# **Requests from Customer Review Panel**

# **COMPLETED REQUESTS**

|     | puest  | Date<br>Requested             | Status  | Date<br>Completed |
|-----|--|-------------------------------|---|-------------------|
| 1.  | Confirm meeting dates through September  | April 29                      | Meeting dates confirmed through<br>September  | May 8             |
| 2.  | Change the colors of the revenue chart in the "Detailed Overview" PPT  | May 6                         | Diane to make edit to chart, and post to the SBP website in the Customer Panel section                        | May 8             |
| 3.  | Is there an OSHA reportable injury rate, and if so what is it?   | May 6                         | Kim handed out document at May<br>13 Panel meeting  | May 13            |
| 4.  | What are City/SPU plans for addressing the aging workforce issues (Focus on injuries)?   | May 6                         | Kim handed out City Auditor Report at May 13 Panel meeting  | May 13            |
| 5.  | What is the age of the water transmission/distribution system (by decade, material type, and miles of pipe).   | May 6                         | Nancy handed out sheet describing this information at May 13 Panel meeting                                    | May 13            |
| 6.  | What are the pros and cons of mitigating stormwater runoff via more regional flow controls, as opposed to requiring new development to mitigate on the property? | May 13                        | Trish to develop written response for June 5 <sup>th</sup> meeting  | June 5            |
| 7.  | In the sources and uses chart for solid waste, why is there a difference in total revenues and total expenses?   | May 13                        | Craig to develop written response for June 5 <sup>th</sup> meeting  | June 5            |
| 8.  | How do Seattle's recycling goals compare to other jurisdictions?   | May 13                        | Tim to develop written response for June 5h meeting by pulling 2012 data from the resource recycling magazine | June 5            |
| 9.  | Would like recycling discussion/field trip   | May 13;<br>email input        | Field trips being set for June 13 and June 17   | June 17           |
| 10. | Start a file for Panel, to include relevant articles, etc. found by Panel members City staff   | April 30                      | Exploring setting up file on Strategic Business Plan website  | June              |
| 11. | Would like employee survey information broken out in more detail (by Branch; by labor-management staff)  | June 5                        | Karen to develop information by July 1 meeting  | July 1            |
| 12. | Would like the detail behind what staff meant in the survey when they said SPU needs to "improve accountability"   | June 5                        | Karen to develop information by July 1 meeting  | July 1            |
| 13. | Question regarding whether SPU can get rid of magnesium in the water, to avoid corroding pipes   | June 5                        | Dave to develop information by July 1 meeting   | July 1            |
| 14. | Would like to understand existing regulatory environment and how it is evolving  | Input from<br>May K2<br>email | Martin developed packet of materials for July 15 meeting  | July 15           |
| 15. | What are the comparative costs of the North Transfer Station construction and the South Transfer Station construction  | May 13                        | Cost estimates in flux; Linda will have comparatives in August  | August 6          |
| 16. | What are the wages and benefits requirements in the recycling contracts  | July 15                       | Tim Croll will follow up with the specifics in August   | August 6          |
| 17. | Why is there not a fixed charge on wastewater rates?   | July 15                       | Melina will research for August meeting   | August 6          |
| 18. | Strategic Role: Include concept of "enabling" people in strategic role   | June 10                       | Will address at Aug 6 meeting   | August 6          |

| Request   |   | Date<br>Requested | Status                        | Date<br>Completed |
|---|---|-------------------|-------------------------------|-------------------|
| 19. Vision: is it really important that pe doing a good job? Isn't it more imp good job?  | ortant just to do a   | June 10           | Will address at Aug 6 meeting | August 6          |
| <ul> <li>20. Overall comments/questions on Str - Some have a 1-2 word header; oth to be consistent Where in the strategic objectives structural challenges overall (union other)?</li> </ul>  | ners do not. Need<br>do we address  | June 10           | Will address at Aug 6 meeting | August 6          |
| 21. Environmental Objectives:  - Think of conservation as wise use; and strategy (5 <sup>th</sup> objective)  - Setting an objective of conducting in a sustainable way may be imposed.  - Not sure what distinction we're me stakeholders, public and private en control of the objective. | g <u>all</u> SPU operations<br>sible (2 <sup>nd</sup> objective)<br>aking between<br>tities (3 <sup>rd</sup> objective)<br>nvironmental & | June 10           | Will address at Aug 6 meeting | August 6          |
| 22. Customer Focus area: What do we "engaged"? Maybe we don't want customers engaged with us. Maybe of engagement – e.g., customer reconservation. Maybe what we real want customers to be effective in the services.   | all of our e different "flavors" cycling; ly want to say is we  | June 10           | Will address at Aug 6 meeting | August 6          |
| 23. Customer Objectives:  - Reword objective 1 (minimize custom stated positively rather than negation)  - What do we mean by the third obtain opportunity to participate"? Ne  | vely<br>jective to "create  | June 10           | Will address at Aug 6 meeting | August 6          |
| 24. Workforce SWOC: Reword the SWC workforce leads to increases in OTJ  | OC that says aging  | June 10           | Will address at Aug 6 meeting | August 6          |
| 25. Workforce Objectives: - Consider saying "enhance" workp of "improve" workplace safety (obj - What do we mean by "systems" ir just IT systems, then pick a differen  | lace safety instead<br>ective 2)<br>n objective 4? If not   | June 10           | Will address at Aug 6 meeting | August 6          |
| 26. Consider SWOC by LOB, a least for objective in OpEx. Otherwise, we a sound infrastructure but we have u infrastructure. Also, consider using instead of "sound."  | re saying we have nderperforming  | July 1            | Will address at Aug 6 meeting | August 6          |
| 27. Consider including the concept of a Customer focus area as well as the  | · · · · · · · · · · · · · · · · · · ·   | July 1            | Will address at Aug 6 meeting | August 6          |
| 28. In the Fiscal Integrity strategic obje call out improving internal controls it as a weakness  | ctive, specifically   | July 1            | Will address at Aug 6 meeting | August 6          |
| 29. SPU's value statements do not incluenvironment – is this a miss?  | ıde the   | July 1            | Will address at Aug 6 meeting | August 6          |
| 30. Put something into the DWW SWO  | C about how   | July 1            | Will address at Aug 6 meeting | August 6          |

| Req | uest  | Date      | Status   | Date                  |
|-----|---|-----------|--|-----------------------|
|     | dependent we are on our customers actions and activities  | Requested |  | Completed             |
| 31. | Feedback on SWOC in Customer Focus Area: - Include cost of ESL services and expansion of communications modes as a challenge - In Challenges, note that accretion of non-core programs can drive rate levels up - In Opportunities, edit language to say we will consider all electronic communication modes to make it easier for customers  | July 15   | Will address at Aug 6 meeting  | August 6              |
| 32. | Feedback on SWOC in Workforce Focus Area: - In Challenges, include City policy of generous disability payments - In Challenges, include developing a culture of embracing efficiency and accountability - In Strengths, include the union labor force - In Weaknesses, include the relatively low span of control   | July 15   | Will address at Aug 6 meeting  | August 6              |
| 33. | Feedback on SWOC in Environmental Focus Area: In Challenges, note difficulty with defining sustainability; also include issue of selling less resulting in higher rates   | July 15   | Will address at Aug 6 meeting  | August 6              |
| 34. | Feedback on SWOC in Operational Excellence Focus Area: - In Weaknesses, add difficulty with delivering large capital projects on time and within budget - In Weaknesses, expand on "lack of effective prioritization" to say something about limiting lower- priority work in order to effectively deliver core services - In Challenges, explain what you mean by underperforming infrastructure | July 15   | Will address at Aug 6 meeting  | August 6              |
| 35. | Feedback on Strategic Objectives: Workforce: add accountability; call out succession planning; call out IT systems vs people processes Environment: What do you mean by "sustainable"? Change to "environmentally sustainable"? Or move to Operational Excellence?  | July 15   | Will address at Aug 6 meeting  | August 6              |
| 36. | Email Panel to ask for (a) suggestions for who to contact regarding interim outreach; (b) additional thoughts on content of interim outreach meetings   | August 6  | Karen Reed (facilitator) to send out email   | August 7              |
| 37. | Provide info on budget by major cost category, including labor and benefits   | April 29  | May 6 and 13 presentations & handouts will have budget detail but not labor and benefits breakout; this will occur during baseline discussions in July | July 15 &<br>August 6 |
| 38. | Describe the major cost drivers by LOB  | May 6     | Will include this information in the baseline document   | August 6              |
| 39. | Describe fixed vs variable costs (and provide fixed/variable ratios) for each LOB.  | May 6     | Will include this information in the baseline document   | August 6              |
| 40. | Bring Community Advisory Committees' observations   | July 1    | Sheryl and Karen to discuss at   | August 20             |

| Request   | Date      | Status  | Date      |
|---|-----------|---|-----------|
|   | Requested |   | Completed |
| and interested to the Panel   |           | August 20 meeting   |           |
| 41. Check if solid waste tonnage tax in the "tax" portion of cost bar   | August 6  | Melina to develop for August 20                           | August 20 |
| 42. Show rate "rules of thumb" also as bill "rules of thumb"  | August 6  | Melina to develop for August 20                           | August 20 |
| 43. Provide utility tax rate comparisons  | August 6  | Melina to develop for August 20                           | August 20 |
| 44. Place capital project delivery in the weakness AND the challenge categories in the OpEx SWOC  | August 6  | Will be discussed August 20                               | August 20 |
| 45. Add "and costs" to the OpEx SWOC statement "achieving appropriate balance between core services, policy objectives, and costs"  | August 6  | Will be discussed August 20                               | August 20 |
| 46. Note that "customer engagement" means a lot more than that – e.g., use your services efficiently  | August 6  | Will be discussed August 20                               | August 20 |
| 47. Change "minimize customer effort" to "make it easy for customers to interact with SPU"  | August 6  | Will be discussed August 20                               | August 20 |
| 48. Acknowledge elephant in the room by mentioning<br>"evolving workforce" in the workforce strategic<br>objectives   | August 6  | Will be discussed August 20                               | August 20 |
| 49. For baseline assumptions (cost inflation, non-rate revenue inflation, etc.) provide historical actual   | August 20 |   | Sept 12   |
| 50. Demand – what is SPU's assumptions on customer account growth?  | August 20 |   | Sept 12   |
| 51. Check example baseline info on customer charges – did we reverse the water/wastewater charges for the hotel example?  | August 20 |   | Sept 12   |
| 52. Consider clarifying language on "easy and engaged customer experience" goal to be clear about what we mean by internal and external customers   | August 20 |   | Sept 12   |
| 53. Provide Panel with materials on cost effectiveness of recycling, including a basic bibliography   | Sept 12   |   | Sept 26   |
| 54. Specify what "cradle to grave" recycling costs includes – just the City's costs, ro the world's costs, or what?   | Sept 12   |   | Sept 26   |
| 55. Provide an updated schedule for the Panel that includes deferring the interim outreach until next year  | Sept 12   |   | Sept 26   |
| 56. Provide the Panel with research done on estimated impacts of climate change on firm yield of drinking water   | Sept 12   |   | Sept 26   |
| 57. Develop a graph that shows total solid waste generation over time (including recycling and composting)  | Sept 12   |   | Sept 26   |
| 58. Check back with City's Debt Manager regarding the 5.5% interest rate assumption on bonds  | Sept 12   |   | Sept 26   |
| 59. Present information on the % of the overall baseline that is associated with (a) the cost categories whose inflation assumptions differ from the standard 2.4%, and (b) the "adjustments" to the baseline | Sept 12   |   | Sept 26   |
| 60. Provide more information on scheduled and unscheduled overtime  | Sept 12   |   | Sept 26   |
| 61. When will costs level out for each LOB  | July 15   | Melina presented response in the affordability discussion | Sept 26   |

| 62. To the degree we can, provide cost/risk information associated with baseline drinking water service levels 63. What are the regulatory impacts on rates through 2020? 64. Describe the assumptions behind the relationships between water demand and wastewater demand; make sure that projections have kept pace with changes to actual 65. Research and report back on why the San Francisco total utility bill is significantly lower than Seattle's. 66. How are bills calculated for condos – are they paying residential rates, or commercial rates? 67. Regarding the CIP graph in the affordability slides, verify if the information is total outstanding debt service or debt service payments. 68. Verify whether the City has catastrophe insurance. 69. Show the Panal eweightings and the E-Team weightings of the Strategic objectives in bar chart format 70. Show what an apartment dweller pays for SPU services via the rent they pay 71. Rate path y rate revenue path – describe differences, and pros/cons 72. Would like to hear about One Less Truck garbage collection and pros/cons 73. Work with Community Advisory Committees to get understanding of SBP/support for outreach work 74. Consider representation from people living on the water (eg, houseboats). Also consider representation from clients of West Seattle Helpline (or other helplines).  75. Various suggestions for interim outreach: Consider multiple value criteria (to me; to community; to environment: Make sure investment questions are very concrete, and include reductions too  | I REQUEST   | Date       | Status  | Date       |
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| Services via the rent they pay   13   13   13   14   15   15   15   15   15   15   15  |   | October 14 |   | October 23 |
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| Use 2014 as starting point Provide some industry comparatives  | Consider multiple value criteria (to me; to community; to environment:  Make sure investment questions are very concrete, and include reductions too  Add annual % increase to comparatives  Use 2014 as starting point | October 23 | Have pulled the baseline cost information, so some of these   | November   |
| 76. Suggestions on slides: Delete the words "lower priority" in the phrase "lower priority programs to reduce or eliminate" Delete the "dollar bill" slide that says many of SPU's costs are for regulatory requirements  November 13 Significant changes to powerpoint slides; incorporating these and other comments   | 76. Suggestions on slides:  Delete the words "lower priority" in the phrase "lower priority programs to reduce or eliminate"  Delete the "dollar bill" slide that says many of SPU's                                    |            | slides; incorporating these and   | November   |
| "working to" save money, to "finding ways to" save   | 77. Check the low income rate assistance numbers  | November   |   | December   |

| Request  | Date                 | Status  | Date                |
|--|----------------------|---|---------------------|
|  | Requested            |   | Completed           |
| 78. Calculate the impact on customer rates of a 1% change in interest rates on new debt.   | November<br>25       |   | December<br>11      |
| 79. At some point (maybe after efficiencies discussion?), describe the service implications of an "inflation only" rate revenue path   | August 20            | Baseline prioritization staff to do this work   | December<br>11      |
| 80. Provide more detail on each CIP project, including areas of possible savings/efficiencies and identification of which projects are not driven by regulatory requirements | Sept 12              | Addressed in January 13 <sup>th</sup> presentation/ discussion of programmatic reductions | January 13,<br>2014 |
| 81. Would like analysis/discussion of continuous improvement vis-à-vis delivery of capital projects – how can we do this consistently well, and in the most effective manner | June 5 &<br>August 6 | Addressed by Vladmir Khazak in his<br>Improving Capital Project Delivery<br>presentation  | December<br>11      |

# **REQUESTS UNDERWAY**

| Request | Date      | Status | Date      |
|---------|-----------|--------|-----------|
|         | Requested |        | Completed |

#### ONGOING

| 82. | Offer Panel members field trips   | April 29 | Underway  | Ongoing |
|-----|---|----------|---|---------|
| 83. | Send materials out electronically in advance of meetings  | April 29 | Will do this throughout process   | Ongoing |
| 84. | Provide Panel members with access to additional SPU informational materials                         | April 29 | Links included in Customer Review Panel section of the Strategic business Plan web page | Ongoing |
| 85. | Include in presentations and materials more photos of capital components and operational activities | April 30 | Will do   | Ongoing |

# GENERAL INFO/OTHER

| 86. | Confirm meeting dates post-September            | April 29     | Done through Q1 2014                     |  |
|-----|---|--------------|--|--|
| 87. | What are our risk thresholds – e.g., what is a  | June 5       | Terry Martin to present risk methodology |  |
|     | "large" risk? A "small" risk? How do we         |              | at a future meeting                      |  |
|     | define large/small assets and projects?         |              |  |  |
| 88. | Develop cost estimate history for South         | August 6     | Linda has developed a response to this   |  |
|     | Transfer Station                                |              | inquiry; awaiting time to present at a   |  |
|     |   |              | future Panel meeting.                    |  |
| 89. | Develop a summary of the Low Income Rate        | Sept 26      | Susan to develop a response              |  |
|     | Assistance program.                             |              |  |  |
| 90. | Ask Decision Lens staff if they have statistics | Oct 23       |  |  |
|     | regarding what improvements to decisions        |              |  |  |
|     | were caused by use of the tool                  |              |  |  |
| 91. | Inflation-only rate path charts – what year is  | December 11  |  |  |
|     | being displayed?                                |              |  |  |
| 92. | Low income rate assistance: how is the credit   | December 11  |  |  |
|     | calculated for customers living in apartment    |              |  |  |
|     | buildings? What is the revenue impact of the    |              |  |  |
|     | assumed increase in participation?              |              |  |  |
| 93. | Send out the chart of interest rates on recent  | December 11  |  |  |
|     | debt issuances that was provided by the City's  |              |  |  |
|     | financial advisor                               |              |  |  |
| 94. | Provide info on the rate of replacement of      | Jan 13, 2014 |  |  |
|     | plastic services                                |              |  |  |

# **ADDRESS IN BASELINE**

| 95. | Describe the major changes between 2011<br>Actuals, 2012 Adopted budget, 2013 Adopted<br>Budget, 2014 Endorsed Budget   | May 6     | Will include this information in the baseline document |
|-----|---|-----------|--|
| 96. | Provide Panel with information on trends in pension costs.  | May 6     | Will include this information in the baseline document |
| 97. | Provide general overview of financial relationship with, and services provided from, the General Fund (and vice versa). | June 10   | Will include this information in the baseline document |
| 98. | In future materials, note the assumptions behind the typical residential charges  | August 20 | Will do  |
| 99. | Consider including a risk-band around the rate path estimates   | Sept 12   | Bruce will develop response                            |

| Request   | Date        | Status   | Date      |
|---|-------------|--|-----------|
|   | Requested   |  | Completed |
| 100.Provide detail on the components of the 5% labor inflator   | November 25 | Will provide in January  |           |
| 101.Research how the last financial system replacement was handled financially and how the actual costs compared to the projections   | November 25 |  |           |
| 102. Provide information on the share of existing debt service and new debt service in each LOB's revenue requirements. Also calculate the average melded interest rate on existing debt. | November 25 | Answered the first part of this question on December 11 <sup>th</sup> . Still owe the second part. |           |

# ADDRESS IN BENCHMARKING/EFFICIENCIES

| 103. During efficiency discussions, let Panel hear  | April 29;   | In process                           |
|---|-------------|--------------------------------------|
| from SPU staff as well as from the Consultant;      | August 20   |                                      |
| SPU to engage employees                             |             |                                      |
| 104. Would like street sweeping included in         | May 13      | Will address in the fall during      |
| benchmarking  |             | benchmarking/ efficiency discussions |
| 105. Would like solid waste non-contract costs      | May 13      | Will address in the fall during      |
| included in benchmarking                            |             | benchmarking/ efficiency discussions |
| 106. Would like service level analysis included in  | May 13      | Will address in the fall during      |
| benchmarking  |             | benchmarking/ efficiency discussions |
| 107. Streamline bureaucracy (simplify processes,    | August 20   |                                      |
| interactions with other City departments)           |             |                                      |
| 108. Would like to learn what others are doing in   | November 13 |                                      |
| regards to succession planning                      |             |                                      |
| 109.If possible, would like information on rates of | November 13 |                                      |
| return in privatized utilities                      |             |                                      |

#### ADDRESS IN BASELINE PRIORITIZATION

| 110. Provide better descriptors of discretionary | August 6     | Will address in prioritization work |   |
|--|--------------|-------------------------------------|---|
| services   |              |                                     | 1 |
| 111. Provide the Tier 3 cuts list to the Panel   | Jan 13, 2014 |                                     |   |

# ADDRESS IN ACTION PLANS/INITIATIVES or OTHER PRESENTATIONS

| 112.Provide Panel with information on annual SPU costs for OTJ injuries.   | May 6       | Kim handed out document at May 13 Panel meeting that shows time loss costs; other costs (medical) will come later |  |
|--|-------------|---|--|
| 113. Would like more discussion of safety data   | May 13      | Will address in the fall during Action Plan discussions   |  |
| 114.What are the number a % of SPU's workforce on disability payment   | July 15     | RQA and HR staff have developed response; awaiting meeting time for presentation                                  |  |
| 115. How do you ensure Green Stormwater Infrastructure is properly maintained?                                     | July 1      | Nancy to develop response in conjunction with GSI Action Plan   |  |
| 116.Provide additional information on inter-<br>relationships between pockets of money –<br>truly self-sufficient? | August 6    | Will address in discussions of tonnage tax  |  |
| 117.Regarding the safety/wellness action plan, would like to see the cost of implementing                          | November 13 |   |  |

| Request                                     | Date      | Status | Date      |
|---|-----------|--------|-----------|
|   | Requested |        | Completed |
| the action plan, as well as the current L&I |           |        |           |
| costs and the projected reductions in these |           |        |           |
| costs associated with the Action Plan       |           |        |           |

#### ADDRESS IN OUTREACH

| 118. During the interim outreach discussions at the | November 13 | May get at this in the small table      |  |
|---|-------------|---|--|
| small tables, try to get at the question of         |             | discussions; rate level questions will  |  |
| savings on the bill                                 |             | mostly be held until the final outreach |  |