

November 19th, 2020

Seattle Disability Commission

Also known as;

Commission for People with DisAbilities

Meeting Notes

11/19/20 4:00pm - 6:00pm

Zoom Conference Call

<https://us02web.zoom.us/j/87411281048?pwd=VzBrZUpxSHUvZ1Z0aWFWUeExPTWY3UT09>

Meeting ID: **874 1128 1048** Passcode: **Ability**

One tap mobile: **253.215.8782**

Commission Members Present:

- Via Zoom: Eric Scheir, Jayson Morris, Anquida Adams, Kristina Sawyckyj, Paula Orrego, Khazm Kogita, Hannah Wilson, Kaitlin Skilton
- Unexcused Absence: Jessica Williams-Hall, ChrisTiana ObeySummer,
- Excused Absence:

Guests: Zach Frimmel (community member, trying to be more accessible in the work he does administering grants), Ciera Young (new to the region, has a disability and would like to get involved in disability justice), Dominique Stephens (Mayoral liaison to the disability commission), Avery Berschauer (Potential commissioner – going through the process now)

OCR: Molly Brewer (new liaison to the commission), Caedmon Cahill

Facilitators: Maralise Hood-Quan, Antasia Williams

Meeting Called to Order at 4:04pm

Meeting Norms

- Reviewed.

Announcements & Public Comment

Technical Check-in

Approval of the Minutes

- October 2020: Approved

Roles and Responsibilities

What does it mean to be a Commissioner?

What are your roles and responsibilities?

Giving time and energy to a community that is often not represented / not represented well. Our duty is to bring our concerns to the local community and frequently advise the Mayor and City Council so that our community gets what it deserves.

Be a professional – we represent our constituents. We also represent the mayor, council members, and the OCR – we are ambassadors. Our duty is to work cohesively, balanced and healthy with one another.

Advocate for the hardships of the disabled community. It's our duty to learn about disabilities

different from our own. Our duty offers an impact to the greater good of the community at large- not just the disabled community. Our duty is to educate the public as well.

As a homeless commissioner I advocate for the disabled community who is experiencing homelessness. 80% of the homeless population has a disability.

We are living in a system that wasn't built for us so it's important that we challenge the system and empower ourselves. We inform policy that makes life better for the disabled community.

To set a standard for the city that can serve as an example for cities across the US.

Participate in community meetings and projects to ensure accessibility.

What is the Co-Chairs' role?

A leader who has integrity, who will not collect people to go against others for their purpose. A leader who can admit when they are wrong and to be invested in repair with others. Someone who has the moral intelligence to speak up when something is wrong. Someone who will stand up for commissioners and people with disabilities.

I want to see a leader who reaches out to commissioners in-between meetings.

A leader who is in it for the good of the community, not for a resume and personal gain.

It takes more time to be a co-chair than a commissioner.

Attend 5-chair meeting

What is the role of Office of Civil Rights?

OCR: It depends on the needs of the commission. By law, we provide staffing support. What that looks like changes based on the commission. Sometime

is very administrative – posting minutes, making sure invoices are paid, etc... It is our hope to provide policy advice – how to put forward recommendations and how to get support from the Mayor's Office and City Council. How to put on an event. Helping with recruitment and securing new commissioners.

OCR asked for extra support for the Disability Commission because they realized there was a need – that is one of the roles of OCR – to be responsive to needs.

What is Facilitators' role (Center for Dialog & Resolution)?

Meet with co-chairs once a month, facilitate meetings, and provide meeting minutes. Hold the agenda. Make it easy for you all to engage in your work.

Bylaws

Commissioner – suggested an ad hoc committee be formed to make changes to the bylaws.

Commissioner – would like to update Code of Conduct to reflect new values.

Commissioner – would like to rank vote for the co-chair position

Commissioners agreed that the correct interpretation of the bylaws holds a standard that asserts voting for the co-chair positions is to be held in January.

Specific Bylaw sections that were reviewed include; 3.2.2. Eligibility, 3.2.3 Election Process, and 3.2.3.3.

Retreat Planning, Budget, and Logo

Jubilee

Cater needs 50% down, and its 20/person

Motion to pay the deposit in full to secure the venue – Washington Hall. Washington Hall max occupancy with Covid restrictions is 175, without is

700. 50% (\$275) deposit required. If COVID / COVID restrictions prevents the event Washington Hall would want to reschedule if possible. If rescheduling isn't possible they would give a refund.

Commissioner - Proposed an investment in marketing and trophies to ensure the commission can utilize the investment made without fear of COVID impact.

Commissioner - Proposed \$700 for deposit towards marketing (Black owned Business) as well as \$400 for trophies = \$1,375

Commissioner - Motioned to approve budget as outlined (\$1,375): Passed unanimously

Eric will take care of the trophies. Anquida will handle the marketing communication. Khazm will lead on securing Washington Hall.

Meeting Adjourned at 6:06pm

Action Items

- Provide 6 months' worth of minutes to Avery
- Survey sent out about the retreat, December meeting.
- Eric will take care of the trophies.
- Anquida will handle the marketing communication.
- Khazm will lead on securing Washington Hall.
- Share Avery's email with the commission - Avery.sdc@gmail.com

Future Agenda Items

Co-chair nominations + Vote

OCR – Accessibility and City Council, Name Change Update