

**BEFORE THE CIVIL SERVICE COMMISSION, FOR THE CITY OF SEATTLE**

HERMAN BUCHANAN

Appellant,

v.

DEPARTMENT OF INFORMATION  
TECHNOLOGY, CITY OF SEATTLE

Respondent / Employer.

CSC No.12-07-003

**DISMISSAL ORDER**

The Executive Director of the City of Seattle, Civil Service Commission hereby enters the following:

**BACKGROUND**

On April 13, 2012 Herman Buchanan filed an appeal with the Civil Service Commission regarding discipline imposed his employer, Department of Information Technology. The Appeal was delegated to the Office of the Hearing Examiner.

The hearing was held on July 11, 2012. Deputy Hearing Examiner Ann Watanabe presided. Represented at the appeal were the appellant, Herman Buchanan, pro se; and Respondent, DoIT, by Shawn Abernethy, Human Resources Manager.

On July 23, 2012, the Deputy Hearing Examiner issued a Findings and Decision upholding the Department Director's decision to issue a three day suspension to Mr. Buchanan.

Neither party filed a Petition for Review.


At its September 12, 2012 monthly meeting, the Commission reviewed and affirmed the decision of the Hearing Examiner.

**ORDER**

The Civil Service Commission hereby dismisses this appeal with *prejudice*.

Dated this **13th** day of **September, 2012**

FOR THE CITY OF SEATTLE CIVIL SERVICE COMMISSION

  
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Jennifer A. Greenlee, JD, SPHR  
Executive Director

**-CITY OF SEATTLE  
CIVIL SERVICE COMMISSION**

**Affidavit of Service  
By Mailing**

STATE OF WASHINGTON }  
COUNTY OF KING }

TERESA R. JACOBS, deposes and states as follows:

That on the 14th day of September, 2012, I sent via E-Mail a copy of

**DISMISSAL ORDER TO:**

**HERMAN BUCHANAN (APPELLANT)**

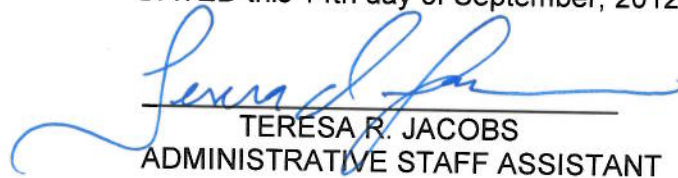
And copies of same via Interoffice Mail addressed to:

**DAVID L. STEWART, PERSONNEL DIRECTOR  
BILL SCHRIER, DIRECTOR AND CTO, DOIT  
SHAWN ABERNETHY, HUMAN RESOURCES MANAGER  
SUE TANNER, HEARING EXAMINER, OHE**

In the appeal of:

**HERMAN DALE BUCHANAN V. DOIT  
CSC No. 12-07-003**

DATED this 14th day of September, 2012

  
\_\_\_\_\_  
TERESA R. JACOBS  
ADMINISTRATIVE STAFF ASSISTANT