



RACE & SOCIAL JUSTICE  
INITIATIVE

# Racial Equity Fund

**2013-2014**

Technical  
Assistance  
Grants for  
Human  
Services  
Agencies

**REPORT**

# OUR VISION



**Racial equity is achieved:**

**Race cannot be used to predict outcomes in education, criminal justice, health, housing, jobs, etc.**

# Campaign for Racial Equity

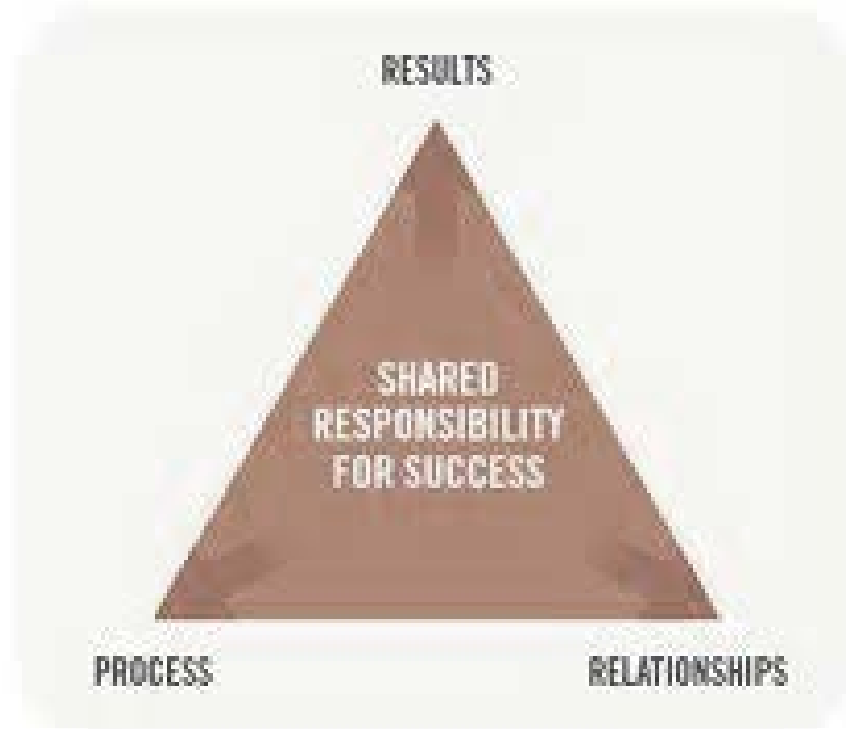
Partnering with community to activate a shared commitment to racial equity.



<http://www.seattle.gov/rsji/campaign-for-racial-equity>

# COLLECTIVE IMPACT





Source: Interaction Institute for Social Change

COLLECTIVE  
IMPACT

# Why fund work on structural racism?



# WHEN WE FUND RACIAL EQUITY



EVERYONE IN SEATTLE BENEFITS



# TECHNICAL ASSISTANCE GRANTS

- **Partnership for Racial Equity**
- **King County Coalition on Racial Disproportionality**
- **Non-Profit Anti-Racism Coalition (NPARC)**
- **Rainier Beach High School Community Connections**
- **Black Parent Empowerment**



# RESULTS

## **King County Racial Disproportionality Coalition**

- Provided training to increase understanding of the causes and effects of racial inequity and strategies to address them;
- Offered training, coaching and use of a race equity tool for King County organizations to develop programs, policies and budget.

## **Non-Profit Anti-Racism Coalition (NPARC)**

- Provided the structure for a consortium of racial equity professionals of color;
- Built community capacity of young professionals racial equity professionals;
- Expanded its network.

# RESULTS

## Partnership for Racial Equity

- Provided training to educators and youth professionals to increase awareness and analyze how their privileges, biases, beliefs and values about race come into play when interacting with youth.
- Provided tools for these professionals to develop plans to address structural racism.

## Black Parent Empowerment

- Organized parents and guardians of children of African descent in public schools in the MLK and Rainer corridor to address disproportionality in academic and discipline rates in public education due to institutional and structural racism.



# RESULTS

## **Rainer Beach High School Community Connections**

- Prepared existing RBHS community to recruit diverse students.
- Trained staff so that enrollment and success in the new International Baccalaureate program:
  - Mirrors the existing student population.
  - Is racially equitable and supports the success of all students.
  - Develops sustainable parent leadership groups.

**THANK YOU!**

# **Racial Equity Fund**

**Everyone in Seattle benefits**



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