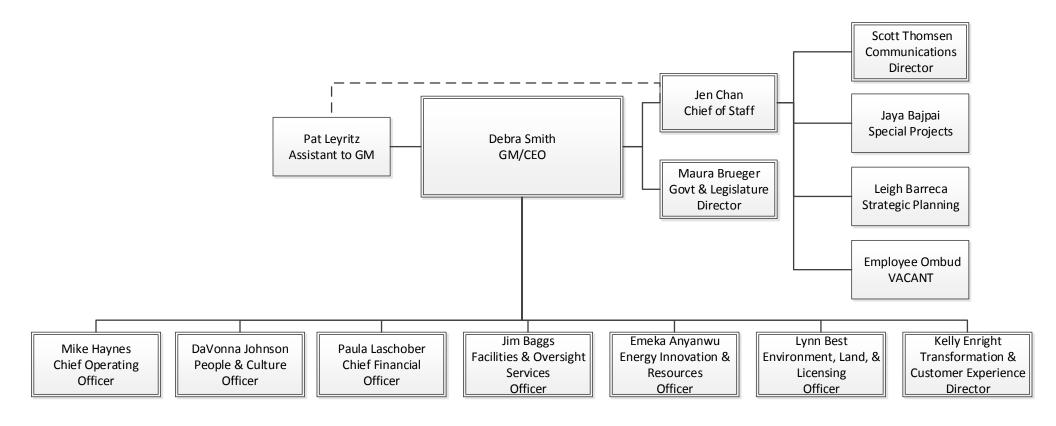
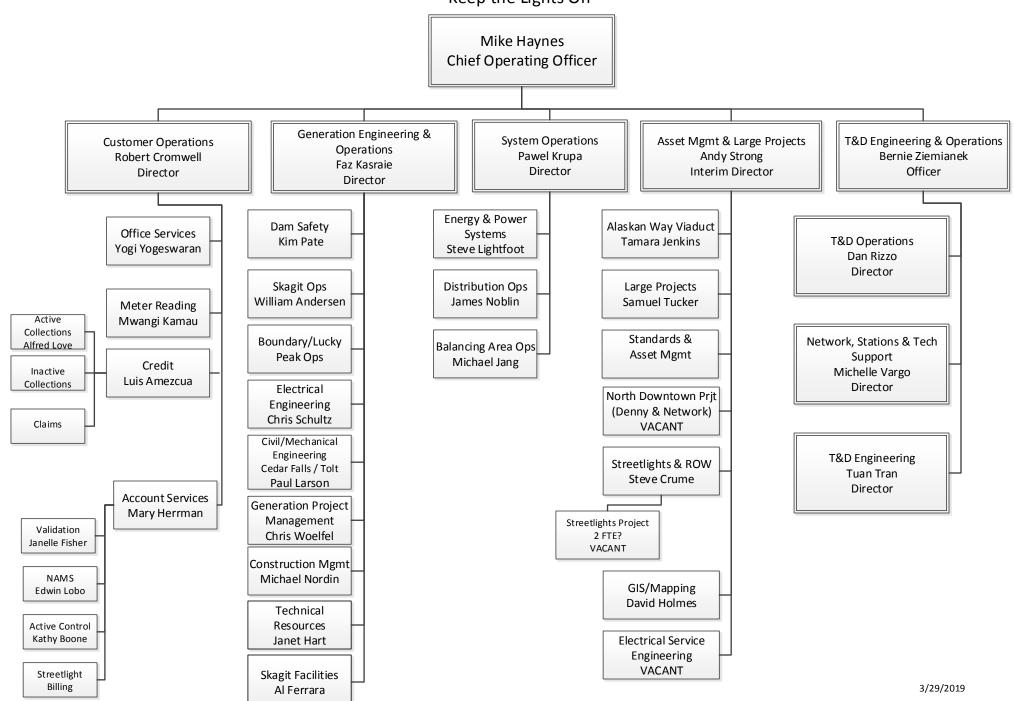
Seattle City Light

"Help our Customers Meet Their Energy Needs in Whatever Way They Choose"

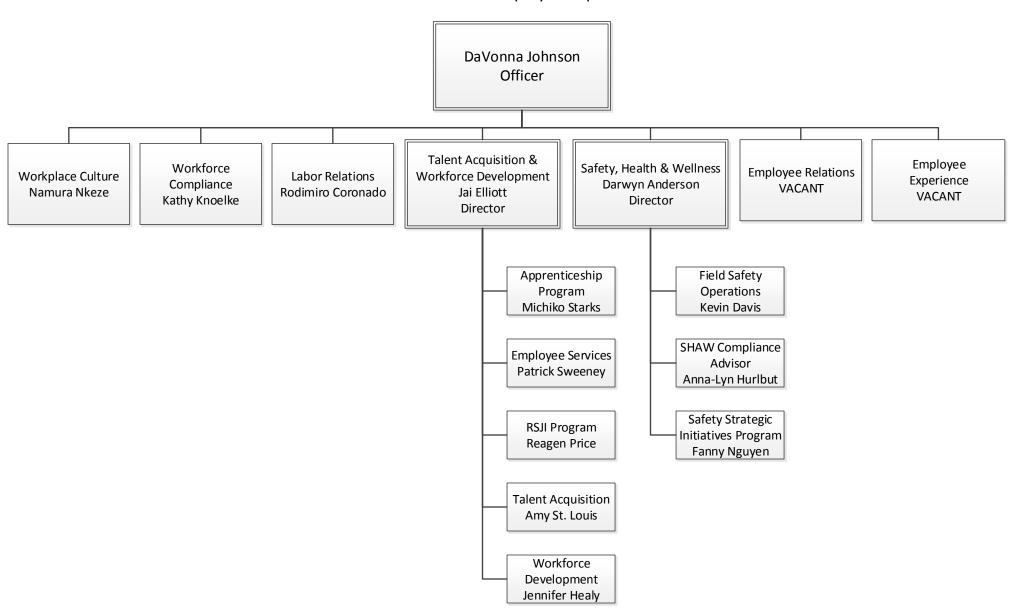


Utility Operations and T & D Engineering "Keep the Lights On"

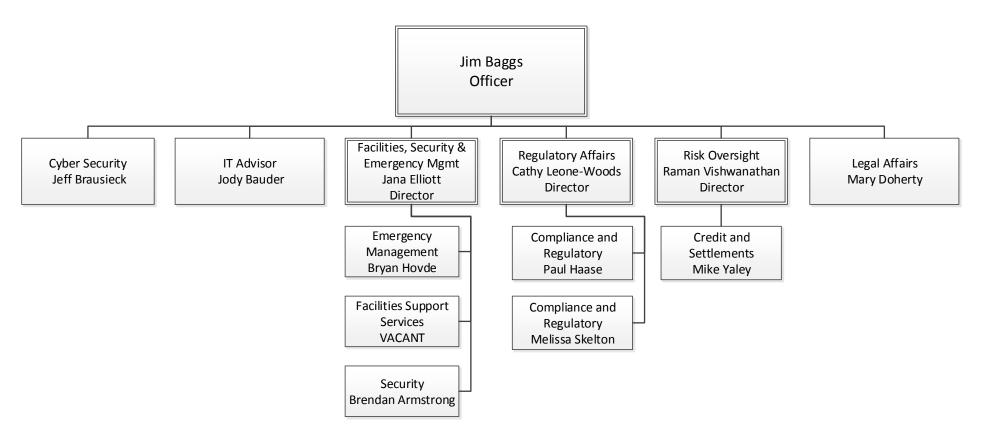


Utility Operations and Engineering "Keep the Lights On" Mike Haynes **Chief Operating Officer** T&D Engineering & Operations Bernie Ziemianek Officer Network, Stations & Tech **T&D Operations** T&D Engineering Support Dan Rizzo Tuan Tran Michelle Vargo Director Director Director Substation Technical Metering Line Service Ops Engineering VACANT North Claire Lloyd Kerwin VandeGriend Network Field Ops System Planning Line Service South Brian Belger Laurie Hammack Kevin McClaskey Tx/Network Veg Management Planning & Engineering Scheduling David Bayard **Bob Risch** Maneet Jain Distribution Warehouse Engineering Darlene Sakahara Alan Hall Substation & Switching Operations Tom Greely Fleets & Mobile Equip Rick Haggard Shops Gary Dasalla

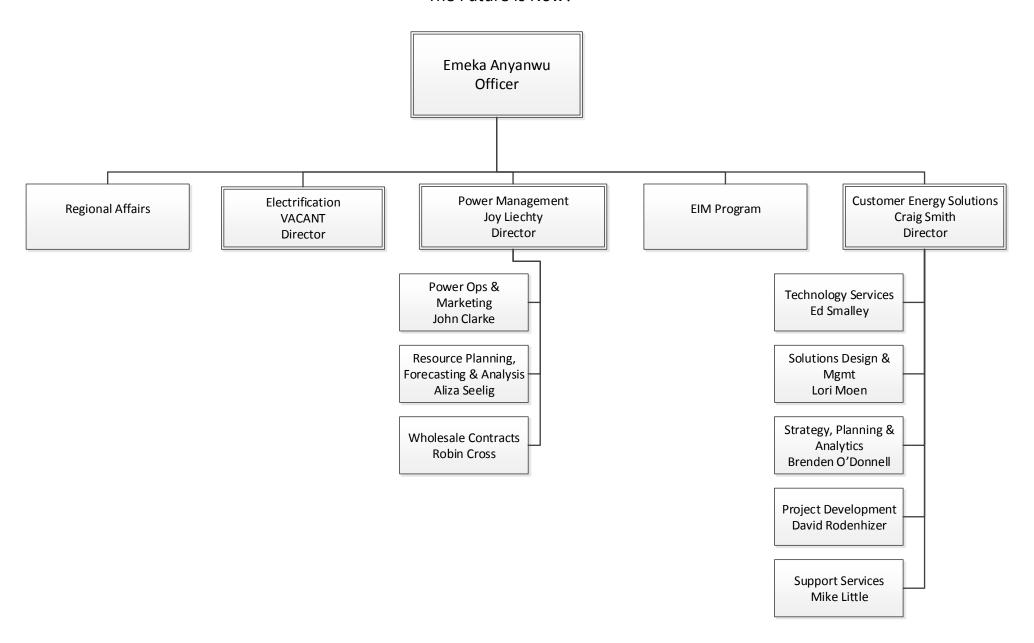
People and Culture "Enhance the Employee Experience"



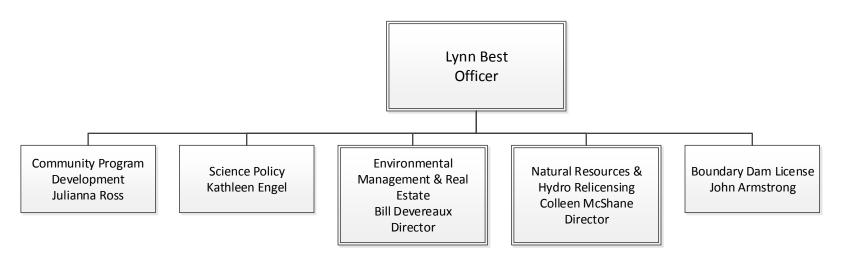
Facilities and Oversight Services "Play Good Defense"



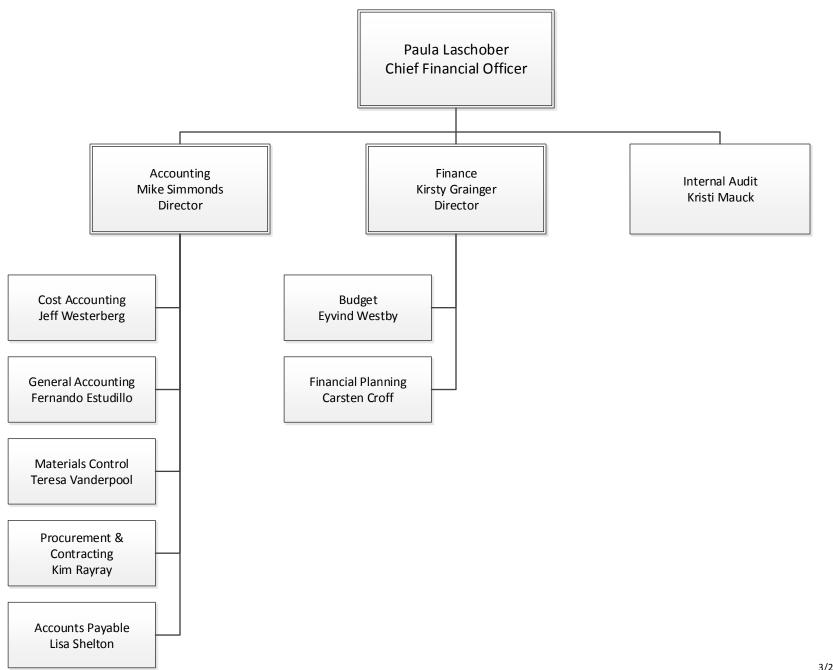
Energy Innovation and Resources "The Future is Now!"



Environment, Land, and Licensing "Protect the Environment & Steward our Assets"



Financial Services "Preserve Product Affordability"



Transformation and Customer Experience "Create a Customer-Centric Culture & Increase our Effectiveness"

