



Public Safety Civil Service Commission

Monthly Meeting Minutes

January 14, 2026 @ 10:00 a.m.

Seattle Municipal Tower Room 1679 and Teams

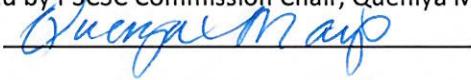
1.	CALL TO ORDER Commission Chair (PSCSC 2.04)	Commissioner Mays called the meeting to order at 10:01 am. and read the Land Acknowledgement.
2.	LAND ACKNOWLEDGEMENT COMMISSIONER INTRODUCTIONS	The Commissioners were present and introduced themselves: Commission Chair Queniya Mays and Commissioners Tom Applegate and Richard Greene
	STAFF, COUNSEL AND GUESTS	Andrea Scheele, Executive Director; Commission Staff and Public Safety Exams Staff; Gary Smith, Assistant City Attorney/Commission Counsel. Representative of Seattle Police HR. Not Present: Joe Levan, Assistant City Attorney/Commission Counsel and Anne Vold, Assistant City Attorney; Representative of Seattle Fire HR Guest: Joel Nark, former PSCSC Employee Elected Commissioner
3.	PUBLIC COMMENT (GENERAL)	There was no public comment in writing or in person.
4.	APPROVAL OF MINUTES December 18, 2025 PSCSC Monthly Meeting	<i>Commissioner Greene moved to accept the minutes of December 18, 2025, monthly meeting as written. Commissioner Applegate seconded the motion. The motion passed.</i>
5.	UPDATES/DISCUSSION	A. FIRE AND POLICE EXAM UNIT UPDATES 1. Police Exams (Rachael Schade, Police Exams Administrator) 2. Fire Exams (Yoshiko Grace Matsui, Fire Exams Administrator) 3. Fire and Police Staffing (Hiring/Attrition Numbers)

		<p>B. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES</p> <p>4. Department Update 5. Budget Update</p> <p>C. CASE STATUS REPORT/APPEAL UPDATES</p> <p>6. Hill v. SPD-PSCSC No. 24-01-004A 7. Rigon v. SPD-PSCSC No. 25-01-032A</p>
6.	<p>ACTION ITEMS</p> <p>PUBLIC COMMENT ON PROPOSED RULEMAKING</p> <p>DISCUSSION</p> <p>POTENTIAL VOTE</p>	<p>D. PSCSC PROPOSED RULEMAKING</p> <ul style="list-style-type: none"> o Rule 9.23 Keyed Copy Inspection and Examination Protest Review o Rule 9.24 Correction of Clerical Errors <p>8. Executive Director & Staff Briefing on Proposed Rulemaking</p> <p>9. Public Comment on Proposed Rulemaking <i>The commission received Public Comment in writing and in person from former Commissioner Joel Nark.</i></p> <p>10. Discussion and Possible Vote <i>The commission will pause on rulemaking and will revisit at the February commission meeting.</i></p> <p>E. 2026 PSCSC MONTHLY MEETING DATES</p> <p>Commission review and adoption of the 2026 monthly meeting schedule. <i>Commissioner Mays moved to accept the 2026 meeting dates. Commissioner Applegate seconded the motion. The motion passed.</i></p>
7.	EXECUTIVE SESSION	<p>The commission went into Executive Session at 11:33 a.m. The Executive Session ended at 11:53 a.m.</p> <p>The commission went back into Executive Session at 11:55 a.m. The Executive Session ended at 12:12 p.m.</p>
8.	OLD/NEW BUSINESS	No Old/New Business.
9.	ADJOURNMENT	The meeting adjourned at 12:17 p.m.

Minutes submitted February 2, 2026, by: Teresa Jacobs

Minutes Approved Amended
February 2, 2026, by: PSCSC

Signed by PSCSC Commission Chair, Queniya Mays



Monthly meetings are recorded, they can be found at:

<https://www.youtube.com/channel/UCgIMkgpm-XFGWnnYfMRL4tQ>

Previous recordings may be requested via the public records portal at

<https://www.seattle.gov/public-records>