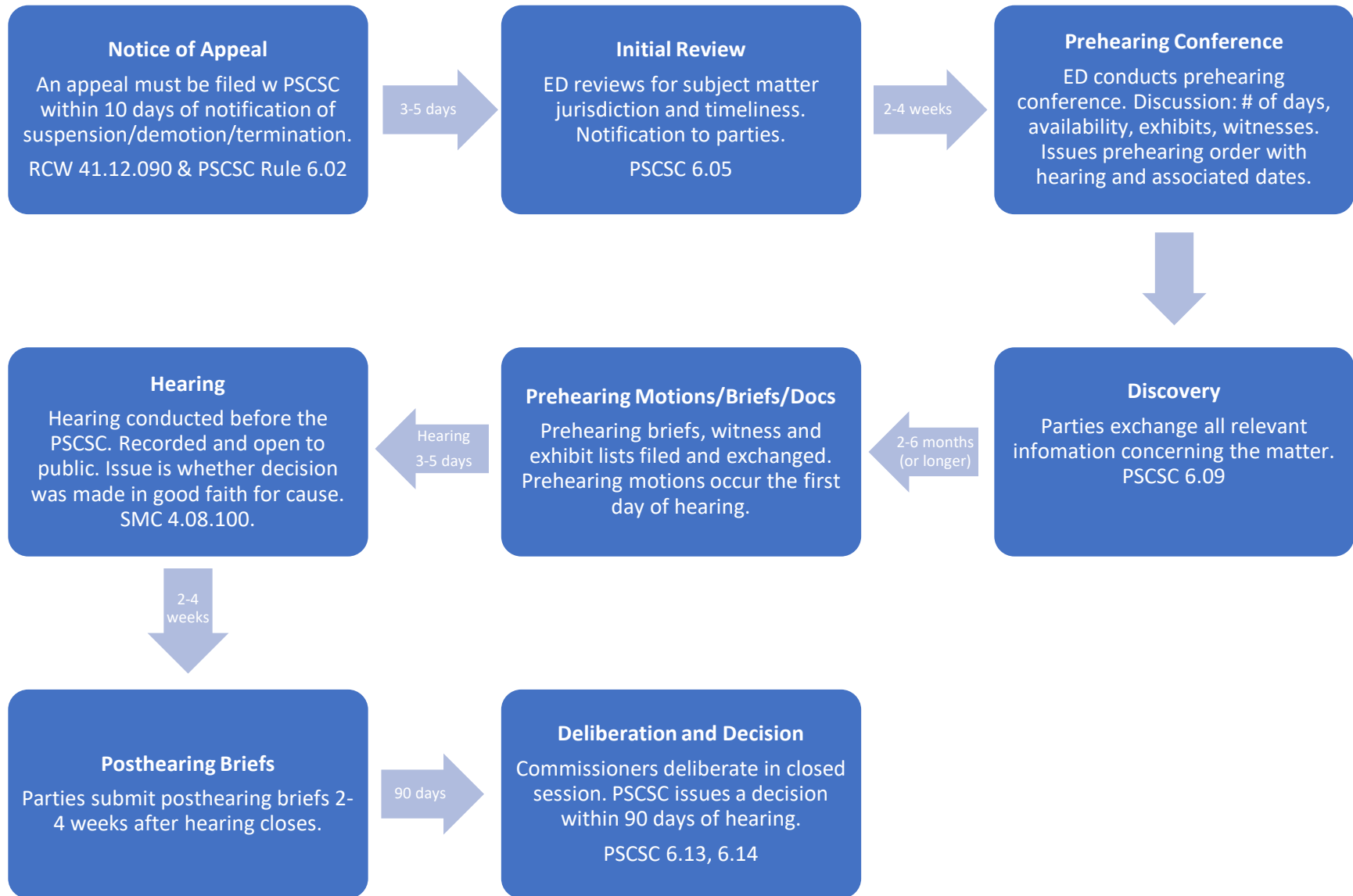


PSCSC DISCIPLINARY APPEAL PROCESS



*The length of time from filing of the appeal to a decision takes approximately 5-12 months. An appeal before the PSCSC may take a shorter or longer time based on the circumstances.