

Civil Service Commissioner 2026 Employee Election



File to be a candidate

- ✓ Filing week is October 2 - 6
- ✓ All civil service covered employees may declare candidacy
- ✓ Term is three years, January 2027 - December 2029
- ✓ Info sessions on September 15 and September 25



Vote in the election

- ✓ Election week is November 5 - 9
- ✓ All civil service covered employees may vote
- ✓ Watch for voting info postcard and email from the City Clerk (be sure your address on file is up to date!)

Civil service and the role of a commissioner

The Civil Service system ensures that employees are hired and retained for their ability to do the work, and are insulated from political pressures. Civil service rights include the opportunity to compete for open positions, limited probationary periods, just cause and due process, and the ability to appeal certain employment actions.

Civil Service Commissioners hold monthly meetings, hear employee appeals, and make recommendations to City leaders. Commissioners are paid a stipend of \$200/pay period, and typically spend 2 - 4 hours a month (infrequently, they meet longer to hear employee appeals).

Find more information at www.seattle.gov/civil-service-commission/who-we-are/get-involved