Requests from Customer Review Panel

COMPLETED REQUESTS

Rec	uest	Date Requested	Status	Date Completed
1.	Confirm meeting dates through September	April 29	Meeting dates confirmed through September	May 8
2.	Change the colors of the revenue chart in the "Detailed Overview" PPT	May 6	Diane to make edit to chart, and post to the SBP website in the Customer Panel section	May 8
3.	Is there an OSHA reportable injury rate, and if so what is it?	May 6	Kim handed out document at May 13 Panel meeting	May 13
	What are City/SPU plans for addressing the aging workforce issues (Focus on injuries)?	May 6	Kim handed out City Auditor Report at May 13 Panel meeting	May 13
5.	What is the age of the water transmission/distribution system (by decade, material type, and miles of pipe).	May 6	Nancy handed out sheet describing this information at May 13 Panel meeting	May 13
6.	What are the pros and cons of mitigating stormwater runoff via more regional flow controls, as opposed to requiring new development to mitigate on the property?	May 13	Trish to develop written response for June 5 th meeting	June 5
7.	In the sources and uses chart for solid waste, why is there a difference in total revenues and total expenses?	May 13	Craig to develop written response for June 5 th meeting	June 5
8.	How do Seattle's recycling goals compare to other jurisdictions?	May 13	Tim to develop written response for June 5h meeting by pulling 2012 data from the resource recycling magazine	June 5
9.	Would like recycling discussion/field trip	May 13; email input	Field trips being set for June 13 and June 17	June 17
10.	Start a file for Panel, to include relevant articles, etc. found by Panel members City staff	April 30	Exploring setting up file on Strategic Business Plan website	June
11.	Would like employee survey information broken out in more detail (by Branch; by labor- management staff)	June 5	Karen to develop information by July 1 meeting	July 1
12.	Would like the detail behind what staff meant in the survey when they said SPU needs to "improve accountability"	June 5	Karen to develop information by July 1 meeting	July 1
13.	Question regarding whether SPU can get rid of magnesium in the water, to avoid corroding pipes	June 5	Dave to develop information by July 1 meeting	July 1
14.	Would like to understand existing regulatory environment and how it is evolving	Input from May K2 email	Martin developed packet of materials for July 15 meeting	July 15
15.	What are the comparative costs of the North Transfer Station construction and the South Transfer Station construction	May 13	Cost estimates in flux; Linda will have comparatives in August	August 6
16.	What are the wages and benefits requirements in the recycling contracts	July 15	Tim Croll will follow up with the specifics in August	August 6
17.	Why is there not a fixed charge on wastewater rates?	July 15	Melina will research for August meeting	August 6
18.	Strategic Role: Include concept of "enabling" people in strategic role	June 10	Will address at Aug 6 meeting	August 6

Request		Date	Status	Date
Request		Requested	Status	Completed
SPU's	n: is it really important that people know s doing a good job? Isn't it more rtant just to do a good job?	June 10	Will address at Aug 6 meeting	August 6
Object - Som Need - Whe addre	all comments/questions on Strategic ctives: ne have a 1-2 word header; others do not. to be consistent. ere in the strategic objectives do we ess structural challenges overall (unions, policies, other)?	June 10	Will address at Aug 6 meeting	August 6
- Thin efficie - Setti opera impos - Not betwe entitie - Ofte	onmental Objectives: ak of conservation as wise use; focus on ency and strategy (5 th objective) ing an objective of conducting <u>all</u> SPU ations in a sustainable way may be ssible (2 nd objective) sure what distinction we're making een stakeholders, public and private es (3 rd objective) en a variety of ways to meet onmental & public health mandates, but oncept is missing from the first objective	June 10	Will address at Aug 6 meeting	August 6
"enga custo "flavo recycl want	omer Focus area: What do we mean by aged"? Maybe we don't want all of our omers engaged with us. Maybe different ors" of engagement – e.g., customer ling; conservation. Maybe what we really to say is we want customers to be tive in their use of SPU services.	June 10	Will address at Aug 6 meeting	August 6
23. Custo - Rew effort negat - Wha	omer Objectives: yord objective 1 (minimize customer t) to be stated positively rather than tively at do we mean by the third objective to te an opportunity to participate"? Need	June 10	Will address at Aug 6 meeting	August 6
	force SWOC: Reword the SWOC that says workforce leads to increases in OTJ es	June 10	Will address at Aug 6 meeting	August 6
- Cons instea (objec - Wha	force Objectives: sider saying "enhance" workplace safety ad of "improve" workplace safety ctive 2) at do we mean by "systems" in objective not just IT systems, then pick a different .	June 10	Will address at Aug 6 meeting	August 6
qualit saying have	ider SWOC by LOB, a least for the service ty objective in OpEx. Otherwise, we are g we have sound infrastructure but we underperforming infrastructure. Also, der using the word "reliable" instead of and."	July 1	Will address at Aug 6 meeting	August 6

		Date	Status	Date
		Requested		Completed
focus	der including the concept of affordability e Customer focus area as well as the OpEx area.	July 1	Will address at Aug 6 meeting	August 6
specif	e Fiscal Integrity strategic objective, fically call out improving internal controls, be by stating it as a weakness	July 1	Will address at Aug 6 meeting	August 6
	s value statements do not include the onment – is this a miss?	July 1	Will address at Aug 6 meeting	August 6
how d	omething into the DWW SWOC about dependent we are on our customers ns and activities	July 1	Will address at Aug 6 meeting	August 6
- Inclu comm - In C core p - In O consid	back on SWOC in Customer Focus Area: ude cost of ESL services and expansion of nunications modes as a challenge Challenges, note that accretion of non- programs can drive rate levels up Opportunities, edit language to say we will der all electronic communication modes ake it easier for customers	July 15	Will address at Aug 6 meeting	August 6
- In Ch disabi - In C embra - In Si - In W	back on SWOC in Workforce Focus Area: hallenges, include City policy of generous ility payments Challenges, include developing a culture of racing efficiency and accountability strengths, include the union labor force Weaknesses, include the relatively low of control	July 15	Will address at Aug 6 meeting	August 6
33. Feedb Area: defini	back on SWOC in Environmental Focus In Challenges, note difficulty with ing sustainability; also include issue of g less resulting in higher rates	July 15	Will address at Aug 6 meeting	August 6
34. Feedb Focus - In W large of budge - In W priorit lower delive - In Ch	back on SWOC in Operational Excellence s Area: Veaknesses, add difficulty with delivering capital projects on time and within	July 15	Will address at Aug 6 meeting	August 6
35. Feedb Workt succes peopl Enviro "susta sustai Excell	back on Strategic Objectives: force: add accountability; call out ession planning; call out IT systems vs le processes onment: What do you mean by ainable"? Change to "environmentally inable"? Or move to Operational lence? I Panel to ask for (a) suggestions for who	July 15 August 6	Will address at Aug 6 meeting Karen Reed (facilitator) to send out email	August 6 August 7

Request	Date Requested	Status	Date Completed
to contact regarding interim outreach; (b) additional thoughts on content of interim outreach meetings			
37. Provide info on budget by major cost categor including labor and benefits	ry, April 29	May 6 and 13 presentations & handouts will have budget detail but not labor and benefits breakout; this will occur during baseline discussions in July	July 15 & August 6
38. Describe the major cost drivers by LOB	May 6	Will include this information in the baseline document	August 6
39. Describe fixed vs variable costs (and provide fixed/variable ratios) for each LOB.	May 6	Will include this information in the baseline document	August 6
40. Bring Community Advisory Committees' observations and interested to the Panel	July 1	Sheryl and Karen to discuss at August 20 meeting	August 20
41. Check if solid waste tonnage tax in the "tax" portion of cost bar	August 6	Melina to develop for August 20	August 20
42. Show rate "rules of thumb" also as bill "rules thumb"	of August 6	Melina to develop for August 20	August 20
43. Provide utility tax rate comparisons	August 6	Melina to develop for August 20	August 20
44. Place capital project delivery in the weakness AND the challenge categories in the OpEx SWOC		Will be discussed August 20	August 20
45. Add "and costs" to the OpEx SWOC statemer "achieving appropriate balance between conservices, policy objectives, and costs"	_	Will be discussed August 20	August 20
46. Note that "customer engagement" means a more than that – e.g., use your services efficiently	lot August 6	Will be discussed August 20	August 20
47. Change "minimize customer effort" to "make easy for customers to interact with SPU"	e it August 6	Will be discussed August 20	August 20
48. Acknowledge elephant in the room by mentioning "evolving workforce" in the workforce strategic objectives	August 6	Will be discussed August 20	August 20
49. For baseline assumptions (cost inflation, non rate revenue inflation, etc.) provide historica actual	_		Sept 12
50. Demand – what is SPU's assumptions on customer account growth?	August 20		Sept 12
51. Check example baseline info on customer charges – did we reverse the water/wastewater charges for the hotel example?	August 20		Sept 12
52. Consider clarifying language on "easy and engaged customer experience" goal to be cleabout what we mean by internal and externative customers			Sept 12
53. Provide Panel with materials on cost effectiveness of recycling, including a basic bibliography	Sept 12		Sept 26
54. Specify what "cradle to grave" recycling cost includes – just the City's costs, ro the world's costs, or what?	•		Sept 26

Red	quest	Date	Status	Date
55.	Provide an updated schedule for the Panel that includes deferring the interim outreach until	Requested Sept 12		Sept 26
	next year			
56.	Provide the Panel with research done on	Sept 12		Sept 26
	estimated impacts of climate change on firm			
	yield of drinking water			
57.	Develop a graph that shows total solid waste	Sept 12		Sept 26
	generation over time (including recycling and			
	composting)			
58.	Check back with City's Debt Manager regarding the 5.5% interest rate assumption on bonds	Sept 12		Sept 26
59.	Present information on the % of the overall	Sept 12		Sept 26
	baseline that is associated with (a) the cost			
	categories whose inflation assumptions differ			
	from the standard 2.4%, and (b) the			
	"adjustments" to the baseline	C		Court 2C
	Provide more information on scheduled and unscheduled overtime	Sept 12		Sept 26
61.	When will costs level out for each LOB	July 15	Melina presented response in the affordability discussion	Sept 26
62.	To the degree we can, provide cost/risk	August 6	Dave presented response in service level	Sept 26
	information associated with baseline drinking		discussion	
	water service levels			
63.	What are the regulatory impacts on rates	July 15	Martin addressed in a general way during his	Aug 6
	through 2020?		"SPU's regulatory world" discussion	
64.	Describe the assumptions behind the	August 20	Melina discussed this at the September 12	Sept 12
	relationships between water demand and wastewater demand; make sure that		Panel meeting.	
	projections have kept pace with changes to			
	actual			
65.	Research and report back on why the San	Sept 26	Craig to develop response	October 14
	Francisco total utility bill is significantly lower			
	than Seattle's.			
66.	How are bills calculated for condos – are they	Sept 26	Craig to develop response	October 14
	paying residential rates, or commercial rates?			
67.	Regarding the CIP graph in the affordability	Sept 26	Craig to develop response	October 14
	slides, verify if the information is total			
	outstanding debt service, or debt service			
	payments.			
68.	Verify whether the City has catastrophe	Sept 26	Glen Lee	October 14
60	Show the Panel weightings and the E Team	October 14		Ostobor 22
09.	Show the Panel weightings and the E-Team weightings of the Strategic objectives in bar	October 14		October 23
	chart format			
70	Show what an apartment dweller pays for	October 14	Now in the slides	November
, 5.	SPU services via the rent they pay	000000114		13
71.	Rate path vs rate revenue path – describe	August 20	Showing both now	November
	differences, and pros/cons		Ŭ	25
72.	Would like to hear about One Less Truck	Input from	Completed	November
	garbage collection	May K2		25
		email		

Revised i			
Request	Date Requested	Status	Date Completed
73. Work with Community Advisory Committees to get understanding of SBP/support for outreach work	August 6	Are involving the CACs in the piloting of the interim outreach	November
74. Consider representation from people living on the water (e.g. houseboats). Also consider representation from clients of West Seattle Helpline (or other helplines).	August 20	Reaching out to low-income customers; houseboat customers will have ability to take on-line survey and attend one of the community-based outreach meetings	November- December
75. Various suggestions for interim outreach: Consider multiple value criteria (to me; to community; to environment: Make sure investment questions are very concrete, and include reductions too Add annual % increase to comparatives Use 2014 as starting point Provide some industry comparatives	October 23	Have pulled the baseline cost information, so some of these suggestions are now moot.	November
76. Suggestions on slides: Delete the words "lower priority" in the phrase "lower priority programs to reduce or eliminate" Delete the "dollar bill" slide that says many of SPU's costs are for regulatory requirements On the focus area slide, change the phrase from "working to" save money, to "finding ways to" save money	November 13	Significant changes to powerpoint slides; incorporating these and other comments	November
77. Check the low income rate assistance numbers	November		December 11
78. Calculate the impact on customer rates of a 1%	25 November		December
change in interest rates on new debt.	25		11
79. At some point (maybe after efficiencies discussion?), describe the service implications of an "inflation only" rate revenue path	August 20	Baseline prioritization staff to do this work	December 11
80. Provide more detail on each CIP project, including areas of possible savings/efficiencies and identification of which projects are not driven by regulatory requirements	Sept 12	Addressed in January 13 th presentation/ discussion of programmatic reductions	January 13, 2014
81. Would like analysis/discussion of continuous improvement vis-à-vis delivery of capital projects – how can we do this consistently well, and in the most effective manner	June 5 & August 6	Addressed by Vladmir Khazak in his Improving Capital Project Delivery presentation	December 11
82. Provide the Tier 3 cuts list to the Panel	Jan 13, 2014		Jan 29, 2014
83. During the interim outreach discussions at the small tables, try to get at the question of savings on the bill	November 13	Addressing this in the January-February outreach	March 1, 2014
84. Ask Decision Lens staff if they have statistics regarding what improvements to decisions were caused by use of the tool	Oct 23	Summary of Decision Lens response: It's difficult to make defensible statistical claims. E.g., eBay's stock improved after Decision Lens helped them with their marketing portfolio – but can't say if this was the cause. Can say that use of Decision Lens tool improves collaboration, transparency,	Feb 7, 2014

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		repeatability, and the like.	
85. Inflation-only rate path charts – what year is being displayed?	December 11	Response: Costs in inflation-only rate path charts are 2015 costs. Charts answer the question: what would we have to cut in Branch O&M costs in 2015 in order to arrive at an inflation-only rate path by 2020?	Feb 7, 2014
86. Low income rate assistance: how is the credit calculated for customers living in apartment buildings? What is the revenue impact of the assumed increase in participation?	December 11	Calculation of credit: Based on estimate of average multi-family usage; credit calculations vary for each line of business Revenue impact of increased participation: 2013 credits totaled \$7.1M; 2020 credits in baseline assumed to be \$15.2M	Feb 7, 2014
87. Send out the chart of interest rates on recent debt issuances that was provided by the City's financial advisor	December 11	Response: Will send pdf copy to the Panel with the materials for the Feb 7 meeting	Feb 7, 2014
88. Provide info on the rate of replacement of plastic and steel services	Jan 13, 2014	Response: 57,000 installed several decades ago; have placed 19,000, leaving 38,000 remaining. Expect to replace 630 annually in 2015-2020.	Feb 7, 2014
89. Confirm meeting dates post-September	April 29	Scheduled through June 2014	February 7
90. Provide detail on the components of the 5% labor inflator	November 25	Will provide as part of baseline update on February 7	Feb 7, 2014
91. Provide information on the share of existing debt service and new debt service in each LOB's revenue requirements. Also calculate the average melded interest rate on existing debt.	November 25	Answered the first part of this question on December 11 th . Average melded interest rate on existing debt as of 12/31/13: 4.68% for water 4.48% DWW 4.84% solid waste	Feb 7, 2014
92. Provide Panel with King County forecasts, included in baseline, for treatment rate changes	January 29	Projected Wastewater Treatment Rate Increases from King County: 2015 - 5.4% 2016 - 1.9% 2017 - 4.2% 2018 - 1.5% 2019 - 1.6% 2020 - 0.0% (no King County estimate)	Feb 7, 2014
93. If possible, would like information on rates of return in privatized utilities	November 13	Not covered as part of the benchmarking task – no utilities surveyed were private	N/A
94. Include in Outreach more of the challenges facing SPU	Feb 7, 2014	Agreed. From now on, the Outreach meetings will include photos of deteriorating water pipe, and map of overflow locations.	Feb 12, 2014
95. Develop cost estimate history for South Transfer Station	August 6	Included in meeting materials	Feb 24, 2014
96. Develop a summary of the Low Income Rate Assistance program.	Sept 26	Included in meeting materials	Feb 24, 2014
97. Provide summary info on scope, cost, funding of graffiti program	Jan 30, 2014 (via	<u>Scope</u> : Graffiti removal from SPU properties and SDOT roadway structures; private	Feb 24, 2014

Request	Date Requested	Status	Date Completed
	email)	property enforcement; triage and dispatch; misc other Cost : \$1.5M Funding : Tonnage taxes	Completed
98. Provide summary info on scope, cost, funding of car oil leak program	Jan 30, 2014 (via email)	<u>Scope</u> : Part of a regional program "Don't Drip and Drive" with Washington State DOE and Puget Sound Starts Here regional campaign <u>Cost/Funding</u> : \$80k in SPU rates; \$200k grant from DOE for regional outreach (Shoreline, Renton, Auburn)	Feb 24, 2014
99. Regarding developing policies for decentralized green systems, find way to fund within baseline	Feb 7, 2014	Will address at 2/24 meeting	Feb 24, 2014
100. Regarding climate change action plan, separate O&M from CIP, and show benefits/avoided costs	Feb 7, 2014	Will address at 2/24 meeting	Feb 24, 2014
101.Develop "elevator speech" for the baseline	Feb 7, 2014	Done and distributed at the Feb 24 Panel meeting	Feb 24, 2014
102.Create a baseline "rivers chart" for each LOB	Feb 7, 2014	Done and distributed at the Feb 24 Panel meeting	Feb 24, 2014
103. Provide Panel with information on annual SPU costs for OTJ injuries.	May 6	Kim handed out document at May 13 Panel meeting that shows time loss costs; other costs included in Workers Comp basics handout provided at Feb 24 Panel meeting	Feb 24, 2014
104. What are the number a % of SPU's workforce on disability payment	July 15	Workers Comp basics handout provided at Feb 24 Panel meeting	Feb 24, 2014
 a. Rate of growth in tax revenues relative to inflation, Seattle population; Seattle jobs over last 10 years b. Sources and uses of General Fund revenues currently c. Growth rate of total General Fund revenues overall in the last few years d. How utility tax revenues have changed as a % of General Fund over the last several years e. Comparable utility taxes rates from Tacoma, Everett, Bellevue, Kent, Kirkland, Renton, Federal Way, Shoreline f. Recap history on how utility tax rates have gone up in the last decade or so. When and why. Include data on SCL 	Feb 26 email request from Noel via K2		March 28, 2014
106.Continue QA/QC on the baseline labor assumptions, especially the 1.4% inflator above COLA	Feb 7, 2014 and Feb 24, 2014		March 28, 2014
107. Would like street sweeping included in benchmarking	May 13	See Benchmarking Summary, Appendix B, Section 2	Report to Panel March 28, 2014
108. Would like solid waste non-contract costs	May 13	See Benchmarking Summary, Appendix B,	Report to

		a	
Request	Date Requested	Status	Date Completed
included in benchmarking		Section 3	Panel March 28, 2014
109. Would like service level analysis included in benchmarking	May 13	See Benchmarking Summary, Appendix B, Sections 2 and 3	Report to Panel March 28, 2014
110.Streamline bureaucracy (simplify processes, interactions with other City departments)	August 20	See Section 4.1.3 Financial Strength and Section 4.1.9 Technology Planning	Report to Panel March 28, 2014
111. Would like to learn what others are doing in regards to succession planning	November 13	See section 4.1.8, Talent Management	Report to Panel March 28, 2014
112. Identify areas of overlap in efficiencies and action plans, and identify how SPU will avoid double counting investment costs and efficiency savings	March 13, 2014		
113. Would like more discussion of safety data	May 13	Workforce Action Plans to Panel on March 28, 2014	March 28, 2014
114.Regarding the safety/wellness action plan, would like to see the cost of implementing the action plan, as well as the current L&I costs and the projected reductions in these costs associated with the Action Plan	November 13	Workforce Action Plans to Panel on March 28, 2014	March 28, 2014
115. Write up key take-aways from separate meeting with Noel on street sweeping	Feb 7, 2014	Street sweeping presentation to Panel on March 28	March 28, 2014
116.Provide general overview of financial relationship with, and services provided from, the General Fund (and vice versa).	June 10	Provided in March 28 information on taxes and General Fund sources/uses	March 28, 2014
117.Provide additional information on inter- relationships between pockets of money – truly self-sufficient?	August 6	Provided in March 28 information on taxes and General Fund sources/uses	March 28, 2014
118.On DWW rivers chart, identify what portion of the DWW contract costs go straight to King County or are otherwise non-negotiable	Feb 24, 2014	Done. Presented to Council SPUN Committee at the DWW 101 on Tuesday, March 28	March 25, 2014
119.What are our risk thresholds – e.g., what is a "large" risk? A "small" risk? How do we define large/small assets and projects?	June 5	Short risk paper to Panel at April 11 meeting	April 11, 2014
120. Would it be cheaper for SPU to buy a new sweeper and run it itself, rather than paying SDOT to do this? SPU is already doing a lot of street sweeping near the South Transfer Station.	April 2, 2014 (email from K2)	SPU committed to a certain amount of street sweeping in the general neighborhood of the South Transfer Station. It was part of our mitigation agreement for the building of the new South Transfer Station and the street vacation that supported it. We have hired SDOT to do this work. It is done for general cleanliness purposes, not water quality purposes.	
121.Show progress on "elevator" talking points	Feb 24, 2014	New elevator speech presented to Panel at April 11 meeting	April 11, 2014
122. In the baseline elevator speech, be clear about how much of the increase is attributable to each item. Also note that decreasing demand	March 12, 2014	New elevator speech presented to Panel at April 11 meeting	April 11, 2014

Poguest	Date	Date	
Request	Requested	Status	Completed
will lead to increasing rates	Requesteu		Completed
123.Fill in the blanks in the Panel's elevator speech	March 28,	Done	April 11,
123.1 III III the blanks in the Faher's elevator speech	2014	Bone	2014
124. Develop a draft baseline PPT for the April SPUN	March 28,	Draft completed	April 11,
Committee status report	2014	Brait completed	2014
125. Consider including a placeholder for property	March 12,	Done. Now included in action plan a cost	April 11,
costs in the facilities action plan	2014	placeholder for property acquisition	2014
126.Consider removing the IT maintenance costs	March 12,	Done. Moved half the software cost	April 11,
from the IT action plan, and instead adding	2014	increase to the baseline.	2014
them to the baseline	2011	merease to the sasemie.	2011
127. Develop information on costs and rates of	March 28,	See Affordability section of the Baseline	April 11,
other comparable utilities	2014	report	2014
128. Provide better descriptors of discretionary	August 6	Detailed cost information provided for all	April 11,
costs	, lagast o	lines of business in the Baseline Report	2014
129.Could we save on money and greenhouse	April 2,	This proposal could increase collection	April 29,
gases if the solid waste collection trucks only	2014 (email	efficiency in some areas of the City, but	2014
went on way down each street, rather than	from K2)	would likely come with adverse customer	
double back? Residents could put their	,,	impacts. Some initial thoughts are:	
containers on one side of the street (and could		, , , , , , , , , , , , , , , , , , ,	
switch each year if that made sense).		Operations considerations: Do this in some	
,		areas already (e.g., narrow alleys); may be	
		difficult to accurately assign cost of extra	
		garbage to correct household.	
		<u>Financial considerations</u> : SPU payment to	
		contractors fixed by contract language for	
		next several years; not clear how much	
		savings would be passed along to City.	
		<u>Customer considerations</u> : Would likely hear	
		complaints about crowding cans on one side;	
		neighbors not taking cans away in timely	
		manner; having to take cans across the	
		street; safety with crossing busy streets;	
		room for extra cans on planting strips;	
		potential billing errors.	
130. What are City stats on household size and	April 11,	Information provided at April 29, 2014 Panel	April 29,
household income, and how do the Outreach	2014	meeting	2014
respondents compare?			
131. What is the additional cost of moving to	April 11,	Annual cost of monthly billing is estimated to	April 29,
monthly billing?	2014	increase billing costs by \$1.9 million,	2014
		including \$1.3 million in additional staffing	
		costs (SPU staff, FAS remittance processing	
		staff, SCL mail staff) and \$400k additional	
432 Provide Percel with inf	NA C	postage cost	A!! 20
132.Provide Panel with information on trends in	May 6	From the Director of the City's Retirement	April 29,
pension costs.		System: The "normal cost" of a nonsign system	2014
		The "normal cost" of a pension system	
		represents the actuarially determined annual	
		cost of providing current and future	
		requirement benefits to the system's	
		members (employees and retirees). Seattle's "normal cost" has been relatively constant,	
		and for 2013-2014 was 14.95% of payroll.	
		Normal has risen a little over time as	
		Normal has riself a little over tillle as	

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	requested	retirements benefits were enhanced (e.g. the COLA which started in 2007) and as the actuarial assumptions like expected annual investment return, inflation, membership growth, mortality, etc. have changed. Like many other pensions, Seattle's investments were hit in 2008 and resulted in a large unfunded liability. This liability is being amortized over 30 years and doing so added significant cost to the system. For 2014, 9.39% is added to the normal cost of 14.95% for a total "annual required contribution" rate of 24.34% of payroll.	Completed
133.Consider including a risk-band around the rate path estimates	Sept 12	This is a good long-term solution to addressing risk in our rate path. We did not have staff capacity to do this work for the Strategic Business Plan, but can roll it into the line-of-business rate studies.	
134. Provide Panel with comparables on costs to other utilities of Consent Decrees	March 28, 2014	Information provided at April 29, 2014 Panel meeting	April 29, 2014
135.In the baseline elevator speech, change the phrase "additional employees" to "additional efforts"	April 11, 2014	Made change to the document that will be posted on the Panel's website	April 14, 2014
136. In the baseline PPT to Council, explain the final graphic on rates of growth for various utilities.	April 11, 2014	Added explanatory information to the Council powerpoint presentation	April 14, 2014
137. Provide information on asset inventories of water and sewer pipes by type and age. Show the average age 10 year ago compared to today.	April 11, 2014	Information provided at April 29, 2014 Panel meeting	April 29, 2014
138.During efficiency discussions, let Panel hear from SPU staff as well as from the Consultant; SPU to engage employees	April 29; August 20	Over 200 employees engaged in HDR's efficiency process, and many more have engaged in the SBP process in general via the employee surveys. The Panel has heard from SPU staff through the Outreach results (as they relate to employees), and a limited number of employees via the Action Plan presentations to the Panel.	April 29, 2014
139. How do you ensure Green Stormwater Infrastructure is properly maintained?	July 1	SPU is currently finalizing an initiative to systematically estimate, incorporate, and track projected GSI O&M costs into future budgets, focused on supporting proper maintenance of these projects.	April 29, 2014
140.As a result of new DWW work, quantify the anticipated reduction in claims	Feb 24, 2014	Over the last three years, sewer claims have been \$352,000-\$546,000 per year. While we do not have an estimate of expected claims reductions from the additional DWW work in 2015-2020, a 10% reduction would generate \$35,000-\$55,000 in savings.	April 29, 2014
141.Respond to comment regarding being conservative in the rate assumptions, especially by not assuming any efficiency savings in the Action Plans	March 28, 2014	Address this in "Efficiency Strategy" paper	April 29, 2014

Request	Date Requested	Status	Date Completed
142.Explore the "jack of all trades" positions created for the parks Department	March 28, 2014	Will explore this during implementation of the efficiencies portion of the Strategic Business Plan	April 29, 2014
143.Research how the last financial system replacement was handled financially and how the actual costs compared to the projections	November 25	The last upgrade on the City's financial system was in 1997-98. The total cost of the project was estimated at \$25M and the actual project costs come in slightly under \$25M. The entire project was debt financed by General Obligation debt (AAA bond rating) an then the debt payment costs were allocated out to departments.	May 6, 2014
144. Include in the list of potential efficiencies a review of procurement policies and procedures.	April 29, 2014	Will include this in the next iteration of the Efficiency Strategy paper	May 6, 2014
145. Provide detail by LOB and by year for the rate path options. Look at smoothing annual changes within each LOB. Consider front-loading, so that rate increase can decline over time. Consider showing DWW separately.	April 29, 2014	Will provide annual rate detail for each LOB; average annual for each LOB; and average annual for the melded LOBs	May 6, 2014
146.Describe the major changes between 2011 Actuals, 2012 Adopted budget, 2013 Adopted Budget, 2014 Endorsed Budget	May 6	See "2011-2014" Adopted Budgets document, presented at the May 20 Customer Review Panel meeting	May 20, 2014

REQUESTS UNDERWAY

Request	Date	Status	Date
	Requested		Completed

ONGOING

147.Offer Panel members field trips	April 29	Underway	Ongoing
148. Send materials out electronically in advance	April 29	Will do this throughout process	Ongoing
of meetings			
149. Provide Panel members with access to	April 29	Links included in Customer Review Panel	Ongoing
additional SPU informational materials		section of the SBP web page	
150.Include in presentations and materials more	April 30	Will do	Ongoing
photos of capital components and operational			
activities			
151.Send presentations to Customer Panel on the	Feb 24, 2014	Placing PPTs on the Panel website	Ongoing
Action Plans presented			

Other

15	2.In future materials, note the assumptions	August 20	Will do so	
	behind the typical residential charges			
15	33. Normalize the CSO cost comparative data to	April 29, 2014	Info provided at the June 3 Panel meeting	June 3, 2014
	show cost per customer, or per capita.			