



March 12, 2020

Director Andrew Myerberg
Office of Police Accountability
PO Box 34986
Seattle, WA 98124-4986

Dear Director Myerberg,

Please see the below Management Recommendation response

Case Numbers: 2019OPA-0420; 2019COMP-0036

Topic: Officer Deployment

Summary of the Management Action:

Named employees violated Department policy by failing to monitor and ensure their officers' prompt responses to a high priority call for service.

Original Recommendation:

- Modify the Sergeant School curriculum to include a discussion of SPD Policies 12.010-POL-2(3) and 12.010-POL-2(4). This discussion should include guidance on how to monitor officers' responses to calls, and specifically, how to manage the duration of officers' responses to calls and the prompt handling of high precedence calls.
- Ensure that Acting Sergeants receive this training, contingent on resource availability.

Action Taken:

The 4-Day Basic Supervision class added the following material to the curriculum

- What is the proper work rate and work load for officers?
- How much time should officers spend on an investigation?
- What should officers do with their discretionary time?

In the presentation of this material instructors discuss using CAD as a means of monitoring officer status and holding calls, which is a larger discussion on performance expectations. Each participant is provided a copy of SPD Policy 12.010-POL-2 Deployment. Additionally, instructors are facilitating a discussion using the following scenario:

You notice that several precedence 2 calls have been holding in your sector for more than an hour. All of your officers are currently logged to calls, including 2 district cars that have been on "Paper" calls for over an hour and a 2-officer car logged to a directed patrol. What will you do?

SPD Considers this Management Action:

Fully implemented

Please don't hesitate to contact me if you have additional questions or concerns.

Sincerely,

Assistant Chief Lesley Cordner
Professional Standards Bureau