



**Civil Service Commission**  
**Monthly Meeting Minutes**  
**December 8, 2025 @ 2:00 p.m.**  
Seattle Municipal Tower Room 1679 and Teams

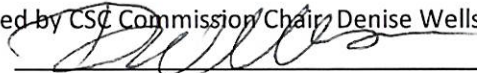
1.	<p><b>CALL TO ORDER</b></p> <p><b>LAND ACKNOWLEDGEMENT</b></p>	<p>Commission Chair (CSC Rule 2.05)</p> <p>Commission Chair Ray Ceaser called the meeting to order at 2:00 p.m.</p>
2.	<p><b>COMMISSIONER INTRODUCTIONS</b></p> <p><b>STAFF, COUNSEL AND GUESTS</b></p>	<p>The Commissioners were present and introduced themselves. Commission Chair Ray Ceaser and Commissioners Denise Wells and Mary Wideman-Williams.</p> <p>Andrea Scheele, Executive Director; Commission Staff. Commission Counsel: Joe Levan, Assistant City Attorney</p>
3.	<p><b>PUBLIC COMMENT</b></p>	<p>There was no written comment, and no members of the public requested to give public comment.</p>
4.	<p><b>APPROVAL OF MINUTES</b></p>	<p><b>November 10, 2025-CSC Monthly Meeting</b> Commissioners reviewed the minutes of the November 10, 2025, CSC Monthly Meeting. Commissioner Ceaser moved to accept the minutes as written. The minutes were approved as read.</p> <p><b>November 20, 2025-Joint Meeting with PSCSC</b> Commissioners reviewed the minutes of the November 20, 2025, Joint Meeting with PSCSC. Commissioner Ceaser moved to accept the minutes as written. The minutes were approved as read.</p>
5.	<p><b>UPDATES/DISCUSSION</b></p>	<p><b>A. EXECUTIVE DIRECTOR BUDGET &amp; DEPARTMENTAL UPDATES</b></p> <p>1. Budget Update 2. Department Update</p> <p><b>B. CASE STATUS REPORT/APPEAL UPDATES</b></p> <p>3. Brown v. Parks-CSC No. 25-01-005A</p>

6.	ACTION ITEMS	<p><b>2026 Chair Nomination and Vote:</b> Commissioner Wideman-Williams moved to nominate Commissioner Wells. Commissioner Ceaser seconded the motion The motion was approved.</p> <p><b>2026 Commission Meeting Schedule Discussion and Potential Vote:</b> The Commission reviewed the meeting schedule. Commissioner Ceaser moved to accept the meeting dates for 2026. The dates were approved as read.</p>
7.	HONORING THE SERVICE OF COMMISSIONER MARY WIDEMAN-WILLIAMS 2020-2025	The commission honored the service of outgoing commissioner Mary Wideman-Williams. Executive Director Scheele read a resolution and presented Commissioner Wideman-Williams with a plaque. The commission and staff thanked Commissioner Wideman-Williams for her six years of service.
8.	EXECUTIVE SESSION	The commission did not go into Executive Session.
9.	OLD/NEW BUSINESS	There was no Old/New Business.
10.	ADJOURNMENT	The meeting ended at 2:32 p.m.

Minutes submitted **March 16, 2026**, by: Teresa Jacobs

Minutes  Approved  Amended  
**March 16, 2026**, by: PSCSC

Signed by CSC Commission Chair, Denise Wells



Monthly meetings are recorded; after January 1, 2024, they may be found at:

<https://www.youtube.com/channel/UCLjvUwCTxoAH-cC4Vt1fMTA>

Previous recordings may be requested via the public records portal at

<https://www.seattle.gov/public-records>