



**CITY OF SEATTLE
CIVIL SERVICE COMMISSION**

Minutes

October 6, 2025 @ 2:00 PM (Monthly Meeting)

Location: Teams and SMT 1679

1. CALL TO ORDER LAND ACKNOWLEDGEMENT	Commission Chair (CSC Rule 2.05) Commission Chair Ray Ceaser called the meeting to order at 2:06 p.m.
2. ATTENDEE INTRODUCTIONS	Chair Ceaser gave attendees an opportunity to introduce themselves. The following people were present: CSC Commissioners: Ray Ceaser, and Denise Wells. Commission Staff: Andrea Scheele, Executive Director, Sarah Butler, Operations & Policy Advisor, and Teresa Jacobs, Executive Assistant. Commission Counsel/Assistant City Attorneys: Joe Levan and Anne Vold. Not in attendance: Commissioner Mary Wideman-Williams
3. PUBLIC COMMENT	There was no written comment, and no members of the public requested to give public comment.
4. APPROVAL OF MINUTES	September 8, 2025-CSC Monthly Meeting Commissioners reviewed the minutes from the September 8, 2025, meeting. Commissioner Ceaser moved to accept the minutes as written. Commissioner Wells seconded the motion. The minutes were approved as read.
5. UPDATES/DISCUSSION	A. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Budget Update 2. Department Update B. CASE STATUS REPORT/APPEAL UPDATES 3. Brown v. Parks-CSC No. 25-01-005A
6. PRESENTATION/GUEST	CIVIL SERVICE SELECTION PROCESS <i>Sarah Butler, Operations & Policy Advisor and Annie Nguyen, SDHR Citywide Employment Compliance Advisor</i>
7. ACTION ITEMS	There were no action items.
8. EXECUTIVE SESSION	The commission did not go into Executive Session.
9. OLD/NEW BUSINESS	C. SAVE THE DATE 44 th Annual Civil Service Conference October 21 and 22, 2025 (9 a.m.-4 p.m.)

D. JOINT MEETING WITH PSCSC
November 20, 2025 (10:00 a.m.)

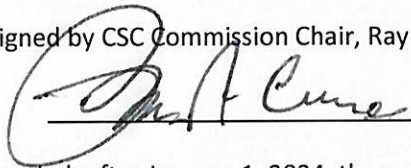
10. ADJOURNMENT

The meeting ended at 2:43 p.m.

Minutes submitted November 10, 2025, by: Teresa Jacobs

Minutes ☒ Approved ☐ Amended
November 10, 2025, by: CSC

Signed by CSC Commission Chair, Ray Ceaser



Monthly meetings are recorded; after January 1, 2024, they may be found at:
<https://www.youtube.com/channel/UCLjvUwCTxoAH-cC4Vt1fMTA>

Previous recordings may be requested via the public records portal at <https://www.seattle.gov/public-records>