



**CITY OF SEATTLE
CIVIL SERVICE COMMISSION**

Minutes

March 10, 2025 @ 2:00 PM (Monthly Meeting)

Location Teams and at City Hall L280 Boards & Commissions Room

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| 1. CALL TO ORDER LAND ACKNOWLEDGEMENT | Commission Chair (CSC Rule 2.05) Commission Chair Ray Ceaser called the meeting to order at 2:05 p.m. |
| 2. ATTENDEE INTRODUCTIONS | Chair Ceaser gave attendees an opportunity to introduce themselves. The following people were present: CSC Commissioners: Ray Ceaser, Mary Wideman-Williams, and Denise Wells. Commission Staff: Andrea Scheele, Executive Director, Sarah Butler, Operations & Policy Advisor, and Teresa Jacobs, Executive Assistant. Commission Counsel/ Assistant City Attorneys: Joe Levan and Anne Vold. |
| 3. PUBLIC COMMENT | There was no written comment, and no members of the public requested to give public comment. |
| 4. APPROVAL OF MINUTES | January 13, 2025-CSC Monthly Meeting Commissioners reviewed the minutes from the January 13, 2025, meeting. Commissioner Ceaser moved to accept the minutes as written. Commissioner Wells seconded the motion. Commissioner Wideman-Williams abstained. The minutes were approved by acclamation. |
| 5. GUEST SPEAKER | Emma Phan, Sr. Ombudsman & Head of ADR, Office of the Employee Ombudsman |
| 6. UPDATES/DISCUSSION | A. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Budget Update 2. Department Update B. CASE STATUS REPORT/APEAL UPDATES 3. Brown v. Parks-CSC No. 25-01-005A 4. Reichenbach v. SPU-CSC No. 23-03-002 <i>Delegated the Office of the Hearing Examiner (CSC 5.08)</i> |
| 7. ACTION ITEMS | There were no Action Items |
| 8. EXECUTIVE SESSION | The commission did not go into Executive Session. |

9. OLD/NEW BUSINESS There was no old/new business.

10. ADJOURNMENT The meeting ended at 3:00 p.m.

Minutes submitted **April 14, 2025**, by: Teresa Jacobs

Minutes Approved Amended

April 14, 2025, by: CSC

Signed by CSC Commission Chair, Ray Ceaser

Ray Ceaser

Monthly meetings are recorded; after January 1, 2024, they may be found at:

<https://www.youtube.com/channel/UCLjvUwCTxoAH-cC4Vt1fMTA>

Previous recordings may be requested via the public records portal at <https://www.seattle.gov/public-records>