



MARCH 2016
SEATTLE WOMEN'S COMMISSION MEETING NOTES
PREPARED BY: JARON GODDARD

UPDATES:

- DOL Women's Bureau:
- Equal pay day April 12th – SWC as panelist
- Lili de-brief from OpEd project
- Loida taking on bowl-a-thon for CAIR project

DAVID GIVES POLICY OVERVIEW

- 4 major new policies added to businesses with fifth coming (predictive scheduling)
- Evans School report – cost of business is increasing
- COS passed a 175 page “labor harmonization” bill to increase teeth of existing labor bills
- Scheduling bill is moving fast even before harmonization bill
- Other revenue issues this year at the City level (funding paid parental leave)

SPEAKER:

Rebecca Lovell

- Startup Seattle: Goal is to make Seattle an equitable and fast-growing startup scene. Increase access to women, POC, low-income individuals. Theory of change: provide access to relatable and accessible role-models: reach out to community leaders in visits to Seattle tech startups. They hosted a group of women engineers at Zillow. Tech Access Foundation – POC engineers. Hack the CD another program. Startup Weekend was for 6th-10th grade girls. Raise visibility in the Mayor's office. Events are great but they are punctuated activities – more interested in sustainability.
- TechHire community designation by White House
- Conference of Mayor's grant – can we help with grant submissions

SOCR UPDATE:

- SOCR has been asked to help with the workforce equity request
- Greensheet: look at these various strategies to promote workforce equity on race. Working with a team in HR to use a racial equity lens. With internal workforce what will make a difference? Gonzalez interested in pay transparency: create a transparent platform for City wages to see where they are situated within their department. Patty just received employee survey data conducted by UW. OCR is going out to do a survey – asking paid parental/family leave or childcare as a priority (doing focus group).
- Mayor signed executive order to provide transgender training to all City staff working with public – lifeguard, customer service, and librarian. We want everyone to know a little bit about transgender issues.

NEXT COMMISSION MEETING: Monday, April 18, 2016, 5:30-7:30 PM. Boards and Commissions Conference Room, L280.