Ray A. Ceaser

My name is Ray A. Ceaser, a Seattle City Light Employee for nearly 24 years. I was elected the Commissioner in 2005. I want to serve another 3-year term, advocating on behalf of you, the Civil Service Employee. I need your vote to continue that advocacy.

I advocated for Seattle employees as a Protec17 Union Steward and Board Member, Mayor's and City Light's RSJI Team, EASE Board Member, CLBEA (former) President. Earned a University of Washington, Social Science, BA., Evergreen Research Unit of Parliamentarians Member and Seattle City Light's Excellence Award. I served as CSC Chair, attended every monthly meeting, reviewed CSC monthly financials and supported the CSC Executive Director key departmental goals resulting in an increase in staff and budget. We amended the Commission's "Rules of Practice" that were last revised in 2014.

In closing, Civil Service Employees are a protected class of employees in the City's classified civil service system. We all have this right to appeal against an adverse decision that negatively impacts us, personally. This is a right, not a privilege, that matters. I'm a serious, experienced and accountable Commissioner. Board decisions are final. Re-elect Ray Ceaser for Commissioner.

Sincerely,
Commissioner Ceaser

Domico Curry

Seattle employees are the heartbeat of the city. As Commissioner, I will ensure that employee concerns and grievances are heard and addressed with fairness, transparency, and practical solutions. I am committed to equitable policies and hiring practices that reflect the needs of our growing workforce.

I currently serve on the Seattle Parks and Recreation Change Team and the RSJI Committee. Over the past three years, I have collaborated with city departments to address illegal vending, encampments, late-night programs, and educate the public on environmental impacts. I also worked with Seattle Fire to develop a standard operating procedure that coordinates and strengthens city resources. I have worked with community organizations to bridge the gap between access to city resources and the communities we serve.

I am currently a Senior Park Ranger, Seattle Police Chaplain, and a behavioral counselor with 32 years of experience as a youth violence specialist. I also hold a substance abuse counseling degree from Southwest Tennessee Community College and a graduate of Rainier Beach High School.

I respectfully ask for your vote so we can continue building a workplace culture that puts people over policy. Thank you for your support and consideration.

Candidate Domico Curry

Michael Eggers

City of Seattle /
Seattle Public Utilities /
Clean City

I am a graduate from the University of Washington with a bachelor's degree in business administration. I began my employment with Seattle Public Utilities back in 2012.

I have been a member of our branch equity team for the past several years and this year I became the lead. I was also a multiple year lead on our safety committee. I was a youth basketball coach, I was a county arts commission member, and I am a volunteer for the past ten years at my local food bank.

I have worked as a frontline employee, I have worked in outreach, I have worked in enforcement, and now I am a program manager. I believe my experience at the City of Seattle makes me an asset on the Civil Service Commission to ensure equitable treatment of employees.

Marcy Kristen Goldstone

As a Civil Service Commissioner, I will bring an extensive background in public service that spans more than two decades. My previous roles have included teaching, customer service and licensing, and animal sheltering/control — across several states and multiple jurisdictions. My current position is as a License and Standards Inspector for the Consumer Protection Division (2022), performing regulatory and tax compliance for businesses. My roles have required me to make sound, safe, and fair judgments based on interpretation of code…and to understand the impact of my decisions on the individual and the community. They also require an ability to solve problems, pay attention to the small details, to investigate and to think both on my feet and outside of the box — sometimes in the elements and on night callouts.

Throughout my career I have had the opportunity to connect with many other types of public employees. I value the diversity of individual experiences, talents, cultures, and personalities that keep our robust organization running smoothly and transparently — while also understanding the conflicts that can sometimes arise within the realm of public work from individual nuances.

I look forward to bringing these skills and values to this role. Thank you for your consideration.

Dustin Matthew Schumann

As a dedicated trainer and seasoned human resources and operations professional with the Seattle Police Department, I am running for the Civil Service Commission to champion fairness, due process, and a balanced approach to employee advocacy.

Throughout my career — spanning benefits direction, complex project management, and leading conflict resolution and compliance training — I have focused on making systems transparent, equitable, and accountable. I bring rigorous operational discipline and objective problem-solving to every challenge.

The Civil Service Commission serves a critical function in protecting the integrity of our City's personnel system. If elected, I will apply my deep background in employee relations and regulatory compliance to ensure every appeal is evaluated with absolute neutrality, empathy, and respect. I understand the unique dynamics of our municipal workforce and am committed to upholding equity and accessibility. I respectfully ask for your vote to continue building a strong and fair civil service system for all City employees.

Watosh "Tosh" Sharp

I am seeking election to the Seattle Public Safety Civil Service Commission because I believe in fairness, accountability, transparency, and protecting the integrity of the civil service system.

As a former Tukwila City Councilmember and Civil Service Commissioner, I bring firsthand experience in municipal government, public policy, oversight, and the importance of impartial decision-making.

I have also served the City of Seattle for nearly 20 years with Seattle City Light, working as a Journeyman Lineman and in operational leadership and coordination roles. As a union-represented employee, I understand the importance of workplace protections, due process, and ensuring that established rules are applied fairly and consistently. Civil service exists to protect the merit-based system, ensuring employment decisions are based on qualifications, performance, and established standards rather than favoritism, personal influence, or political considerations. Equally important is holding employees and management accountable to those same standards.

If elected, I will approach every matter independently, evaluate the facts objectively, and uphold the principles of fairness and due process.

My commitment is simple: protect the integrity of civil service, respect the rights of employees, and maintain the public's confidence in a fair and accountable system.

Candidate Statements for the 2026 Civil Service Commission Employee Election