



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0972

Issued Date: 02/01/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Standards and Duties: Employees Must Attend All Mandatory Training (Policy that was issued April 1, 2015)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee did not complete mandatory training.

COMPLAINT

The complainant, the Compliance Bureau, alleged that the Named Employee failed to complete the Mandatory Sworn Training; SPD-2016 Bloodborne Pathogens, Crowd Control, EVOC and Use of Nasal Naloxone.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

ANALYSIS AND CONCLUSION

The Named Employee told OPA his supervisor signed him up to attend the class for one of the later sessions. A few days before the scheduled training, the Named Employee's spouse had a medical emergency and the Named Employee was unable to attend the training. The Named Employee was not at work for the subsequent scheduled and make-up sessions. The OPA investigation could not find evidence in the training system that the Named Employee had been signed up and then withdrawn from a session and did not interview the supervisor to confirm the account.

FINDINGS

Named Employee #1

Allegation #1

Based on the evidence, there was no preponderance to prove if the Named Employee had the opportunity and failed to attend and complete mandatory training. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Standards and Duties: Employees Must Attend All Mandatory Training*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.