



**CITY OF SEATTLE
CIVIL SERVICE COMMISSION**

Minutes

November 10, 2025 @ 10:00 AM (Monthly Meeting)

Location: Teams and SMT 1679

1.	CALL TO ORDER LAND ACKNOWLEDGEMENT	Commission Chair (CSC Rule 2.05) Commission Chair Ray Ceaser called the meeting to order at 10:00 a.m.
2.	ATTENDEE INTRODUCTIONS	Chair Ceaser gave attendees an opportunity to introduce themselves. The following people were present: CSC Commissioners: Ray Ceaser, Mary Wideman-Williams and Denise Wells. Commission Staff: Andrea Scheele, Executive Director, Sarah Butler, Operations & Policy Advisor, and Teresa Jacobs, Executive Assistant. Commission Counsel/Assistant City Attorney: Joe Levan. Not in attendance: Anne Vold, ACA
3.	PUBLIC COMMENT	There was no written comment, and no members of the public requested to give public comment.
4.	APPROVAL OF MINUTES	October 6, 2025-CSC Monthly Meeting Commissioners reviewed the minutes of the October 6, 2025, meeting. Commissioner Ceaser moved to accept the minutes as written. Commissioner Wideman-Williams abstained. The minutes were approved as read.
5.	UPDATES/DISCUSSION	A. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Budget Update 2. Department Update B. CASE STATUS REPORT/APPEAL UPDATES 3. Brown v. Parks-CSC No. 25-01-005A
6.	CSC 2025 LOOKBACK	Andrea Scheele, Executive Director and Sarah Butler, CIV Operations & Policy Advisor
7.	RECAP-44th Annual Civil Service Conference-October 21 and 22, 2025	Sarah Butler, CIV Operations & Policy Advisor
8.	ACTION ITEMS	There were no action items.
9.	EXECUTIVE SESSION	The commission did not go into Executive Session.

10. OLD/NEW BUSINESS

C. JOINT MEETING WITH PSCSC

November 20, 2025 (10:00 a.m.)

11. ADJOURNMENT

The meeting ended at 11:23 a.m.

Minutes submitted December 8, 2025, by: Teresa Jacobs

Minutes ☒ Approved ☐ Amended

December 8, 2025, by: CSC

Signed by CSC Commission Chair, Ray Ceaser



Monthly meetings are recorded; after January 1, 2024, they may be found at:

<https://www.youtube.com/channel/UCLjvUwCTxoAH-cC4Vt1fMTA>

Previous recordings may be requested via the public records portal at <https://www.seattle.gov/public-records>