



City of Seattle

Seattle Police Department

April 10, 2018

Director Andrew Myerberg
Office of Police Accountability
720 Third Avenue, 18th Floor
Seattle, WA 98104

Re: Management Action Recommendation (2017OPA-0719)

Dear Director Myerberg:

I am writing in response to your March 9, 2018 Management Action Recommendation, which arises out of your review of an allegation of two officers working secondary employment without a valid and approved work permit. In both instances, while the employees were paid for their work, they donated that money to charity and thus considered their secondary employment to be volunteer activity and not within the ambit of the secondary employment policy. You recommended that the policy be revised to provide specific guidance in this respect.¹

The Department is presently working to revise its policies and practices around secondary employment consistent with Executive Order 2017-09. We anticipate robust discussion with OPA, the CPC, and the OIG as part and parcel of getting this right. We expect OPA to be an active partner in those discussions.

As always, please let me know if you would like to discuss further.

Sincerely,

Carmen Best
Chief of Police

Cc: Deputy Chief Chris Fowler
Brian Maxey, Chief Operating Officer
Assistant Chief Lesley Cordner
Rebecca Boatright, Chief Legal Officer
Fe Lopez, Executive Director, Community Police Commission

¹ As an aside, I do not view the officers' decision to donate this money, while commendable, to remove this employment from the secondary employment policy. How officers choose to spend, donate, or invest any payment they receive is immaterial to the fact that they earned that pay while serving an outside employer.