

Action Plan Summary of Costs -- March 24, 2014

Title	2015-2020 O&M	% of total Action Plan O&M	2015-2020 CIP	% of total Action Plan CIP	% of Total Action Plan CIP & O&M
Environment & Public Health Action Plans					
Climate Change Adaptation and Resiliency	\$1,720	3.2%	\$3,533	3.2%	
Decentralized "Green" Systems	\$0	0.0%	\$0	0.0%	
Carbon Neutrality	\$1,500	2.8%	\$0	0.0%	
Street Sweeping	\$4,108	7.7%	\$0	0.0%	
TOTAL Environment & Public Health Action Plans Presented	\$7,328	13.7%	\$3,533	3.2%	7%
DWW OpEx Action Plans					
DWW Planning and Policies	\$5,280	9.8%	\$0	0.0%	
Accelerate Implementation of Broadview and South Park	\$0	0.0%	\$20,000	18.2%	
Sewer Inspection & Rehabilitation	\$4,630	8.6%	\$64,350	58.4%	
Sewer Cleaning	\$8,592	16.0%	\$1,000	0.9%	
TOTAL DWW OpEx Action Plans Presented to Panel	\$18,502	34.5%	\$85,350	77.5%	63%
Effectiveness Action Plans					
System Development Charges	\$0	0.0%	\$0	0.0%	
Technology Services	\$4,350	8.1%	\$0	0.0%	
SPU Facilities Management	\$1,410	2.6%	\$17,200	15.6%	
TOTAL Effectiveness Action Plans Presented to Panel	\$5,760	10.7%	\$17,200	15.6%	14%
Workforce Action Plans					
Leadership Development	\$1,050	2.0%	\$0	0.0%	
Talent Management	\$1,300	2.4%	\$0	0.0%	
Employee Performance Management	\$700	1.3%	\$0	0.0%	
Employee Absence and Disability management	\$1,800	3.4%	\$0	0.0%	
Employee Data and Performance Measurement	\$3,200	6.0%	\$0	0.0%	
TOTAL Workforce Action Plans Presented to Panel	\$8,050	15.0%	\$0	0.0%	5%
Other Effectiveness Action Plans					
Improve Development Services	\$2,710	5.0%	\$2,000	1.8%	
Managing Data & Information	\$1,530	2.9%	\$0	0.0%	
Further centralize materials management	\$1,050	2.0%	\$0	0.0%	
Expand valve maintenance	\$2,400	4.5%	\$0	0.0%	
Emergency Response and Recovery Planning for Emergencies & Disasters	\$450	0.8%	\$0	0.0%	
Assess DW System Seismic Vulnerability and Emergency Response	\$750	1.4%	\$0	0.0%	
Billing Meters	\$1,644	3.1%	\$408	0.4%	
TOTAL Other Effectiveness Action Plans with Analysis Provided to Panel	\$10,534	19.6%	\$2,408	2.2%	8%
All Other Action Plans					
Service equity	\$0	0.0%	\$0	0.0%	
Web Presence	\$1,750	3.3%	\$0	0.0%	
Retain and maintain selected watershed roadways	\$1,758	3.3%	\$1,680	1.5%	
Revenue recovery	\$0	0.0%	\$0	0.0%	
TOTAL All Other Action Plans with Analysis Provided to Panel	\$3,508	6.5%	\$1,680	1.5%	3%
GRAND TOTAL OVER SIX YEARS	\$53,682		\$110,171		

Major Observations:

1. Overall, these Action Plans raise the increase in the average annual rate path from 0.5% to 0.6%
2. Most of the O&M cost increase is the 60 new FTE in these Action Plans, which will be largely offset by the "no new FTE" commitment via efficiencies
3. Most of the costs overall are in the four DWW Action Plans (63% of the total O&M and CIP cost)