Green text indicates additions from the Review Panel

Strategic Priority	<u>Objective</u>	<u>Initiative(s)</u> <u>DRAFT</u>
Improve Customer Experience and Rate Predictability Seattle City Light's diverse customer base expects high quality, reliable service, improved access to information, more timely communication, and the ability to predict and manage their utility costs.	Anticipate and respond to changing customer needs and expectations	 Customer Relationship Hub Improve communication with customers through adoption and use of advanced technologies Implement SCL App - Outage information, bill pay, paperless
	Stabilize revenue to ensure consistency in our ability to meet service levels and deliver capital programs and rate predictability	Rate Redesign
Delivered equitably Value = Customer Care	Support regional growth	 UW Expansion Sound Transit 3 Recovering the cost of growth
	Leverage industry best practices to improve performance and efficiency of our operations to maintain cost competitiveness and enhance service delivery	 Continuous Improvement Implement business processes changes to improve service delivery. Improve reliability and speed of customer hook- ups Implement performance measures to track responsiveness to customer issues Increase value we deliver to customers through increase operational prudency

Increase Workforce Investments and Safety Practices Values = Safety, Excellence	Promote a safety, health and wellness culture in the workplace with shared accountability. Attract, train and retain a highperformance workforce.	 Explore opportunities for revenue generation, e.g. selling solar panels, leasing equipment Develop and implement disaster recovery and resiliency program for City Light facilities Use comparative data to ensure staff salary competitiveness
Enhance value to customers through organizational performance We will leverage industry	Enhance grid performance and security to accommodate evolving customer needs though effective use of operational technologies	OT and Cyber Security Program OT Wide Area Network
best practices to improve performance and efficiency of our operations. We will enhance our ability to monitor the changing environment, and forecast and plan for the future.	Preserve asset value and reliability through lifetime extension and upgrades of capital assets	 Asset management in decision making Life Extension of Dams Hydro Project Campus improvements Skagit Facilities Master Plan Phase 2 Boundary Facilities Master Plan
Values = Excellence, Innovation	Ensure continued ability to operate legacy hydro-electric infrastructure	Relicensing efforts

Provide strong environmental stewardship and leadership in clean energy	Protect the long-term sustainability of the ecosystem that we affect	 100% Equitable and Renewable Cities Climate Action plan implementation
solutions Protect the long-term sustainability of the ecosystem that we affect and develop robust customer programs to promote the efficient use of clean energy.	Develop robust customer programs to promote the efficient use of clean energy.	 Transportation electrification Pay for Performance programs
	Improve opportunities for energy efficiency in our generation and transmission systems	 Monitor and improve alignment with changing energy market to improve operational efficiency and effectiveness EIM/Replace trading system
Value = Environmental Stewardship		