meeting on March 23<sup>rd</sup>, 2016.

### SPD Community Engagement Assessment Workgroup

The workgroup has met with members of the East African community, an ex-employee of SPD and representatives from CAIR to discuss how Mr. Said's experiences during his time in the SPD Field Training program. The dialog was to specifically identify diagnostic and systemic issues. The workgroup brought back their findings to the CPC and a draft letter to the Chief will be forwarded to the Commission prior to being sent to the Chief and to the OPA Director discussing the following issues:

- FTO training content and materials may need more emphasis on respect, training consistency and discretion
- FTO standards and responsibility of trainers

- Process for evaluating, disciplining, and/or removing an FTO for misconduct
- Policies and procedures around assistance for LEP student officers
- OPA investigation of student officers
- Tracking student officers' performance

*Action Item*

**CLEVELAND NEWSPAPER – TIMES UNION: LETTER TO THE EDITOR DISCUSSION**

A commissioner drafted a letter from the CPC to the Times Union Editor for the CPC to approve. The letter corrected statements that were made by a member of the Cleveland's Monitoring team regarding the CPC's connection to the community and the CPC's representation of the community on important issues such as body cameras.

**Moved, seconded, and passed (9-0-0):** "To approve the letter with amendments to be sent as an op-ed or directly to the editor."

**DOJ UPDATE**

The DOJ has been attending the accountability legislation stakeholder meetings convened by City Attorney Peter Holmes and feels they have been going well. The DOJ has offered to have individual discussions with commissioners at any point to discuss these issues further.

**MONITOR UPDATE**

The Monitor team has also been attending the accountability legislation stakeholder meetings set by City Attorney Peter Holmes. The Monitor's representative feels like the conversations have been informative.

**ACCOUNTABILITY WORKGROUP**

**Accountability Legislation Recommendations Process Update** – Seattle City Attorney Pete Holmes has set five meetings in March for the CPC, DOJ, Mayor's office, Monitor, OPARB and SPD to discuss accountability legislation recommendations. It is the CPC's understanding that the City Council's request to have Council representatives attend these stakeholder meetings was denied. The City Attorney's original proposal indicated that two people from each organization will be allowed to participate in the meetings. The City Attorney later agreed to four CPC members attending these meetings. The CPC decided that the CPC staff lead on the accountability legislation will be in all of the meetings and commissioners and staff from the steering committee will rotate between the remaining three seats depending on agenda items and topics.

At the accountability legislation stakeholder meeting on Tuesday, March 8<sup>th</sup>, CPC staff member, Minty LongEarth, described issues that were raised at the Native American Demographic Advisory Council meeting related to the recent officer involved fatal shooting of Che Taylor. The community distrusts the current accountability process and feels like they are not being heard. Members of the CPC will be attending the African American Demographic Advisory Council meeting on March 17<sup>th</sup>. They will also be discussing the officer involved shooting.

The CPC reiterated its commitment and resolve to the importance of being seen and felt as an independent community voice in this police accountability structure. It will seek to strengthen those values in the upcoming stakeholder meetings.

The council districts provide an opportunity for commissioners to engage with communities at a district level. The CPC will flesh out an idea of delegating one or two commissioners to connect with each district and council member who serves that district. This engagement opportunity will be discussed in greater detail at the retreat on March 12.

### **BODY CAMERA SURVEY UPDATE**

Two body camera survey draft reports were shared with the Commission. Interviews were conducted of 12 officers from the East Precinct who volunteered to participate in the pilot program and 80 – 90 people that had interactions with those officers wearing body cameras.

Of the community members that were interviewed, the majority were satisfied with their experience with SPD and believed the officer was professional and courteous, explained they were wearing a body camera, listened to their concerns, answered their questions, provided the assistance needed, and provided the information needed. Only a small portion stated they disagree or strongly disagree with these statements.

Officers flagged privacy concerns and technical issues.

Per SPD, the funding is available for the implementation of the body camera program and Rep. Drew Hansen's bill passed that SPD believes will help alleviate some of the public disclosure and privacy concerns that have been raised by officers and the community, but they intend to do a slow roll-out of the program.

The CPC has requested to review the body camera policy and training and intends to provide feedback to SPD.

### **LIVE STREAM CPC MEETINGS ON SEATTLE CHANNEL**

The CPC began a discussion of potentially live streaming CPC meetings to its website. The CPC approved staff to gather more information.

*Action Item*

### **OTHER BUSINESS**

**Commissioner On-boarding Training Sessions** – Commissioners were asked to attend City of Seattle Commissioner on-boarding training sessions that will cover topics such as the Open Meetings Act and Public Disclosure laws related to commission service.

**CPC Retreat Date** – The CPC will hold its annual retreat on March 12th.

**Outreach Events** –

- Staff is attending all DAC's and is tracking data such as important issues and community participation.

- Staff and commissioners will be attending “STG presents Rodney King: Roger Guenveur Smith” at Langston Hughes Performing Arts Institute March 24, 2016.
- Co-chair, Lisa Daugaard traveled to Baltimore to discuss Baltimore’s need for community engagement in their reform process. Baltimore is requesting that a CPC be included into the monitoring function in the city’s Consent Decree.
- Executive Director Fé Lopez; Co-chair Rev. Walden; SPOG representative and CPC Commissioner Ofc. Kevin Stuckey; and CPC Consultant Betsy Graef attended a conference in San Diego to talk to community leaders who are working on reform efforts from Puerto Rico, Buffalo and San Diego. The discussions centered on creating a stronger community voice in local reform efforts.
- Executive Director Fé Lopez gave a presentation on community policing at the 18<sup>th</sup> Annual Trina Grillo Public Interest and Social Justice Law Retreat in Las Vegas on March 5, 2016.

### **SUMMARY OF ACTION ITEMS**

- Staff will draft a letter for the CPC to review and approve prior to sending it to the Chief of Police and the OPA Director discussing issues surfaced by reviewing Mr. Said’s case.
- Staff will contact Seattle Channel regarding live streaming CPC meetings to the CPC website.