



# OFFICE OF PROFESSIONAL ACCOUNTABILITY

## Closed Case Summary

Complaint Number OPA#2017-0124

Issued Date: 06/14/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Standards and Duties: Employees Must Attend All Mandatory Training (Policy that was issued April 1, 2015)
OPA Finding	<b>Not Sustained</b> (Lawful and Proper)
Final Discipline	N/A

### **INCIDENT SYNOPSIS**

The Named Employee did not complete mandatory training.

### **COMPLAINT**

The complainant, the Compliance Bureau, alleged that the Named Employee did not complete the Mandatory 2016 Integrated Tactics training.

### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The preponderance of the evidence showed that the Named Employee was prevented from attending the session of the mandatory training for which he registered due to a snow storm and being out on long-term sick leave for the remaining time in which sessions were scheduled. In this case, the Named Employee had a legitimate excuse for not completing the mandatory training.

## **FINDINGS**

### **Named Employee #1**

#### **Allegation #1**

A preponderance of the evidence showed that Named Employee #1 had a legitimate excuse for not completing the mandatory training. Therefore a finding of **Not Sustained** (Lawful and Proper) was issued for *Standards and Duties: Employees Must Attend All Mandatory Training*.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*