



CITY OF SEATTLE

BOARDS & COMMISSIONS

THE EQUITABLE DEVELOPMENT INITIATIVE ADVISORY BOARD

[The Equitable Development Initiative](#) (EDI) seeks candidates for 2 open seats on its Community Advisory Board. The Advisory Board is representative of communities and people that the City of Seattle aspires to serve through the [EDI Implementation Plan](#) strategies and goals. Advisory Board members provide guidance and recommendations on program direction, improvement, the funding awarded to community-serving organization projects dedicated to helping people – especially those most at risk of physical or cultural displacement – have greater access to services, amenities, and opportunities that help create thriving communities. The Board consists of 13 members, who serve 3-year terms.

Learn More – EDI Funded Projects, Impact Reporting, and the Board Ordinance:

- www.seattle.gov/opcd/current-projects/equitable-development-initiative#projects
- www.seattle.gov/opcd/current-projects/equitable-development-initiative#projectdocuments
- https://library.municode.com/wa/seattle/ordinances/municipal_code?nodeId=1042609

Why Serve as an EDI Board Member?

Serving on the EDI Advisory Board empowers members to advance community ownership, re-root displaced communities, and sustain equitable growth in Seattle. Representing Indigenous, Black, immigrant, LGBTQ+, differently-abled, and other historically marginalized communities, board members help direct funding and resources toward community-driven projects that reduce displacement pressures and expand opportunities.

Members leverage their expertise and lived experiences to shape equitable development policies, support grant-making that builds neighborhood resilience, and ensure Seattle's growth reflects the needs and priorities of those most impacted. Through this work, the board fosters long-term stability, cultural preservation, and economic vitality, ensuring that communities have the power to shape their own futures.

PRIORITY APPLICATION DEADLINE: Tuesday November 2 at 5:00 p.m. is the priority deadline to apply, but applications will be accepted until all positions are filled.

- **Is Compensation Provided? Yes,** EDI Board members receive a monthly stipend (currently \$300) for full participation (two meetings per month totaling 3 hours of time, including preparation).

Those interested in applying should represent or have experience related to the following:

- The issues and needs of Seattle communities (by population or neighborhood area) that currently face high risk for displacement and have low access to opportunity.
- Neighborhoods and communities that have already experienced significant displacement or were subject to discriminatory policies or practices that reduced access to opportunity. Bring lived or professional experience that can help advance Seattle's inclusive growth, anti-displacement, and equitable development goals.

Board Members meet monthly & duties will include the following:

- **Elevating Community Voices and Needs:** Advising on ways for EDI to work in trust and collaboration with communities that have historically been marginalized within the City's process.

- **Consistency in Commitment:** Serving as a partner to other Board members and EDI – meeting monthly as a full board and as a member of a subcommittee – to support achieving equitable development goals
- **Strategic Guidance:** Helping shape and guide the creation of equitable development policies, practices, and priorities.
- **Accountability & Oversight:** Ensuring EDI investments align with the Equitable Development Implementation Plan and community-driven priorities.
- **Funding Recommendations:** Developing funding criteria and making recommendations for EDI grants and investments.
- **Community Engagement:** Promoting transparency and meaningful community participation in EDI and advancing inclusive growth and anti-displacement goals in Seattle.

Application includes

1. Resume of most recent and relevant experience
2. Letter of interest
3. Letter of support OR request for a phone call with reference

If you are interested in serving on the EDI Advisory Board, please submit your application through the [City's Boards and Commissions website](#) (click on Apply to a Board or Commission).

If you have additional questions or wish to email your application directly, email EDIAdvisoryBoard@seattle.gov