



City of Seattle

Office of Professional Accountability

February 13, 2015

Chief Kathleen M. O'Toole
Seattle Police Department
PO Box 34986
Seattle, WA 98124-4986

RE: MANAGEMENT ACTION RECOMMENDATION (OPA2014-0358)

Dear Chief O'Toole:

OPA recently investigated an integrity allegation made against an employee of the Seattle Police Department (SPD). The complainant alleged that the employee, who had authorization to park in the secure parking section of the SeaPark garage set aside for SPD, was depriving the City of potential parking revenue by routinely parking in an area of the garage other than the SPD secure area. The OPA investigation into this complaint revealed the fact that no clear written guidelines exist with respect to whether or not employees authorized to park in the SPD secure area are permitted to park in other areas of the garage. In addition, we found that the City's parking rules for employees are several years old, out of date and not referenced in the current SPD manual. This situation caused confusion for SPD employees and, as is the case in the allegation referenced above, exposes employees to the distress of being accused of ethical wrong-doing.

Recommendation: It is recommended that the SPD Policy Manual be amended to provide clear guidance to SPD employees concerning where they may and may not park in the SeaPark garage.

Thank you for your timely consideration of this recommendation. I look forward to receiving a response as soon as possible indicating whether or not you intend to act on it and regular updates until any stated action has been completed.

Sincerely,

A handwritten signature in blue ink that reads "Pierce Murphy".

Pierce Murphy
Director, Office of Professional Accountability